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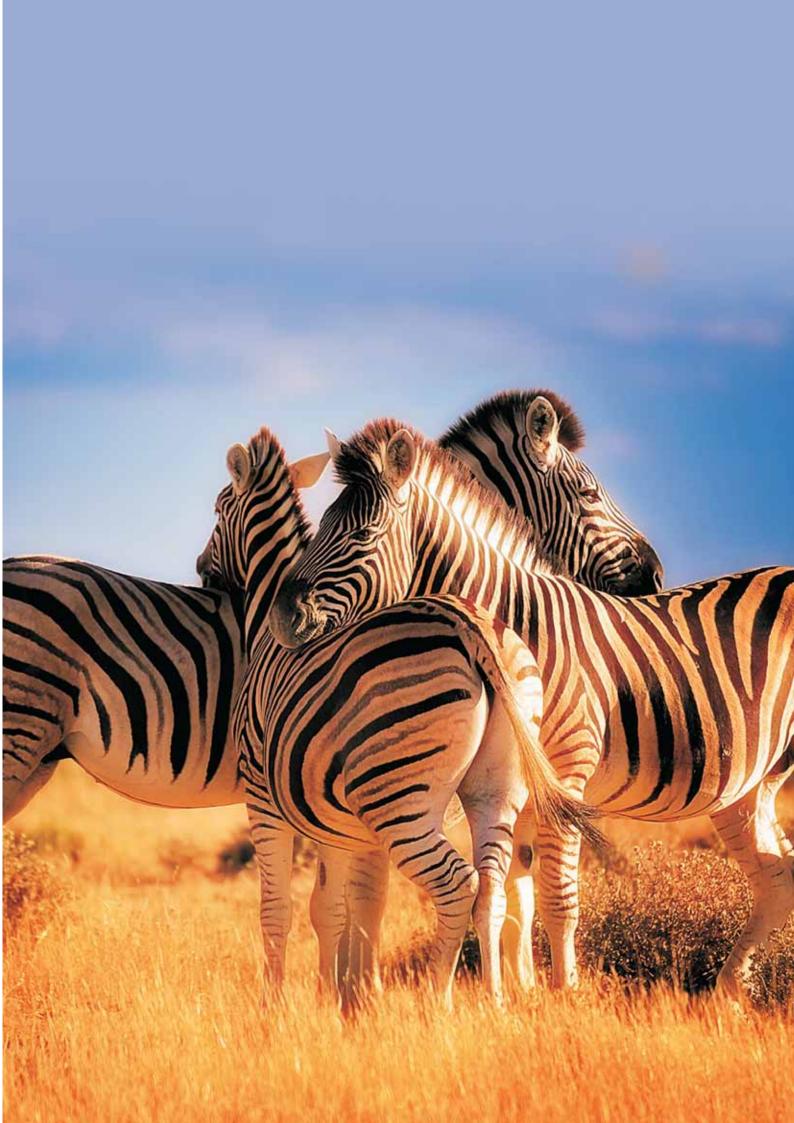


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1. DEPARTMENTAL GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

AC	Audit Committee			
AGSA	Auditor-General of South Africa			
AMTS	Advanced Manufacturing Strategy			
AO	Accounting Officer			
APP	Annual Performance Plan			
BBBEE	Broad Based Black Economic Empowerment			
CC	Close Corporation			
CFO	Chief Financial Officer			
CIPC	Companies and Intellectual Property Commission			
CPA	Consumer Protection Act			
CSI	Corporate Social Investment			
DARDLEA	Department of Agriculture, Rural Development, Land and Environmental Affairs			
DBSA	Development Bank of Southern Africa			
the dedt	Department of Economic Development and Tourism			
DESD	Decade of Education for Sustainable Development			
DoEL	Department of Employment and Labour			
DPSA	Department of Public Service and Administration			
EEP	Employment Equity Plan			
EHWP	Employee Health and Wellness Programme			
EIA	Environment Impact Assessment			
EIC	Enterprise Information Centre			
EMC	Executive Management Committee			
EPWP	Expanded Public Works Programme			
EU	European Union			
GDP	Gross Domestic Product			
GIS	Geographical Information System			
HDI	Historically Disadvantaged Individuals			

2. LIST OF ABBREVIATIONS/ACRONYMS

HOD	Head of Department
HR Plan	Human Resource Plan
HRPIPR	Human Resource Plan Implementation Progress Report
IA	Internal Audit
ICC	International Convention Centre
ICT	Information Communication Technology
IDC	Industrial Development Corporation
IDP	Integrated Development Plan
IGR	Inter-Government Relations
KMIA	Kruger Mpumalanga International Airport
LED	Local Economic Development
LRF	Local Regulatory Framework
LTO	Local Tourism Organisation
MDG	Millennium Development Goals
MEBS	Mpumalanga Employment and Business Survey
MEC	Member of the Executive Council
MEGDP	Mpumalanga Economic Growth and Development Path
MEGA	Mpumalanga Economic Growth Agency
MER	Mpumalanga Economic Regulator
MinMEC	Minister and Members of Executive Councils
MinTech	Minister's Technical Team
MISS	Minimum Information Security Standards
MTEF	Medium Term Expenditure Framework
MTGS	Mpumalanga Tourism Growth Strategy
MTPA	Mpumalanga Tourism and Parks Agency
MunMEC	Municipalities and Member of the Executive Council
NCC	National Consumer Commission
NDA	National Development Agency

2. LIST OF ABBREVIATIONS/ACRONYMS

NIPF	National Industrial Policy Framework			
NSDP	National Spatial Development Perspective			
NTSS	National Tourism Sector Strategy			
ОТР	Office of the Premier			
PERSAL	Personnel and Salary Administration			
PFMA	Public Finance Management Act (Act 1 of 1999)			
PGDS	Provincial Growth and Development Strategy			
POA	Programme of Action			
PPPFA	Preferential Procurement Policy Framework Act			
PSC	Public Service Commission			
RMC	Risk Management Committee			
RTO	Regional Tourism Organisation			
RWOPS	Remunerative Work Outside the Public Service			
RTP	Responsible Tourism Planning			
SABS	South African Bureau of Standards			
SCM	Supply Chain Management			
SDF	Spatial Development Framework			
SDIP	Service Delivery Improvement Plan			
SEDA	Small Enterprise Development Agency			
SERO	Socio-Economic Review and Outlook			
SEZ	Special Economic Zone			
SITA	State Information Technology Agency			
SMME	Small, Medium and Micro Enterprises			
SMS	Senior Management Service			
SONA	State of the Nation Address			
SOPA	State of the Province Address			
TOR	Terms of Reference			
TR	Treasury Regulations			



3. FOREWORD BY THE MEC

Achievements in relation to policy directives, 2019-2024 Medium Term Strategic Framework and Department's outcomes:

The Department continues to intensify efforts towards fulfilling the commitments made through the Strategic Plan and the Annual Performance Plan. Our Department's strategic focus is, thus, to stimulate economic growth and development geared towards creating sustainable and decent employment, economic transformation and alleviation of poverty. This is in keeping with the two (2) MTSF priorities under our leadership role; namely, Economic Transformation and Job Creation, as well as A Capable, Ethical and Developmental State.

For the 2019-2024 MTSF period, our strategic outcomes are: An Inclusive, Diversified and Growing Provincial Economy; An Inclusive, Competitive and Sustainable Tourism Industry; and An Ethical, Well-coordinated, Enabling and Capable Centre of Business Excellence. Therefore, in our quest to fulfil these strategic outcomes, the Province and the Department has adopted three (3) critical infrastructure build programmes, as direct response to the MTSF priorities and the outcomes of the Department. In this regard, the construction of the Mpumalanga International Fresh Produce Market has progressed very well and was above 80% completed by the time of reporting, and at least 300 jobs were created during the process.

However, we remain concerned about the delays in finalising the statutory requirements which would pave the way for the construction of the Nkomazi SEZ. We are also much concerned about intense load-shedding, despite that 90% of Eskom's power generation happens in our Province. We have since entered into an agreement with Eskom, as far as the decommissioning of the Grootvlei Power Plant is concerned, to generate new power and save jobs.

And pursuant to the Just Transition Programme for new economies in the Green Economy, the Province will continue to utilise the Green Energy Cluster Agency to assist to ameliorate the impact of the decommissioning of power stations by introducing alternative energy generation. Through this Agency, we hosted the Provincial Energy Summit with the aim of driving momentum on the implementation of the Mpumalanga Green Economy Development Plan.

Challenges for the financial year under review

A few negative circumstances were encountered by the Country and the Province, thus confounding the existing socio-economic challenges. Key amongst these is the continuing load-shedding by Eskom and the COVID-19 pandemic coupled with the associated lockdown. At the same time, South Africa has suffered several negative credit ratings which culminated in it being downgraded, amidst high interest rates and inflation. The Russia and Ukraine war has also worsened these challenges, as it affected the global economy, resulting in scarcity of certain commodities like food. The shrinking resources in the public service also led to some programmes to be put in abeyance, whilst prioritising a few completing projects like the Mpumalanga International Fresh Produce Market (MIFPM).

The strategic focus over the medium to long-term period

As a Department, we will continue to pursue new areas of growth through industrialisation, localisation and export promotion, as well as assist businesses to thrive and expand. We will also implement decisive measures to reduce the cost of doing business, lower barriers to entry and create a more competitive and inclusive economy. Our other key plans include the growth and recovery of tourism, the green economy, gender equality and economic inclusion, as well as food security. As such, we will continue to pursue the strategic initiatives such as the Nkomazi SEZ and operationalise the MIFPM with the aim of industrialising the Province, whilst creating the much-needed jobs and transform the economic setup at the same time.

Acknowledgements / Appreciation

I would like to extend my sincere gratitude to the governing African National Congress and the Premier of Mpumalanga, Mrs Refilwe Mtshweni-Tsipane, for entrusting me with the mammoth task of leading the critical portfolio at hand. I remain a committed leader and a servant of the people of Mpumalanga Province, in stimulating economic growth and development towards creating sustainable and decent employment, economic transformation and alleviation of poverty.

On the administration side, I would like to thank two (2) former acting Heads of Department, Ms Gugu Mashiteng and Mr Nathaniel Sebitso, for holding the fort with great leadership during the financial year under review. I would also like to thank the current acting Head of Department, Mr Cain Chunda, for his leadership during finalisation of the Annual Report and Financial Statements. My appreciation further goes to Chairpersons and CEOs of our Public Entities; namely, MEGA, MTPA and MER for their contribution in serving our people; without forgetting their foot soldiers for their commitment and dedication which continue to make my work easier.

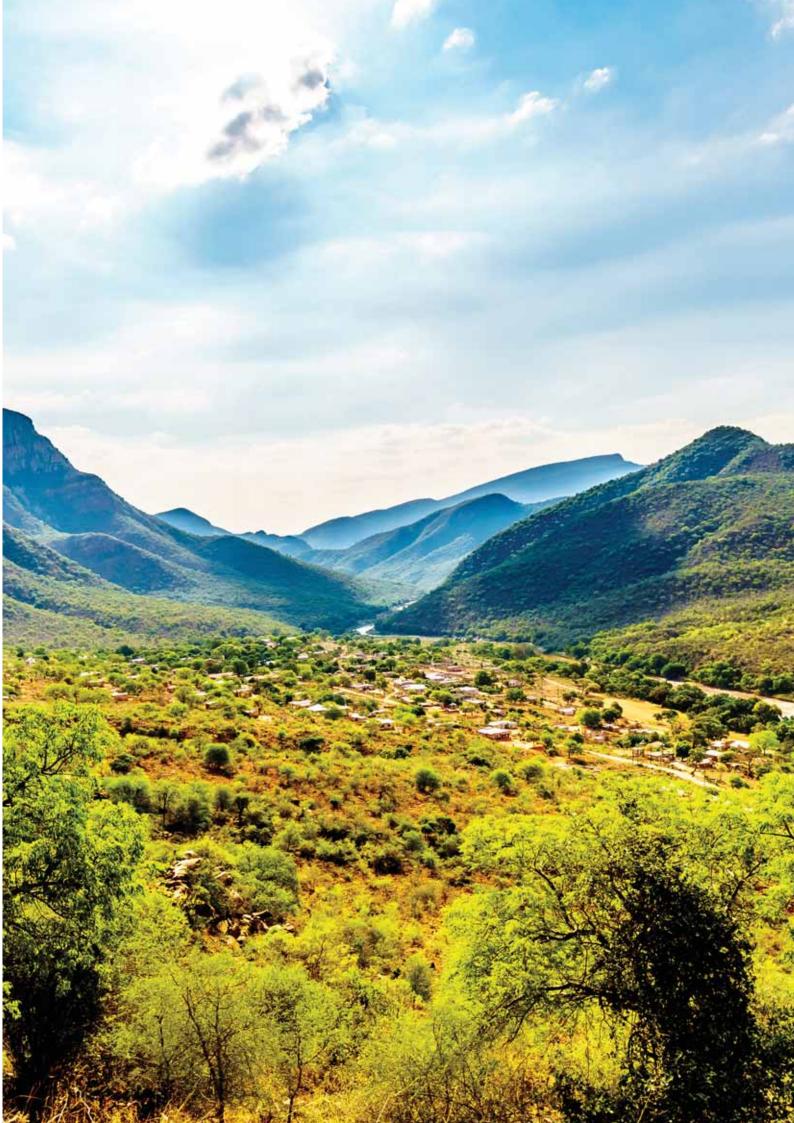
Conclusion

I'm confident that this Annual Report will enable our stakeholders to clearly understand how we are gearing towards achieving the envisaged goals, as elucidated in the Strategic Plan through the Annual Performance Plan.

Ms. NE HLOPHE (MPL)

MEC: Finance, Economic Development and Tourism

31 May 2023





4. REPORT OF THE ACCOUNTING OFFICER

During the period under review, the Department continued to promote and support an enabling business environment and ecosystem that enables small businesses to grow and develop; facilitate the process of empowerment; as well as promoting economic growth and development of local economies which is critical for economic growth and job

We were able to facilitate various initiatives to assist our SMMEs to have access to markets, capacity building, inculcate a culture of entrepreneurship with the associated pipeline of potential entrants drawn from various initiatives, business development support and sustainable procurement. These initiatives contributed towards job creation and the expansion of businesses by enabling them to, inter alia, move up the value chains within sectors such as the green economy, manufacturing, mining, and the township economy. The Department was also successful in supporting co-operatives in the waste sector of the green economy, hair salons and spaza shops with safety wear, equipment, and basic business skills management. The cooperatives which were supported included woman and youth-owned businesses.

The Department further coordinated the implementation of the Broad-Based Black Economic Empowerment through the facilitation and support of black-empowered companies participating in the green economy, manufacturing companies participating in the Black Industrialist Programme; black-owned existing companies were also funded to participate in the mining value chain. In addition, black-owned companies participating in the tourism sector and the tyre industry were supported, including being provided with business infrastructure, and benefitted from the reduction of the cost of doing business.

Guided by the Industrial Development Plan, the Mpumalanga Green Economy Development Plan and the Mpumalanga Economic Recovery and Reconstruction Plan (MERRP), the Department in partnership with stakeholders from the four (4) sectors, embarked on initiatives geared towards stimulating economic growth and job creation which contributed meaningfully towards Outcome 2: Economic Transformation and Job Creation. Through the Incubation Programme, which forms part of the Industrialisation Programme, the Department is currently developing small enterprises as a mechanism to drive inclusive growth and development. In addition, we are also pursuing the new economies focusing particularly on the green economy to promote sustainable clean energy, including a healthy living environment.

Our Department has also concluded a Memorandum of Agreement with the newly established Mpumalanga Green Economy Cluster Agency with the aim of promoting and coordinating the rollout of the Green Economy Development Plan. This will see the Green Economy Cluster Agency contributing greatly to initiatives in the "Just Transition Programme", to enable transition to a cleaner energy producing environment within Mpumalanga. The Green Economy Cluster Agency would also ensure that deserving projects in the green economy space are executed in partnership with industry, and further promote the participation of local SMMEs in the green economy.

The finalisation of the Interim Phase of the Nkomazi SEZ is progressing well, with the Project Management Unit (consisting of 2 professionals) established. An Interim Board for the SEZ was also appointed and the SEZ Entity has been registered as the Mpumalanga Nkomazi SEZ SOC LTD. The finalisation of the statutory site requirements for the SEZ is also nearing completion, with the work completed on the detailed designs of both the water treatment plant and wastewater treatment plant, which is a prerequisite for the issuing of the water use license for the much-envisaged development. The Department, through the assistance of the Department of Agriculture, Rural Development, Land and Environmental Affairs also managed to erect the required barrier and perimeter fence for the Nkomazi SEZ development project.

With regards to the Petro-chemical Industrial Technology Park in Govan Mbeki, the General Plan was approved by the Surveyor General, in this regard. The Department is now currently busy with the process of opening of the township register, which requires the Section 53 approval from the Department of Mineral Resources. Relating to the anticipated Forestry Industrial Technology Park in Sabie, there were delays in the completion of the Statutory Compliance requirement due to several objections against the proposed development. However, the Department has addressed a number of these concerns by reworking the Environmental Report and a new Tribunal Hearing will be conducted soon to conclude this matter.

Two (2) pilot projects on re-using mine impacted water to irrigate mine rehabilitated land for agricultural use are already underway; namely, the Mafube Colliery Irrigation with Mine Water Project and the Brugspruit Pollution Control Works Project. The irrigation project is showing great potential since it has the potential to be expanded and replicated to other mines. In terms of alternative uses of mining land, the Kromdraai mine site has been selected for the scalable, life-size demonstration model of a sustainable mine closure project, and the Sustainable Regional Closure Model was developed for implementation. The Green Engine Project is aimed at developing a regional economic model where mine-owned land, renewable energy and treated mined water will collectively be used to develop business opportunities for local communities.

Our Department also supports youth development through financial support to Incubation Programmes, such as the Mpumalanga Stainless Initiative (MSI) and the Furniture Technology Incubator (Furntech). The MSI was established to support youth-owned businesses and other SMMEs to participate in steel fabrication. Young people were trained and supported on stainless steel production so that they could take advantage of opportunities presented by the stainless-steel industry. The Furntech was established to train young people in small scale furniture manufacturing and upholstery, to increase the skills in this sector.

The Department also has a mandate to protect the interests of consumers; ensure accessible, transparent, and efficient redress for consumers who are subjected to abuse or exploitation in the marketplace; create consumer awareness and educate consumers on their rights and responsibilities, as guided by the National Consumer Protection Act No 6 2008. In this regard, the Consumer Protection Office continues to offer redress to consumers by receiving and resolving consumer complaints. From April 2022 to March 2023, 980 consumer cases were received, and 98% of these cases were resolved and, in the process, we recovered a collective amount of R3, 094, 774.25 on behalf of consumers. A total of 555 consumer awareness and education campaigns were done through workshops and different media platforms.

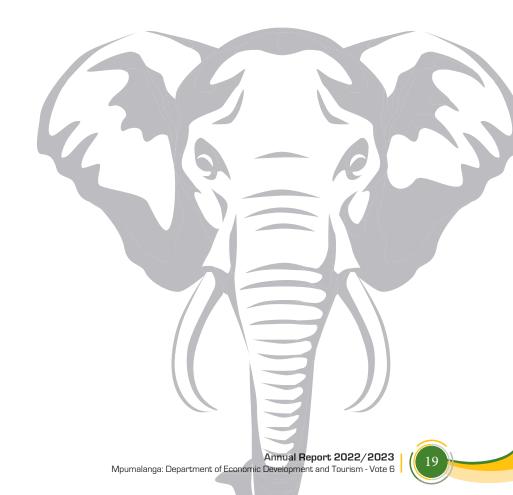
Our Department also has a mandate to ensure fair and ethical business practices, that contribute towards growth and upliftment of citizens and to grow the second economy, guided by the Mpumalanga Business Act (No. 2 of 1996), Mpumalanga Trading Hours Act (No. 5 of 1999), Mpumalanga Gambling Act (No. 5 of 1995), Mpumalanga Liquor Licensing Act (No. 5 of 2006). In our quest to fulfil this mandate, the Department, in collaboration with the Mpumalanga Economic Regulator (MER), has reviewed two (2) sets of legislation; namely, the Mpumalanga Gambling Act and the Mpumalanga Liquor Licensing Act.

Furthermore, we also have a mandate to provide credible, accurate and quality research reports for evidence-based economic planning and decision-making in the Province. In this regard, we have compiled the PERO (Provincial Economic Review and Outlook) and SERO (Socio-Economic Review and Outlook) reports, relevant economic research reports on key economic sectors/industries such as mining and tourism and produced e-based business survey report and Socio-Economic Profiles (SEPs) of all 20 Municipalities.

To drive momentum on the implementation of the Mpumalanga Green Economy Development Plan, which promotes pre-emptive exploration of green economy opportunities for labour-intensive growth, the Province hosted the Inaugural Mpumalanga Energy Summit. At the Summit, the Mpumalanga Green Energy Cluster Agency (MGCA), a special purpose vehicle driving the implementation of the green economy development plan, representing academia, industry, and government, was launched.

Growing the tourism industry in the Province is also our priority area; hence the following key achievements were recorded: (a) The Department has developed the Provincial Tourism Bill which is awaiting synchronisation with the MTPA Amendment Bill and the other relevant Conservation Bills. (b) The Railway Heritage Tourism project was approved but the roll-out of the project is awaiting the signing of a Memorandum of Understanding with Transnet. (c) We have facilitated the Regional Tourism integration through the implementation and re-activation of the TRiLand Regional Tourism Initiative and the east3ROUTE Tourism Initiative. This resulted in the signing of an MOU for the TRILand Regional Tourism Initiative, Tour Operator Exchange programme, and Tour Operator Familiarisation Tours of the region. An intent to reactive the east3ROUTE Tourism Initiative was also signed. Work on developing the Barberton Makhonjwa Mountain World Heritage Site has also begun under the ambit of the MTPA. In supporting the Film and Television industry in the Province, we intend to sign an MOU with the Mpumalanga Film and Television Agency.

We have also facilitated Tourism Stakeholder engagements which amongst others, include but not limited to the following: Tourism SMME Awareness Workshop on Occupational Health and Safety Standards; research and information management with the National Department of Tourism; coordinated the Provincial Tourism Lekgotla; and engagements with Development Finance Institutions (DFIs) with the view to establish the Provincial Tourism Transformation Fund. However, the actual establishment of the Fund was not done due to the inability to source match funding for the Fund. The Department further hosted the Provincial Tourism Awareness Day; implemented the 2022 Festive Season Tourism Safety Awareness Campaigns and hosted the Provincial Tourism Careers Expo amongst others.



Overview of the financial results of the Department:

Departmental receipts

	2021/2022			2022/2023		
Departmental receipts	Estimate	Actual	(Over)/Under	Estimate	Actual	(Over)/ Under
		Amount	Collection		Amount	Collection
		Collected			Collected	
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts	154 500	332 666	(178 166)	169 385	577 883	(408 498)
Casino taxes	51 840	70 836	(18 996)	55 449	83 138	(27 689)
Horse racing taxes	92 160	252 876	(160 716)	104 536	483 838	(379 302)
Liquor licences	10 500	8 954	1 546	9 400	10 907	(1 507)
Sale of goods and services other than	188	105	83	197	87	110
capital assets						
Interest, dividends and rent on land	1 255	1 659	(404)	1 315	4 399	(3 084)
Sale of capital assets	223	746	(523)	234	36	198
Financial transactions in assets and	613	6	607	642	3 825	(3 183)
liabilities						
Total	156 779	335 187	(178 403)	171 773	586 230	(414 457)

Total revenue collected on behalf of the Department is R586, 230, 000 against target of R171, 773, 000 which represents an over collection of 341%. During the reporting period, the main revenue collection sources for the Department were gambling levies, as well as liquor licence fees collected through the Mpumalanga Economic Regulator (MER). Licence fees and taxes are established through legislation. The over collection is attributed to online gambling activities which are regulated by the MER, and these may be negatively affected by the ongoing legal processes which are not within the Department's control.

Programme Expenditure

	2021/2022			2022/2023		
Programme Name	Final	Actual	(Over)/	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Under	Appropriation	Expenditure	Expenditure
			Expenditure			
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	93,993	90,273	3,720	109,750	105,788	3,962
Integrated Economic	831,232	825,113	6,119	826,033	822,510	3,523
Development						
Trade and Sector	22,950	19,583	3,367	32,389	29,582	2,807
Development						
Business Regulation and	119,112	118,765	347	131,110	130,915	195
Governance						
Economic Planning	17,280	16,837	443	19,229	18,188	1,041
Tourism	413,435	413,341	94	465,336	464,758	578
Total	1,498,002	1,483,912	14,090	1,583,847	1,571,741	12,106

Virements/roll overs

Post-adjustments were processed by the Department but these did not affect the budget allocation. The following virement (funds taken from underspending programmes) were processed in order to fund over-expenditure in other Programme: An amount of R2,341,000 was shifted from Programme 1 (Administration) and R487,000 from Programme 3 (Trade and Sector Development) to capital assets under Programme 2 (Integrated Economic Development). No rollovers were requested.

During the year under review, the department did not incur any unauthorised expenditure. However, the fruitless and wasteful expenditure was incurred in the 2017/18 financial but was disclosed in 2022/23 financial year. The value of the expenditure incurred is R6,7 million and it has got to do with the training and job placement of people in various institutions for employment purposes. The department has instituted a disciplinary process which is underway and have improved on system to prevent any fruitless and wasteful expenditure, in a form of checklist before any transaction can be processed.

The Department focused on the implementation of the Mpumalanga Industrial Development plan which seeks to industrialise the province whilst intervening in the rural and township economy. As a result, the department is focusing on establishing the Special Economic Zone that its strategic focus is on manufacturing using the lates technology as part of the industrialisation programme.

Public Private Partnerships

During the period under review, the Department did not enter any Public Private Partnership (PPP) agreements.

Discontinued key activities / activities to be discontinued.

No activities were discontinued in the year under review.

New or proposed key activities.

None

Supply Chain Management

- No list of unsolicited bid proposals was concluded for the year under review.
- The Department has SCM processes and systems in place to prevent irregular expenditure.
- Challenges experienced in supply chain management were late submissions of requests for goods and services. To address this, a Circular was issued to staff outlining processes to be followed when submitting Requests for goods and services and the timeframe to be met.

Gifts and Donations received in kind from non-related parties.

None

Exemptions and deviations received from the National Treasury

None

Events after the reporting date

During the audit period, the department adjusted the annual financial statements because the contingent liability and assets were not adequately disclosed in the required disclosure notes. Also, the performance information was adjusted due to firstly, the differences between the reported achievement as per the APR and the reported achievement as per the listing. Secondly, the reported target is not consistent with the planned target as the indicator is for the 5-year target. However, it should be noted that the reported target is consistent with the planned target. The APR and AFS were subsequently approved by AGSA on 31 July 2023.

The value of the disclosure notes is at R1078 billion and relates to matters where the department is cited.

Other

None

Acknowledgement/s or Appreciation

Let me take this opportunity to express my appreciation to the Executive Authority of the Department, MEC Nompumelelo Hlophe, for her political leadership and guidance on our work of leading and steering economic matters in the Province. My gratitude further goes to Chief Executive Officers of our Public Entities and their respective teams, who are in the forefront of implementing the mandates we have delegated to them, with zoom and zeal. Lastly, I would like to express my appreciation to all officials in the Department for their dedication, commitment and valuable contribution towards fulfilling the mandate of the Department. If we pull together in one direction as we're currently doing, we will surely achieve all we intended to do!

Conclusion

In my opinion the Annual Report fairly reflects the work of the Department for the financial year ended March 2023

Approval and sign off.

Mr. CM CHUNDA
Accounting Officer

Department of Economic Development and Tourism

Date: 31 May 2023



5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The Annual Report is complete, accurate and is free from any omissions.

The Annual Report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part F) were prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer was responsible for the preparation of the Annual Financial Statements, and for the judgements made in this information.

The Accounting Officer was responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors were engaged to express an independent opinion on the Annual Financial Statements.

In my opinion, the Annual Report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2023.

Yours faithfully

Mr. CM CHUNDA
Accounting Officer

Department of Economic Development and Tourism

Date: 31 May 2023

6. STRATEGIC OVERVIEW

6.1 Vision

An Inclusive, Globally Competitive Economy

6.2 Mission

Drive economic growth that creates decent employment and promotes sustainable development.

6.3 Values

VALUE	VALUE STATEMENT
Integrity	Officials must be dedicated to the adherence of a strict moral and ethical code of conduct in the
	execution of their duties and responsibilities
Fairness	Officials must conform to the rules and standards set out by the Department. All decisions should be
	made free of bias and must always be considerate and just
Accountability	Officials are, at all times, to be responsible for the performance and results of their agreed upon
	duties and responsibilities. This refers to the pyramid responsibility that begins with individuals and
	builds up to top management
Transparency	Officials will recognise the right to access to information excluding information that is specifically
	protected by law
Professionalism	Officials will behave and execute their duties in a manner that enhances the reputation of the
	Department while adhering to the highest ethical standards

7. LEGISLATIVE AND OTHER MANDATES

The following Constitutional, legislative, and related mandates regulate the environment within which the Department executes its operations:

7.1 Constitutional Mandate

The following table highlights the main mandate of the Department:

Constitutional Mandate	Purpose
The Department derives its mandate from the Constitution of the Republic of South Africa, Act 108 of 1996.	Schedule 4 and 5 of the Constitution make provisions for the following: Trade and industry promotion Consumer protection Casino, racing, gambling, wagering and Liquor Licenses Provincial Public Enterprises Tourism Promotion and Nature Conservation

7.2 Legislative and Policy Mandates

Departmental Mandate	Purpose
To stimulate economic growth and development towards creating sustainable and decent employment, economic transformation, and alleviation of poverty	Influence the development growth patterns in the Province in order to build and accelerate a sustainable, equitable and inclusive economic growth path where people live; Ensure a participatory economy where the youth, women, workers, rural masses, and the people with disabilities benefit from the natural wealth of the Province; Enhance integrated regional growth and development through, among other things, fostering public private partnerships to increase trade and investment in the Province and within the region, and leveraging on Spatial Development Initiatives such as the Maputo Development Corridor; Position infrastructure delivery programme in a manner that enhances the development of SMMEs, creates decent job opportunities and allows participation of the communities through the promotion of co-operatives. Utilise the MOUs with both local and global strategic partners to consolidate existing markets; access new markets; and attract foreign direct investment into the provincial economy

The Departmental mandate is provided in the table below:

The specific legislative and policy mandates that influence and affect operations of the Department are listed in the tables below:

Relevant legislation to the Department

Legislative Mandate	Purpose		
Mpumalanga Economic Regulator Act, 2017 (Act 2 of 2017)			
	To regulate the payment of gambling levies in terms of the Mpumalanga Gambling Levies Act.		
	To regulate the liquor industry in the Province in terms of the Mpumalanga Liquor Licensing Act; and		
	To monitor the performance of the MER in terms of executing its mandate (by virtue of being the shareholder representative);		
National Tourism Act, 2014 (Act 3 of 2014)	To provide for the development and promotion of sustainable tourism for the benefit of the Republic, its citizens, and visitors.		
Mpumalanga Liquor Licensing Act, 2007 (Act 5 of 2007)	To provide for the regulation of the liquor industry in the Province; and for matters connected within;		
National Gambling Act, 2004 (Act 59 of 2003)	To provide for the coordination of concurrent national and provincial legislative competencies over matters relating to casinos, racing, gambling and wagering, and to provide for the continued regulation of these matters; and		
	To ensure that the Mpumalanga Gambling Act is aligned to national norms and standards established in terms of the National Gambling Act		

Legislative Mandate	Purpose
Mpumalanga Consumer Affairs	To promote a fair, accessible and sustainable marketplace for consumer products.
Act, 1998 (Act 6 of 1998)	To promote a ran, accession and castamaple marketplace for consumer productor
,	To establish national norms and standards relating to consumer protection.
	To establish and manage the Office of Investigation of Unfair Business Practices, whose
	function is to receive, investigate and resolve complaints of unfair business practices; and
	To establish the Consumer Court which adjudicates on matters of alleged unfair business
	practices
Mpumalanga Business Act, 1996	To consolidate and amend certain laws in force in the Province regarding the licensing and
(Act 2 of 1996)	carrying on of business
National Small Business Enabling Act, 1996 (Act 102 of 1996)	To provide for small businesses to enter the economic frame.
Act, 1930 (Act 102 of 1990)	To create a conducive environment for the promotion, support and development of small
	businesses in the Province; and
	To ensure municipalities comply with prescripts of the Acts
Broad-Based Black Economic	To provide for the empowerment of the black-owned companies to enter the mainstream
Empowerment Act, 2003 (Act 53	economy.
of 2003)	
	To ensure black-owned companies have access to opportunities in the mainstream
	economy to transform the economy and reduce inequality; and
	To ensure that the necessary support is provided to black enterprises, including targeted
	groups (women, youth and people living with disabilities) to enable them to successfully
	compete for opportunities in the economy
National Credit Act, 2005 (Act 34	To promote a fair and non-discriminatory marketplace for access to consumer credit
of 2005)	To promote a rail and non discriminatory marketplace for access to consumer credit
Public Finance Management Act,	To promote sound financial management in the public sector.
1999 (Act 1 of 1999)	To ensure every employee of the Department is enjoined that no fruitless/irregular
	expenditure occurs within the area of responsibility
Public Service Act, 1994 (Act 103 of 1994)	To regulate the public service in the country
Basic Conditions of Employment	To create a framework for employer-employee relations
Act, 1997 (Act 75 of 1997)	
Labour Relations Act, 1995 (Act	To protect the rights of the workers
66 of 1995)	

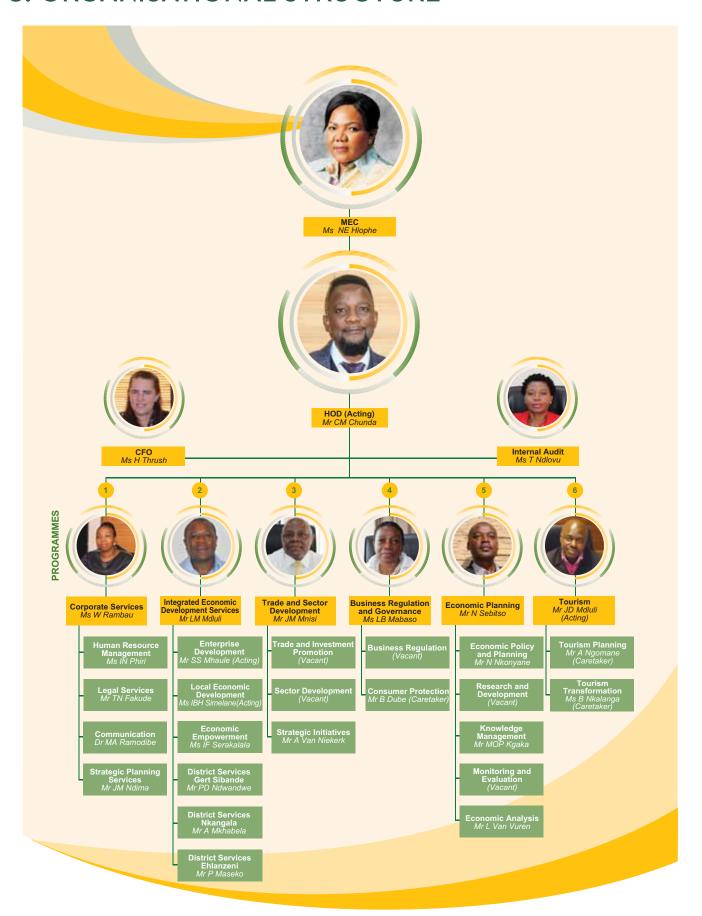
7.3 Institutional Policies and Strategies

Emanating from the Departmental strategic planning process, the following policies and strategies were identified as critical interventions that would assist the Department to realise the intended impact, in line with identified outcomes over the five-year period:

Outcomes	Identified Institutional Policies/Strategies/Priorities		
Inclusive, diversified and	Facilitate and coordinate the following Policies, Strategies and Plans:		
growing economy	Mpumalanga Industrial Development Plan		
	Provincial ICT Strategy		
	SMME Provincial Strategy		
	Mpumalanga Trade and Investment Promotion Strategy		
	Mpumalanga Green Economy Development Plan		
	Mpumalanga Forestry Development Plan		
Inclusive, competitive and	Provincial Tourism Growth Strategy		
sustainable tourism industry	Mpumalanga Integrated Air Transportation Strategy		
An ethical, well-coordinated,	PFMA		
enabling and capable centre of business excellence	Departmental Human Resource Strategy		
	Communication Plan		
	Risk Management Strategy		



8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MEC

The table below indicates the entities that report to the MEC:

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Mpumalanga Economic Growth Agency	To promote trade and investment in Mpumalanga;	Transfer payments in line with the shareholder's compact	To promote and facilitate Trade and Investment in the Province;
	To provide funding in respect of approved enterprise development focusing primarily on the previously disadvantaged individuals in Mpumalanga;		To provide financial and non-financial support to SMMEs in the Province;
			To provide financial support to emerging farmers in the Province;
	To develop property, including the granting of housing loans in Mpumalanga;		To grant housing loans to the needy and previously advantaged
	To deliver massive infrastructure in Mpumalanga		
Mpumalanga Tourism and Parks Agency	To provide for the sustainable development and improvement of the tourism industry in Mpumalanga	Transfer payments in line with the shareholders compact	To provide for effective management and conservation of biodiversity and ecosystems within the Province;
Mpumalanga TOURISM AND PARES AGENCY THE TAX AMERICAN AMER			To develop and ensure effective management of protected areas;
			To promote and create socio-economic growth and transformation within the tourism and conservation industry,
		(3)	thereby creating economic and employment opportunities for previously disadvantaged individuals and local communities
			in the Province

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
Mpumalanga Economic Regulator MPUMALANGA ECONOMIC REGULATOR do Entire de Americana de Conomic Regulator de Conomi	To regulate the gambling industry as per the Act. To promote responsible gambling within the Province; To award the 4th casino license (within the next 5 years); To provide for the regulation of the micro-manufacturing and retail sale of liquor; To regulate own revenue generation; (section 5, subsection 2); To reduce the socioeconomic and other related cost of alcohol abuse. To provide for public participation in the consideration of applicants for registration. To promote the development of a responsible and sustainable retail and micro-manufacturing liquor industry in a manner that facilitates the entry of new participants into the industry; diversification of ownership in the industry and an ethos of social responsibility in the industry		To ensure that the gambling industry is regulated and functions within the parameters of the law To promote responsible gambling within the Province; To improve organisational licensing, expand and standardise industry compliance and enforcement. To provide an enabling environment in human capital, finance and ICT; To engender a high governance ethos. To ensure effective and efficient administration and management of the Organisation



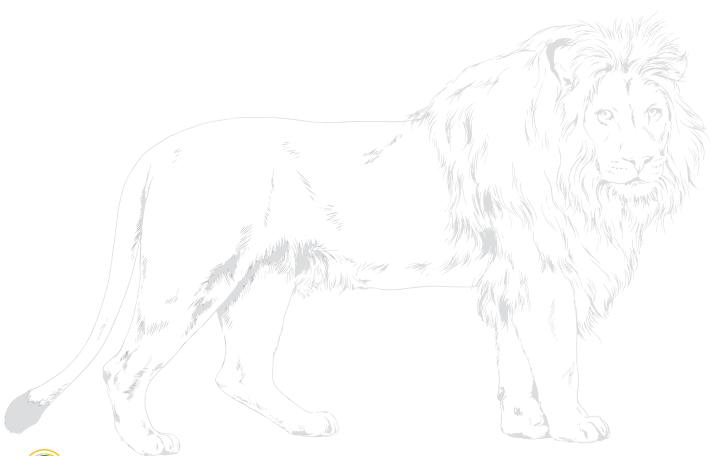




1. AUDITOR-GENERAL'S REPORT: PRE-DETERMINED OBJECTIVES

The AGSA performed a limited assurance engagement for the performance information. A limited assurance conclusion was provided for the selected programmes in the management report and no material findings were reported in the auditor's report under the heading *Report on audit of the annual performance report.*

Refer to page 164 of the Report of the Auditor-General, published as Part E: Financial Information.



2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

Team dedt has been and continues to be enjoined to the United Nations' declaration that the human person is the central subject of development and should be the active participant and beneficiary of the right to development. This is in keeping with the Constitution's requirements that people's needs must be responded to, and that the public must be encouraged to participate in public policy making process.

As a result, the Department has premised its service delivery model on a strong belief of customer-centrism and the quest to realise the Batho Pele Ethos of "We Care; We Belong; We Serve". Thus, success in the implementation of the approved Annual Performance Plan was made possible by the collective efforts of the six (6) Programmes of the Department, as they rendered core services towards Integrated Economic Development; Trade and Sector Development; Business Regulation and Governance; Economic Policy; Tourism Planning and Transformation, whilst the Administration Programme supported these functional areas by strengthening the governance and accountability regime.

We, therefore, pride ourselves in the sterling efforts exerted by the dedt family towards continuous improvement of the socio-economic well-being of the Provincial populace, amidst volatile socio-economic environments. Even though there are a few improvements, in terms of the trends in a provincial context, the latest Socio-Economic Review and Outlook summarised the worrying factors to include high unemployment rate, low-income share of the poorest households, high share of people below the lower-bound poverty line and declining GDP growth. This was exacerbated further by increased disruptions on economic activity due to intensified electricity shortages and post COVID-19 effects. Moreover, business and consumer confidence are shaken by the electricity crisis and concerns about rising inflation.

Notable achievements in the reporting period focused on promoting and attaining sustainable and inclusive socio-economic development, gender equality and structural transformation. The critical work in the reporting period mainly focused on policy and strategy formulation, provision of thought leadership, stakeholder coordination, and project execution. The Department did its best to ensure fair and ethical business practices towards the growth and upliftment of citizens, as well as growing the second economy. The aim was to protect consumers from unfair business practices. A considerable number of businesses benefitted from financial and non-financial support from the Department, in partnership with the private sector. The support was biased to favour mostly businesses owned by youth, women and people with disabilities.

2.2 Service Delivery Improvement Plan

The Department has completed a Service Delivery Improvement Plan. The tables below highlight the service delivery plan and the achievements to date:

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Consumer Protection Service	Consumers in the Province	Advisory services conducted and 815 consumer cases were resolved 100%. 512 consumer education and awareness programmes conducted.	100% resolved consumers cases received and advisory services provided. 500 consumer awareness and education programs	Advisory service provided and 980 consumer cases resolved 98%. 555 consumer awareness and education programs
Enterprise Development Service	Businesses in the Province	10 automotive aftermarket SMMEs supported with infrastructure lines of credit and operational skills from the DSBD.	6 youth and women-owned waste buy-back centers supported with machinery. 6 agro processors assisted with production inputs.	6 youth and women-owned waste buy-back centers supported with machinery. 4 agro processors were assisted with production inputs.
		10 women owned SMMEs in the textile sector supported with business infrastructure and loans through the SMME economic relief fund programme	6 SMMEs supported with equipment. 10 spaza shops supported with stock and branding.	8 SMMEs (3 bakeries, 4 brick making, and 1 sewing cooperative) supported with equipment. 10 spaza shops were supported with stock and branding in partnership with the private sector.

Batho Pele arrangements with beneficiaries (Consultation access, etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Regular engagements were conducted in an endeavour to understand stakeholder needs and expectations from the following structures:	To conduct regular engagements in an endeavour to understand stakeholder needs and expectations from the following structures:	Regular engagements were conducted in an endeavour to understand stakeholder needs and expectations from the following structures:
 Provincial Batho Pele Forum, National Consumer Regulators; National Consumer Protection Bodies; Provincial Civil Organisations and NGOs Trade unions, Tribal Authorities, Media Houses and Members of the public. 	 Provincial Batho Pele Forum, National Consumer Regulators; National Consumer Protection Bodies; Provincial Civil Organisations and NGOs Trade unions, Tribal Authorities, Media Houses and Members of the public. 	 Provincial Batho Pele Forum, National Consumer Regulators; National Consumer Protection Bodies; Provincial Civil Organisations and NGOs Trade unions, Tribal Authorities, Media Houses and Members of the public. SMMEs and Cooperatives.

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
512 consumer education and	Conduct 500 consumer education and	555 consumer education and
awareness campaigns conducted.	awareness campaigns.	awareness campaigns conducted

Complaints mechanism

Current/actual complaints	Desired complaints mechanism	Actual achievements
mechanism		
To acknowledge receipt of complaints, in a professional manner, within 5 working days, and a full written response provided within 10 working days of receiving the complaint.	We will acknowledge receipt of complaints, in a professional manner, within 5 working days, and a full written response provided within 10 working days of receiving the complaint.	There were no complaints directed at the Department, except for the consumer cases handled.

2.3 Organisational environment

During the period under review, the Department was operating without the Head of Department, and various people were appointed to act in the position from 01 December 2020. Three (3) officials filled the position of Head of Department in acting capacities during the period under review. The instability at this level of leadership has a potential risk of breeding indecisiveness, which has an ability to impact the Department delivery mechanisms. It should be noted that the mandate to appoint Heads of Departments rests with the Office of the Premier, and as at the end of the reporting period, the recruitment process was not concluded.

The Department continued to operate with an amended organisational structure which was approved in 2007. The discussions on the proposed organisational structure were affected by the inadequate budget to fund the proposed structure, and this has also caused the Department to be responsive to its mandate.

Programmes 3 and 4 continued to be under-staffed at management level, however, the process of filling the management positions for the Programmes is underway. Two (2) officials were promoted within the Department to higher positions, and this has contributed to boosting the morale of the officials. On staff training, ten (10) SMS members were enrolled in the Executive Development Programme which has initiated a programme of repositioning the Department. In the quest to reposition the Department, the senior management team developed what they aptly termed, the Kloppenheim Wheels of Accord, following a robust engagement at the facility where the management team committed to conducting themselves in a way that seeks to inculcate and promote professionalism in the Department.

Various Employee Health and Wellness interventions were implemented during the period under review, to create a healthy environment for officials and to create a great place of work.

In pursuit of a clean audit, commitment to improve internal controls, risk management and governance processes, as well as implementing corrective actions on all matters raised by assurance providers, was made. The Department also commits to continue to ensure compliance with applicable prescripts, in as far as contract management is concerned, and legal advisory services will continue to be rendered in support of departmental activities.

Insofar as the appointment of full-term board members for the MTPA and MEGA are concerned, it is reported that processes to appoint were finalised. In addition, the Shareholder Compacts for the period under review, were strengthened to enhance oversight of the Entities' performance.

Both internal and external stakeholders were kept regularly informed through Information dissemination and engagement via a range of communication platforms such as media advisories, media statements, interviews, printed information paraphernalia, online and social media platforms.

2.4 Key policy developments and legislative changes

No policy amendment was made during the year under review

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

Departmental Impacts And Outcomes:

Impact:

• Thriving, Inclusive Economy and Reduced Poverty and Inequality

Outcomes:

- Inclusive, diversified, and growing economy
- Inclusive, competitive, and sustainable tourism industry
- An ethical, well-coordinated, enabling, and capable centre of business excellence

Highlights of significant achievements about the contribution toward the 2019-24 Medium Term Strategic Framework and the Provincial Growth and Development:

Becoming a high performing organisation with improved client or customer satisfaction levels is the Department's strategic corporate hallmark, as we define, create, deliver and sustain socio-economic and environmental value (triple-bottom line effects). The 2019-2024 Strategic Plan commits the Department to the MFSF priority areas of Economic Transformation and Job Creation and A Capable, Ethical and Developmental State.

Our strategic focus and impact in the current MTSF cycle is, thus, to create a thriving inclusive economy and reduce poverty and inequality within the Province. This impact solely depends on the attainment of the three strategic outcomes; namely, An economically informed and responsive client; Inclusive, diversified and growing provincial economy; and Inclusive, competitive and sustainable tourism industry.

We clearly understand our governance duty to demonstrate to principals and stakeholders, how we are achieving the approved strategy and creating value over the short to medium term. Through this Report, we are providing an update on the progress made to-date by the Programmes in implementing policy and strategy formulation, thought leadership, stakeholder coordination, as well as project execution primarily through the Entities (MEGA, MTPA, MER, Nkomazi SEZ), and the Green Economy Agency. Quantitatively, the cumulative work of the Department to-date, shows the average performance level above 83%, on a year-to-year basis, from the start of the MTSF period.

We sought to implement critical interventions that address the causes of a high carbon footprint and climate change, resulting from coal-powered energy. To-date, we have embarked on the 'Just Transition Programme' for new economies in the Green Economy. We championed the hosting of the Provincial Inaugural Mpumalanga Energy Summit, aimed at driving momentum on the implementation of the Mpumalanga Green Economy Development Plan. It was at this summit where the Mpumalanga Green Energy Cluster Agency was launched. This also saw the appointment of a Board for the Cluster Agency, and a Project Manager was seconded from the Department to finalise governance arrangements of the Agency.

Working towards investment promotion, the Mpumalanga Green Cluster Agency generated market intelligence reports that identify and quantify green jobs and investment opportunities in the renewable energy, water, and sustainable agriculture value chains. We are also piloting major projects identified in the Mpumalanga Green Economy Sector Plan, including the Mpumalanga Industrial Symbiosis. On partnerships to pursue identified projects in line with the pillars of the Mpumalanga Green Economic Development Plan, five (5) Memoranda of Agreement were finalised with SAPPI, Eskom, Sasol, the Council of Geoscience, and Impact Catalyst. We can also report that the establishment of the water, circular economy and smart agriculture sub-sectors is at an advanced stage. We have since produced market intelligence reports on each sector, in addition to conducting training on required skills in Green Economy.

We continued to champion interventions that seek to create a knowledge-based manufacturing industry within the Province, unlike the current resource-based setup. In this regard, finalisation of the Interim Phase of the Nkomazi SEZ has progressed well under the leadership of an interim Board and managed by a Project Management Unit. Other successes include registration of the SEZ Entity as Mpumalanga Nkomazi SEZ SOC Ltd; development of the 5 Year Strategic Plan and Annual Performance Plan for the SEZ Entity, as well as the finalisation of the proposed organisational structure.

The statutory site requirements for the SEZ are almost complete, particularly the detailed designs of both the water treatment plant and waste-water treatment plant. This is a prerequisite for the issuing of the water use license for the development. Construction of the required barrier and perimeter fence is also complete, through the assistance of our sister Department of Agriculture, Rural Development, Land and Environmental Affairs. As we work towards the operationalisation of the Mpumalanga International Fresh Produce Market, we now await approval by the Executive Council in respect of the Business Model and Operationalisation Plan of the market.

Although impacted by external dependencies, the establishment of the Petro-chemical and the Forestry the Industrial Technology Parks has progressed at varying levels, even though statutory compliance lags in some areas. These initiatives aim to promote the competitiveness of businesses located within the envisaged parks, by developing a knowledge economy generating growth based on the demand for high-value-added products and services, that are intensive in knowledge and innovation. The progress recorded in the Project Initiation Phase of the two (2) Industrial Technology Parks includes Land Availability Agreements (developed for both initiatives), as well as the municipal planning approval. Regarding the Petro-chemical Industrial Technology Park, the General Plan was approved by the Surveyor-General. We are now in the process of opening the township register, which requires the Section 53 approval from the Department of Mineral Resources and Energy.

As for the Forestry Industrial Technology Park, there are delays in the completion of the Statutory Compliance requirement due to several objections against the proposed development. However, a number of these concerns were addressed by reworking the Environmental Report. A new Tribunal hearing will be conducted to conclude this matter. We are piloting the Mafube Colliery Irrigation with Mine Water Project and the Brugspruit Pollution Control Works Project, aimed at reusing mine-impacted water to irrigate mine-rehabilitated land for agriculture. The irrigation project shows great potential for expansion and replication in other mines.

In terms of alternative uses of mining land, the Kromdraai mine site has been selected for the scalable, life-size demonstration model of a sustainable mine closure project and the Sustainable Regional Closure Model was developed for implementation. The Green Engine Project is aimed at developing a regional economic model where mine-owned land, renewable energy and treated mined water could be used to create business opportunities for local communities. Acceleration of the developmental agenda in the mining industry has also resulted in the development of project plans for the following projects: Mafube/Winter Grains; Tyre and Plastic Pyrolysis; Alien Vegetation; Brugspruit Water Works. A Mining Skills Forum was established, in addition to developing a Programme of Action, which is now due for approval.

Our Department's support to the Mpumalanga Stainless Steel Initiative (MSI) continued to yield positive results during the period under review, by creating 12 new SMMEs and offering training to 47 SMMEs. A total of 29 new jobs were created in the process, with 78 jobs being sustained. Overall, 42 clients benefitted from the MSI support, including 22 youth-owned and 14 women-owned businesses. Financially, there was R6,368,194.03 client turnover, as well as 29% increments in turnover of SMMEs. In addition to the 15 young people trained in small-scale furniture manufacturing and upholstery through the FURNTECH Programme in the previous financial year, another 17-youth benefitted during the reporting period.

As critical catalysts in improving employment and economic growth, the SMME sector must play an important role in the socio-economic development of the Province. Noteworthy, is our Department's continued endeavours to promote and support an enabling business environment and ecosystem, enabling small businesses to grow and develop. Central to the economic transformation agenda, was our concerted efforts to empower businesses owned by the youth, women, and people with disabilities. This is in keeping with the objectives of promoting and attaining

sustainable and inclusive socio-economic development, gender equality and structural transformation. To this end, non-financial and financial support was facilitated to benefit, mostly, township-based and women and youth-owned businesses in waste management, textile, bakeries, spaza shops, brick manufacturing and automotive industries, car wash and hair salon businesses through strategic partnerships.

Other economic empowerment measures directed to black-owned companies enabled them to participate in the green economy, mining value chain, tourism sector as well as the Black Industrialist Programme. There were continued engagements with the District and Local Municipalities, assisting them to have fully functional Local Economic Development Forums, in addition to supporting municipalities to create a conducive environment for small businesses to thrive. Amongst the successes recorded, we facilitated the provision of business infrastructure through MEGA and reducing the cost of doing business for small businesses.

It is our strategic goal to have an economically informed and responsive client over time, transcending the Province, through the sterling work in our thought leadership, policy and strategy development role. As such, we have since the beginning of the current MTSF cycle, provided credible, accurate and quality research reports for evidence-based economic planning and decision making in the Province. Key amongst these is a series of Provincial Economic Review and Outlook documents, the Socio-Economic Review and Outlook reports, economic research reports on key economic sectors, e-based business survey report and Socio-Economic Profiles. The Geo-database of Mpumalanga Economic Growth and Development Path continue to be reviewed and updated based on new information. As the world grappled the effects of COVID-19 pandemic and the lockdown in the country, we successfully played a leading role when the Provincial Government developed the Mpumalanga Economic Reconstruction and Recovery Plan.

The Department's oversight role on its Public Entities hinges on other processes, monitoring and evaluation of critical government projects and programmes. As such, relevant monitoring and evaluation reports on selective economic interventions of the Department and its Public Entities are available. Highlights for the reporting period include evaluation reports of the Mdala Game Reserve and the Mkhombo Dam Nature Reserve, as implemented by the MTPA, in addition to the EPWP monitoring reports.

A critical part of having an economically informed and responsive client implied our continued endeavours to ensure fair and ethical business practices that contribute towards growth and upliftment of citizens and grow the second economy. To this end, our primary role was to protect the interests of all consumers, ensure accessible, transparent and efficient redress for consumers who are subjected to abuse or exploitation in the marketplace; create consumer awareness and educate consumers on their rights and responsibilities. We continued to promote a regulated business environment in the Province, as we reviewed the Mpumalanga Gambling Act and the Mpumalanga Liquor Licensing Act, in collaboration with our Public Entity, the Mpumalanga Economic Regulator.

The process of finalising the development of the Provincial Informal Sector Policy is at an advanced stage; mindful of the priority to ensure full participation of the informal sector by transforming the economy. In addition to extensive stakeholder consultation, we successfully hosted the Provincial Informal Sector Indaba.

Building an inclusive, competitive and sustainable tourism industry in the Province is critical to the mandate of the Department. To expand new entrants in the tourism industry with majority of black ownership, we continued to coordinate and support provincial tourism structures. These partnerships foster a coordinated and integrated planning driven development, where all stakeholders influencing tourism effectively play their role. Key amongst these, is the Regional Tourism integration through the implementation of the TRiLand Regional Tourism Initiative. Working towards tourism industry development that is geared to self-sustaining enterprises contributing to economic growth, several strategic tourism projects were facilitated to enhance visitor experience. We are currently overseeing the implementation of the Railway and Mining Heritage Tourism project and the development of the Barberton Makhonjwa Mountain World Heritage Site. As far as transformation of the tourism sector is concerned, capacity building programmes were implemented to the benefit of designated tourism SMMEs, as well as career expoprogrammes. Throughout, women and the youth were fully involved and benefitted thereto.

The Department did not have any amendments to the Strategic Plan Document.

4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

4.1 Programme 1: Administration

Purpose of the Programme: To provide administrative support for the implementation of the mandate of the Department.

The Programme consists of the following sub-Programmes:

- Office of the MEC
- Office of the Head of Department
- Internal Audit
- Financial Management
- Risk Management
- Strategic Planning Services
- Corporate Services (with the following sub-programmes):

Human Resource Management

Legal Services

Communication

Security Services

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan:

• An ethical, well-coordinated, enabling and capable centre of business excellence



Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

Sub-Programme	Sub-Programme: Office of the HOD	ОО	Purpose: To drive	Purpose: To drive and regulate Economic Development and Planning	omic Developme	ent and Planning		
Outcome	Output	Output	Audited Actual	Audited Actual	Planned	Actual	Deviation	Reasons for
		Indicator	Performance	Performance	Annual Target Achievement		from planned	deviations
			2020/2021	2021/2022	2022/2023	2022/2023	target to Actual	
							Achievement	
							2022/2023	
An ethical, well-	Improved	Percentage	86% Organisational	86% Organisational 84% Organisational	100%	71% Organisational	71% Organisational The Department has The 29%	The 29%
coordinated,	departmental	achievement of	Quarterly targets	planned		Quarterly targets	under achieved its	under
enabling and	performance	organisational	achieved	performance targets		achieved	targets by 29%	achievement
capable centre		planned		achieved				is recorded in
of business		performance						Programmes
excellence		targets						1, 2, 3, 4
								and 6

Linking performance with budgets

The subprogramme received an allocation of R6796 and spent R6182 91% which represent an underspending of 9%. The underspending is as result of the vacant position in the office of the HOD which by implication affect the spending on good sa and services. However, the budget enabled the subprogramme to coordinate the implementation of critical programmes such MIFPM and SEZ, just to name a few.

Sub-programme expenditure

Sub-Programme: Office 2021/2022	2021/2022			2022/2023		
of the HOD	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	5,320	5,080	240	962'9	6,182	614

Strategy to overcome areas of under performance

Improved implementation of all plans.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None; all targets reported

Sub-Progra	Sub-Programme: Corporate		ses: To render C	Purposes: To render Corporate Services	S			
Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Planned Annual Performance Target 2021/2022 2022/2023	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
An ethical, well-coordinated, enabling and capable centre of business excellence	An ethical, Human well- Resource coordinated, Planning and enabling Information and capable Systems centre of business excellence	100% WSP compliance on implemented HR utilisation and labour relations prescripts.		WSP implemented	WSP implemented	100% compliance on HR utilisation and labour relations prescripts achieved. WSP was also implemented. 146 training intervention were implemented, which benefited 70 employees.	None	None
	Improved	% compliance		92% compliance	100% compliance	93 % compliance on	There was a 7%	Non-
	staff to PMDS performance framework	to PMDS framework	compliance to PMDS	to PMDS framework	on Performance management and	Performance management and Development System	non-compliance by other parties.	submission of all performance
	levels		framework:		Development System Framework	Framework		instruments by parties involved.

Sub-Programme: Corporate	me: Corpora		ses: To render C	Purposes: To render Corporate Services	S			
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
An ethical, well- coordinated, enabling and capable centre of business excellence		% disciplinary procedures completed within 90 days	New Indicator	Not achieved, however, two (2) cases reported viz: absenteeism and failure to report loss of state property- (laptop)	100% identified misconduct cases reported attended to within the stipulated timelines	Not Achieved: However, progress to date was recorded as: 100 % misconduct cases finalised outside the stipulated timeframe. One (1) case was appealed	1 case was appealed	Dependencies and unavailability of the established committee
			New indicator	New indicator	100% grievances finalised within stipulated timeframe	Not Achieved within stipulated 20% grievances timeframe pending. However, progress to date was recorded as: 80% of grievances finalised outside the stipulated timeframe	20 % grievances pending.	Dependencies and unavailability of the established Committee
			New indicator	New indicator	Coordinate and verify submission of disclosure of financial interests by SMS and MMS 12.	Coordinated the submission of disclosure of financial interests by SMS and other designated employees: ASD (SL9-10) and verification done.	MMS were not required to disclose. 2 SMS did not comply	DPSA introduced the level 9-10 submission of disclosures.
		Publicity, Information- sharing, Branding and Support	New indicator	New indicator	Branding, marketing, publicity, and information sharing campaigns	Branding, marketing, publicity, and information sharing campaigns achieved	None	None

The sub-programme spent 93.4% of its budget; this is evident in the areas on non-achievement due to several dependencies.

Sub-programme expenditure

Sub-Programme:	2021/2022			2022/2023		
Corporate Services	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	34,798	33,182	1,616	39 417	37 411	2 006

Strategy to overcome areas of under performance

There will be continuous awareness to the employees of the Department on the implications of not adhering to the timelines, to ensure that all matters of compliance are attended and finalised within the stipulated timelines.

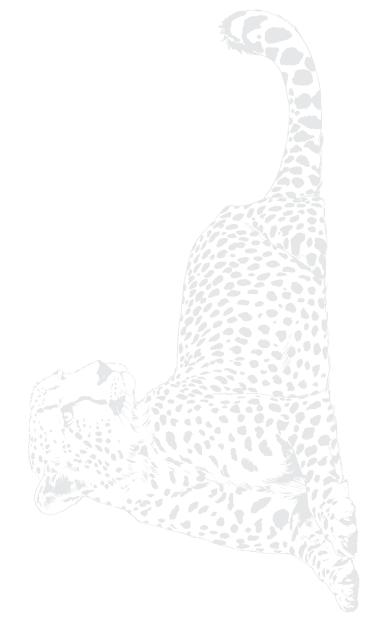
Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None; all planned targets are reported.



Sub-Programme	Sub-Programme: Financial Management	gement	Purposes: To mana	Purposes: To manage financial matters of the Department	s of the Departr	nent		
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
An ethical, well-coordinated, enabling and capable centre of business excellence	Implement effective and efficient financial management systems to achieve clean audit	Auditor General audit outcome	Unqualified with matters Audit report finalised	Unqualified (with one emphasis of matter) Audit report finalised	Unqualified (no matters)	Unqualified opinion with one emphasis of matters.	Unqualified Audit without matters could not be achieved	Insufficient review of financial statements prior to submission, irregular expenditure due to ongoing contracts, error in prior year audited financial statements. Material adjustment on financial
		% decline in irregular expenditure	A request was submitted to Provincial Treasury for condonation. This was submitted during March, and no response was received as at the time of reporting	28%	75%	%0	The Department did not make submission for condonation	No documents were submitted for condonation
		% of creditor payments within 30 days of receipt of compliant invoice	98% of creditor payments within 30 days of receipt of compliant invoice	100%	100%	100%	None	None

Sub-Programm	Sub-Programme: Financial Management	gement	Purposes: To mana	To manage financial matters of the Department	s of the Departn	nent		
Outcome	Output	Output	Audited Actual	Audited Actual	Planned	Actual	Deviation	Reasons for
		Indicator	Performance	Performance	Annual Target Achievement	Achievement	from planned	deviations
			2020/2021	2021/2022	2022/2023	2022/2023	target to Actual	
							Achievement	
							2022/2023	
An ethical, well-		% of the value	88% of the value of	88%	85%	%06	5% more services	More services
coordinated,		of goods and	goods and services				were procured from	needed to be
enabling and		services to be	procured from				designated groups	procured from
capable centre		procured from	designated groups				as per PPP	designated
of business		designated	as per PPP.					groups
excellence		groups as per						
		PPP.						
	Improved ICT	% compliance	50% compliance	28%	%08	%89	12 % compliance	LOGIS, PERSAL
	efficiencies	with the ICT	with the ICT				with the ICT	and SYSCON
	and framework	Governance	Governance System				Governance System	personnel
	compliance	System and	and Framework				and Framework	Were
		Framework					could not be	appointed
							achieved	later in the
								year



The sub-programme was allocated R45 532 and spent R45 511 million of the budget. The allocated budget enabled the sub-programme to achieve its planned targets of procuring goods and services from designated groups, assets management and any other financial management related issues and further to that contributed to the achievements of the mandate of the department.

Sub-programme expenditure

Sub-Programme:	2021/2022			2022/2023		
Financial Management Final	Final	Actual Expenditure (Over)/Under	(Over)/Under	Final	Actual Expenditure (Over)/Under	(Over)/Under
	Appropriation		Expenditure	Appropriation		Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	41,724	40,304	1,420	45 532	45 511	21

Strategy to overcome areas of under performance

- Request Provincial Treasury to assist with the review of interim financial statements.
- Ongoing engagements in respect of irregular contracts, photocopier procurements to be re-advertised.
- Fill the governance post in the Office of the Chief Financial Officer.
- Designation of GITO from the appointed SYSCON
- Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions
- None; all planned targets are reported.

4.2 Programme 2: Integrated Economic Development Services

Purpose of the Programme: To stimulate economic growth through the promotion of HDIs and stimulate economic growth in the Province.

The Programme consists of the following sub-Programmes:

Enterprise Development

Economic Empowerment

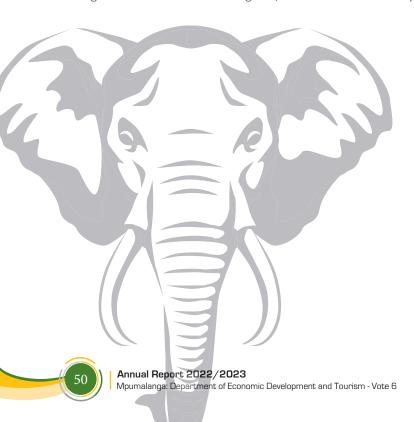
Local Economic Development

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan:

Inclusive, diversified and growing economy

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Department continued to promote and support an enabling business environment and ecosystem that enables small businesses to grow and develop; facilitate the process of empowerment, as well as promote economic growth and development of local economies which is critical for economic growth and job creation. Overall, the Programme which comprises the sub-programmes, Enterprise Development, Economic Empowerment and Local Economic Development, assisted in providing access to markets, capacity building, inculcating a culture of entrepreneurship with the associated pipeline of potential entrants drawn from various initiatives, business development support and sustainable procurement. These initiatives contributed towards job creation and the expansion of businesses by enabling them to inter alia, move up in the value chains within sectors such as green economy, manufacturing, mining and the township economy. The Department was also successful in supporting co-operatives in the waste sector of the Green Economy, hair salons and spaza shops with safety wear, equipment, and basic business skills management. The supported cooperatives included woman and youth-owned businesses. The Department further coordinated the implementation of Broad-Based Black Economic Empowerment through the facilitation and support of black-empowered companies participating in green economy; manufacturing companies participating in the Black Industrialist Programme; and black-owned existing companies were funded to participate in the mining value chain, the tourism sector, and the tyre business. We also facilitated the provision of business infrastructure and reduction of the cost of doing business for SMMEs. By achieving all these targets has contributed towards the Department's strategic outcome orientated goals, which will invariably impact on the strategic priorities of government.



Sub-Programm	Sub-Programme: Enterprise Development	lopment	Purposes: To Sup	Purposes: To Support and Develop Business Enterprises	usiness Enterpris	ses		
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	tual hievement 22/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, diversified and growing economy	Green Economy SMMEs supported	Number of youth and Women owned Waste Buy-back Centres supported with machinery to enable supplies to large waste converters	6 cooperatives in 3 municipalities; namely, Victor Khanye, Thembisile Hani and Bushbuckridge	6 Cooperatives and 6 SMMEs supported to participate in the Waste management Programme. The programme also assisted them with PPEs	6 youth and women-owned Waste Buy-back Centres supported with machinery to enable supplies to large waste converters	6 youth and women-owned Waste Buy-back Centres supported with machinery to capacitate supplies to large waste converters	None	None
	Township based agro processors facilitated for market readiness	Number of SMME agro-processing plants supported by facilitating access to markets and production inputs by linking them to incentives	New Indicator	New Indicator	2 SMMEs per district in agro-processing plants supported by facilitating access to markets and production inputs by linking them to incentives	4 agro processors were assisted with production inputs	2 agro processors were not assisted	Budget was redirected to other projects
	Manufacturing Initiatives by SMMEs in the Township supported for sustainability	Number of township-based manufacturing initiatives by SMIMEs supported in the 3 districts focussing on brick making and bakeries	New Indicator	New Indicator	2 per district township-based manufacturing initiatives by SMMEs supported in the 3 districts focussing on brick making and brick making and	s SMMEs supported with equipment in partnership with SEFA, MEGA and MYDF	Two more SMMEs supported	Received additional request from SMMEs for support

Sub-Programme	Sub-Programme: Enterprise Development	lopment	Purposes: To Supp	Purposes: To Support and Develop Business Enterprises	Business Enterpri	ses		
Outcome	Output	Output Indicator	Audited Actual Performance	Audited Actual Performance	Planned Annual Target	Actual Achievement 2022/2023	Deviation from planned target to Actual	Reasons for deviations
				7707			Achievement 2022/2023	
Inclusive, diversified and growing	Township Economy SMMEs supported for	Number of Spaza shops revitalised and	New Indicator	New Indicator	10 Spaza shops revitalised and supported with	10 Spaza shops were supported with stock and	None	None
economy	revitalisation, sustainability, and	supported with Stocks, branding,			stock, branding, and revitalised	branding in partnership with		
	growth	and revitalised			to promote	private sector		
		to promote township and			township and rural economy in	(including AB- INBEV)		
		rural economy in			partnership with			
		partnership with AB-INBEV			AB-INBEV			
		Number of car	New Indicator	New Indicator	20 car washes	20 car washes	None	None
		washes supported			supported with	supported with		
		with equipment			equipment	equipment and		
		and chemical			and chemical	chemical products		
		products			products	in partnership		
						with SEFA and SEDA		
		Number of Hair	New Indicator	New Indicator	15 Hair Salons	15 Hair Salons	None	None
		Salons supported			supported to	received		
		to access skills			access skills	support on skills		
		development			development	development		
		the business			the business	through key		
		development			development	stakeholders		

Sub-Programme	Sub-Programme: Enterprise Development	lopment	Purposes: To Sup	Purposes: To Support and Develop Business Enterprises	Business Enterpris	ses		
Outcome	Output	Output	Audited Actual	Audited Actual	Planned	Actual	Deviation	Reasons for
		Indicator	Performance	Performance	Annual Target	Achievement	from planned	deviations
			2020/2021	2021/2022	2022/2023	2022/2023	target to Actual	
							Achievement	
							2022/2023	
		Number of start-	New Indicator	New Indicator	15 start-up	Not Achieved.	The programme	Co-funding
		ups SMMEs per			SMMEs per		couldn't take place	agreement
		District supported			district (45 in	However, progress	However, progress in the Ehlanzeni and with private	with private
		to scale their			total) supported	to-date is that:	Nkangala Districts	sector partner
		business ideas			to scale their	45 Start-IID		not concluded
		into start-up			business ideas	SMMFs were		in time
		businesses			into start-up	placed through		
		through a			businesses	a business skills		
		business skills			through a	nrogramme in		
		and mentorship			business skills	the Gert Sibande		
		programme in			and mentorship	District		
		partnership with			programme			
		the private sector			in partnership			
		(SAB Kick-Start)			with the private			
					sector (SAB Kick-			
					Start)			

The budget allocated to the sub-programme has enabled the sub-programme to achieve some of its planned targets. The budget allocation was, however, not sufficient to enable the sub-programme to provide all the necessary interventions required in supporting the SMMEs and Co-operatives with access to credit and adequate infrastructure. This has also restricted the sub-programme to assist enterprises in other sectors, and thus constrained service delivery. There is a need for this sub-programme to be prioritised in terms of funding since it is in the coalface of service delivery.

Sub-programme expenditure

Sub-Programme:	2021/2022			2022/2023		
Enterprise	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
Development	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	783,445	777,560	5,885	776 197	775 019	1 178

Strategy to overcome areas of under performance

The remaining youth-owned businesses and agro-processors in the Nkangala and Ehlanzeni Districts will be prioritised in the next financial year.

The Department is participating in the Youth Development Fund coordinated from the Office of the Premier. Those who fall within the youth category will be encouraged to apply for the Youth Fund.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The standardised outputs and output indicators for sectors such as the green economy, agriculture and forestry, mining, tourism were prioritised, included in the An<mark>n</mark>ual Performance Plan and reported on in the Annual Report.

Sub-programm	Sub-programme: Economic Empowerment	owerment	Purposes: To facilitate environment for PDIs.	llitate the proces PDIs.	ss of empowerme	Purposes: To facilitate the process of empowerment and creation of an enabling business environment for PDIs.	enabling busin	ess
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement Deviation 2022/2023 from plan target to Actual Achievem 2022/202	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, diversified and growing economy	Black empowered companies participating in green economy	Number of black empowered companies participating in green economy	2	4	4 Black empowered companies participating in green economy supported	4 Black empowered companies participating in green economy supported	None	None
	Manufacturing companies participating in Bl programme	Number of manufacturing companies participating in Bl programme		4	5 Manufacturing companies participating in BI programme supported	5 Manufacturing companies participating in Bl programme supported	None	None
	Black existing companies funded to participate in the mining value chain	Number of black existing companies funded to participate in the mining value chain	೯	4	4 black existing companies participating in the mining value chain supported.	Not achieved. However, the following progress was recorded: 4 black existing companies were profiled to be ready to receive funding support	Funding was not provided to 4 black existing companies participating in the mining value chain	Funding for the 4 black existing companies participating in the mining value chain could not be secured as the companies were not ready for funding

Sub-programm	Sub-programme: Economic Empowerment	owerment	Purposes: To facilitate environment for PDIs	litate the proces PDIs.	ss of empowerm	Purposes: To facilitate the process of empowerment and creation of an enabling business environment for PDIs.	enabling busin	ess
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, diversified and growing economy	Black owned companies participating in the tourism sector Black owned companies supported in the Revitalisation of Township and Rural economy Provincial B-BBEE Advisory Council facilitated and supported	Number of black owned companies participating in the tourism sector. Number of Black owned tyre outlets supported in the revitalisation of township and rural economy. Number of quarterly engagement sessions facilitated for the Provincial B-BBEE Advisory.	New indicator	New Indicator	3 Black owned companies participating in the tourism sector supported 10 Black owned tyre outlets supported in the revitalisation of township and rural economy 4 quarterly engagement sessions facilitated for the Provincial B-BBEE Advisory Council	3 Black owned companies participating in the tourism sector supported 10 Black owned tyre outlets supported in the revitalisation of township and rural economy supported economy supported However, progress todate is as follows: Institutions were requested to nominate people to serve in the Council after the call for nominees done through newspaper	None No quarterly engagement sessions facilitated for the Provincial B-BBEE Advisory Council	None No new council members were appointed due to non- responsiveness
						relevant applicants. Memo of proposed members to serve in		
						the Council approved		

with less funds allocated to goods and services. The under-expenditure is attributed to the target for the facilitation and support of the Provincial B-BBEE Advisory The budget allocated enabled the sub-programme to implement its targets, although a large part of the budget was allocated to Compensation of Employees, The Sub-Programme Economic Empowerment was allocated an amount of R5, 066, 000 and spent R5, 008, 000 (98.9%) with an underspending of R58 000 (1.1%). Council which was not achieved

Sub-programme expenditure

Sub-programme:	2021/2022			2022/2023		
Economic	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
Empowerment	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	4,539	4,535	4	5 066	5 008	58

Strategy to overcome areas of under performance

The sub-programme Economic Empowerment did not achieve one target, the facilitation and support of the Provincial B-BBEE Advisory Council. The process corrective new Council members was non-responsive, and the Department then opted to request relevant identified organisations to assist in identifying and nominating their members to serve in the Council. The target will be realised in the new financial year

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

companies participating in green economy, manufacturing companies participating in BI programme; Black existing companies funded to participate in the mining value chain, tourism sector; and black owned tyre businesses supported in the Revitalisation of Township and Rural Economy. Awareness Seminar on the Black The sub-programme included standardised outputs indicators for sectors such as the green economy, mining, manufacturing, and tourism. The Sub-Programme Economic Empowerment coordinated the implementation of Broad-Based Black Economic Empowerment through the facilitation and support of black-empowered ndustrialist Programme was conducted with the aim of increasing the uptake on the BI Programme. The achievement of these targets contributed towards the Department's strategic outcome orientated goals, which will invariably impact on the strategic priorities of government.

Sub-programr Development	Sub-programme: Local Economic Development	mic	Purpose: To promote (economic growt	th and developi	promote economic growth and development of local economies	Se	
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, diversified and growing economy	Increased participation of municipalities in green economy to benefit the SMMEs	Number of SMMEs benefitting in opportunities on green economy.	3 municipalities assisted to support SMMEs in the waste management industry in Msukaligwa LM (namely, Bophelo Recycling and Injinga Bied Recycling), Govan Mbeki and Pixley ka Isaka Seme LMs through collaboration with the Council for Geoscience to support them in identifying business opportunities on Carbon capture utilisation and storage for SMMEs	6 municipalities assisted to identify waste projects for SMMEs (Nkomazi, Mbombela Mkhondo, Thembisile Hani, Msugalikwa and Govan Mbeki)	benefitting in opportunities on green economy	Not achieved. However, progress to date is as follows: 1 SMME benefitting in the green economy supported. 1 opportunity identified in Gert Sibande. Workshops in 'Just Energy Transition' and Green Economy conducted for SMMEs in municipalities	benefitting in the green economy not supported	Identifying opportunities in green economy for SMMEs is slow in municipalities.
	Increased opportunities in the mining sector to benefit the SMIMEs	Number of opportunities identified to support participation of SMMEs in the mining sector	New Indicator	New Indicator	4	4 opportunities identified to support participation of SMMEs in the mining sector	None	None

Sub-programr Development	Sub-programme: Local Economic Development	mic	Purpose: To promote	economic growt	th and develop	Purpose: To promote economic growth and development of local economies	Se	
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
diversified and growing economy	Business infrastructure provided to support SMMES in municipalities in municipalities Red Tape Reduction (RTR) strategy implemented in municipalities to reduce the cost of doing business	Number of business infrastructure provided. Number of municipalities implementing RTR	1 municipality supported to provide business infrastructure for SMMEs. Steve Tshwete 40 SMME Industrial units launched in Mhluzi. The Provincial Red Tape Reduction Strategy was disseminated to all municipalities through the 3 districts.	3 municipalities supported to compile data on available infrastructure to benefit SMMEs (immovable property like buildings) 1 business infrastructure identified to be refurbished in support of SMMs (Ferrobank Industrial Park in Emalahleni) 5 municipalities supported in supported in supported in supported in supported in supported in supported incorporating Red tape reduction in the LED plans (City of Mbombela, Lekwa, Lekwa, Thembisile Hani, Thaba Chweu and Dipaliseng Local	9	3 businesses supported with provision of business infrastructure for Municipalities implementing Red Tape Reduction	None None	None

Sub-programr Development	Sub-programme: Local Economic Development	mic	Purpose: To promote	economic grow	th and develop	Purpose: To promote economic growth and development of local economies	SO	
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Planned Performance Annual T 2021/2022 2022/20	Planned Actual Achii Annual Target 2022/2023 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, diversified and growing economy	Functional LED forums established to facilitated economic development.	Number of functional LED Forums established	1 multi-stakeholder 8 LED Forums platform established to coordinate (Thembisile opportunities for Hani, SMIMEs in mining Emakhazeni, within Nkangala District Steve Tshwete, Dipaleseng, Bushbuckridge, Nkomazi, Thabi Chweu and eMalahleni Loc Municipalities)	8 LED Forums supported (Thembisile Hani, Emakhazeni, Steve Tshwete, Dipaleseng, Bushbuckridge, Nkomazi, Thaba Chweu and eMalahleni Local	6	9 functional LED Forums None supported.	None None	None

The sub-programme: Local Economic Development was able to achieve four of five targets. The allocated budget enabled the sub-programme to support municipalities in the establishment of the LED Forums. A total of R6, 554, 000 was allocated to the sub-programme and R5, 447, 000 was spent, resulting in an under-expenditure of R1, 107, 000 mainly due to the departure of two (2) officials; hence the under-expenditure is largely attributed to the two (2) vacant funded posts.

Sub-programme expenditure

Sub-programme:	2021/2022			2022/2023		
Local Economic	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
Development	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	7,826	7,817	6	6 554	5 447	1 107

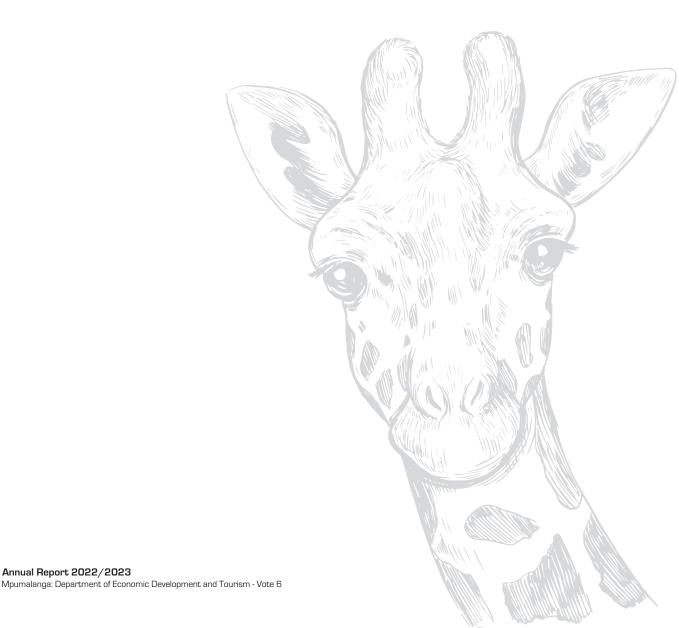
Strategy to overcome areas of under performance

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The sub-programme was unable to meet the target of Increasing participation of municipalities in green economy to benefit the SMMEs. To address under-performance, the sub-programme will strengthen partnerships with relevant institutions that are in the green economy sector, as well as coordinate relevant internal stakeholders to bring municipalities up to speed, on the Provincial Green Economy Development Plan.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The sub-programme included standardised outputs indicators for sectors such as the green economy, mining and manufacturing to support local municipalities to grow their economies, by identifying potential opportunities and increase participation in the green economy sector, increase the inclusion of SMME in the mining sector, provide business infrastructure and reduce the cost of doing business in the manufacturing sector.



4.3 Programme 3: Trade and Sector Development

Purpose of the Programme: To support the development of industries within the key economic sectors of the Province, and to create a conducive environment for trade and investment.

The Programme consists of the following sub-Programmes:

- Trade and Investment Promotion
- Strategic Initiatives
- Sector Development

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan.

• Inclusive, diversified and growing economy

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The four sectors (forestry, mining, manufacturing/ agro-processing and green economy) that the Programme is pursuing are aimed at growing the Provincial economy to create more job opportunities for the people of the Province. Guided by the Industrial Development Plan, the Mpumalanga Green Economy Development Plan and the Mpumalanga Economic Recovery and Reconstruction Plan (MERRP), the Programme, in partnership with stakeholders from the four sectors, have embarked on initiatives geared towards stimulating economic growth and job creation to contribute meaningfully towards Outcome 2: Economic Transformation and Job Creation. Through the Incubation Programme, which forms part of the Industrialisation Programme, the Department is developing small enterprises as a mechanism to drive inclusive growth and development. In addition, we are also pursuing the new economies focusing on the green economy with the objective of promoting sustainable clean energy, including a healthy living environment.

The Programme also managed to conclude a Memorandum of Agreement with the newly established Mpumalanga Green Economy Cluster Agency which is tasked to promote and coordinate the rollout of the Green Economy Development Plan. The Green Economy Cluster Agency is expected to greatly contribute to initiatives in the "Just Transition Programme", so as to enable a move to a cleaner energy producing environment within Mpumalanga. The Cluster Agency is also expected to ensure that deserving projects in the green economy space are executed, in partnership with industry, to promote the participation of local SMMEs in the green economy.

The finalisation of the Interim Phase of the Nkomazi SEZ is progressing well, and a PMU, consisting of 2 professionals, is now operational. The Interim Board is also in place and the SEZ Entity has been registered as the Mpumalanga Nkomazi SEZ SOC Ltd. Furthermore, the 5 Year Strategic Plan and Annual Performance Plan for the SEZ Entity, as well as the the proposed structure of the Entity have been finalised. The finalisation of the statutory site requirements is also nearing completion, with the work completed on the detailed designs for both the water treatment plant and wastewater treatment plant, which is a prerequisite for the issuing of the water use license for the development. The Department, with the assistance of the Department of Agriculture, Rural Development, Land and Environmental Affairs also erected the required barrier and perimeter fence at the SEZ site.

Regarding the Petro-chemical Industrial Technology Park in Govan Mbeki, the General Plan for the proposed park was approved by the Surveyor General. The Department is now currently busy with the process of opening of the township register, which however requires the Section 53 approval from the Department of Mineral Resources and Energy. With regards to the Forestry Industrial Technology Park in Sabie, there were delays in the completion of the Statutory Compliance requirement due to a few objections against the proposed development. The Department has, however, addressed a few concerns by reworking the Environmental Report and a new Tribunal Hearing will be conducted to conclude this matter.

Irrigation with Mine Water Project and the Brugspruit Pollution Control Works Project. The irrigation project is showing great potential, since it could be expanded model of a sustainable mine closure project, and the Sustainable Regional Closure Model was developed for implementation. In addition, the Green Engine Project is aimed at developing a regional economic model where mine owned land, renewable energy and treated mined water could be used to develop business Two (2) pilot projects on re-using mine impacted water to irrigate mine rehabilitated land for agricultural use are already underway; namely, the Mafube Colliery and replicated in other mines. In terms of alternative uses of mining land, the Kromdraai mine site has been selected for the scalable, life-size demonstration opportunities for local communities. Project plans for four (4) identified projects were developed; namely, (a) Mafube/Winter Grains, (b) Tyre and Plastic Pyrolysis, (c) Alien Vegetation, and (d) Brugspruit Water works. Furthermore, a Memorandum of Agreement was signed with Impact Catalyst, as the new host of the MWCB.

could be eligible to compete to obtain contracts within the industry. The Furniture Technology Incubator (FURNTECH) was established to train young people in To address youth development, initiatives such as Incubation programme are being implemented. The Mpumalanga Stainless Initiative (MSI) was established to promote youth and other SMMEs to participate in steel fabrication. Various young people were trained and supported on stainless steel fabrication, so that they small scale furniture manufacturing and upholstery, to increase the skills in this sector, to support the planned Forestry Industrial Technology Park in Sabie.

Sub-Programm Promotion	Sub-Programme: Trade and Investment Promotion	stment	Purpose: To Facil	itate Trade, Exp	ort Promotion ar	Purpose: To Facilitate Trade, Export Promotion and Attract Investment		
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, diversified and growing economy	Improve and Access to develop the international export market for markets for agricultural goods Nkomazi SEZ and from the Nkomazi MIFPM products SEZ increased	Access to international markets for Nkomazi SEZ and MIFPM products increased	New Indicator	New Indicator	Trade and export Trade and export promotion promotion interventions for Nkomazi SEZ and MIFPM products Implemented provincial Trade as implemented provincial Trade a Investment Forun established.	entions and ollows: nd	The proposed Investment Conference was not held	Investment Conference Was superseded by the decision to hold the MERRP summit first
						The Trade DSM system is up and running and two reports have been generated which identified Austria and the Czech Republic as potential trade partners		

The sub-programme spent R4, 072, 000 out of the R 4,101,000 million allocation, and this represents an under expenditure of R29, 000. Working with MEGA and the Office of the Premier, the sub-programme established the Provincial Trade and Investment Forum which would promote and coordinate trade and investment initiatives for the Province. The sub-programme also managed to enhance the function of the Trade DSM system which is a crucial tool for market intelligence other countries or provinces. The proposed Investment Conference which was planned in collaboration with MEGA did not materialise and would be hosted at a reports. Skills to operate the system are being sourced to extract the most appropriate information pertaining to planned outbound missions and interactions with later stage.

Sub-programme expenditure

Sub-Programme:	2021/2022			2022/2023		
Trade and Investment	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
Promotion	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	4,006	3,547	459	4 101	4 072	29

Strategy to overcome areas of under performance

None

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are reported.

_																												
ment	Reasons for	deviations				ROW servitude	not resolved in	order the open	the Township	Register		Land ownership	ctill under the	nrivate owner														
rowth and develop	Deviation	from planned	target to Actual	Achievement	2022/2023	Township Register	not opened.		Land purchase	agreement not	concluded																	
tor to economic gr	Actual	Achievement	2022/2023			Not achieved.		However, progress	to-date is as	follows:		Township	establishment was	approved.		The required	detailed	engineering	designs of both	the wastewater	treatment	plant and water	treatment plant	were completed	in line with WULA	processes.	-	
s a key contribu	Planned	Annual Target Achievement	2022/2023			Interim Phase	of the Nkomazi	SEZ finalised																				
on the industrial sector as a key contributor to economic growth and development	Audited Actual	Performance	2021/2022			Interim Phase of	the Nkomazi SEZ	implemented as	follows:		• Township	Establishment was	habilana	2	 General 	Plan was surveyed	and submitted to	the Office of the	Survevor General for	annroval		 The SEZ 	Strategy and APP	documents approved		 SEZ Entity 	Organisational	Structure approved
Purposes: To position the	Audited Actual	Performance	2020/2021			Interim Phase of	the Nkomazi SEZ	implemented as follows:		PMU was established	and operational with 4	Professionalsappointed.	-	Interim Board is in place	and the SEZ Entity has	been registered as:	Mpumalanga Nkomazi	SEZ SOC Ltd		Appointment of Service	Provider was finalised,	and work commenced	р	status quo and literature	analysis)			
: Initiatives	Output	Indicator				Nkomazi SEZ	established																					
nme: Strategio	Output					Ensure that	five key (5)	programmes	to drive the	Mollmalanga	0	IIIdusti iai Development	Development	Plan are	implemented													
Sub-Programme: Strategic Initiatives	Outcome					Inclusive,	diversified	and growing	economy																			

-Program	Sub-Programme: Strategic Initiatives	c Initiatives	Purposes: To position the industrial sector as a key contributor to economic growth and development	e industrial sector as	s a key contribut	or to economic gr	owth and develop	nent
Outcome	Output	Output	Audited Actual	Audited Actual	Planned	Actual	Deviation	Reasons for
		Indicator	Performance	Performance	Annual Target Achievement	Achievement	from planned	deviations
			2020/2021	2021/2022	2022/2023	2022/2023	target to Actual	
							Achievement	
							2022/2023	
		MIFPM	New Indicator	New Indicator	MIFPM Business Not achieved	Not achieved	Draft	Operationalisation
		established			Model rolled out	However, progress to-date is as follows: The business model was reviewed, and the Operationalisation Plan was developed. 2 Monitoring reports on the Nomazi SEZ SLA	Operationalisation Plan not approved	plan not approved by the Executive Council
						and MIFPM		



from planned target to Actual Achievement 2022/2023 Statutory compliance processes not yet finalised.	m planned get to Actual nievement 22/2023 tutory npliance cesses not yet ilised.	m planned m planned set to Actual nievement 22/2023 tutory npliance cesses not yet ilised.
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Forestry Industrial Park: Township application and Environmental Authorisation still in progress	Forestry Industrial Park: Township application and Environmental Authorisation still in progress	Forestry Industrial Park: Township application and Environmental Authorisation still in progress
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application and Environmental Authorisation still in progress	application and Environmental Authorisation still in progress	application and Environmental Authorisation still in progress
Authorisation still in progress	Authorisation still in progress	Authorisation still in progress
in progress	in progress	in progress

Entity was completed, as well as the required detailed engineering designs to obtain the water use license. The erection of the barrier/perimeter fence for the SEZ development site was also completed. The required operationalisation plan for the Mpumalanga International Fresh Produce Market was also concluded in Planning Tribunal Hearing for the Forestry Industrial Technology Park in Sabie has not yet taken place due to some outstanding work that still needs to be finalised acceleration plan is in place to ensure the projects are concluded within the new reworked timeframes. In terms of the Nkomazi SEZ, the organogram of the SEZ The sub-programme has spent R 12,989,000 out of R 15,094,00 allocated to it, representing an under-expenditure of R2,105,000. The envisaged Municipal Petro-chemical Industrial Technology Park in Secunda is also expected to be finalised within the new financial year, and as such, the required payment milestones were not achieved, hence the under-spending. The projects for the Industrial Technology Parks are managed in terms of payment milestones, and the necessary as directed by DARDLEA on the Environmental Authorisation. The Municipal Planning Tribunal will now only be concluded in the 2023/2024 financial year. conjunction with MEGA.

Sub-programme expenditure

Sub-Programme:	2021/2022			2022/2023		
Strategic Initiatives	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	12,061	10,747	1,314	15 094	12 989	2 105

Strategy to overcome areas of under performance

Get Section 53 approval from DMRE to open Township Register

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None, all planned targets are reported.

Sub-Programm	Sub-Programme: Sector Development	lopment	Purpose: To positi	on the industrial	sector as a key o	o position the industrial sector as a key contributor to economic growth and development	growth and develo	opment
Outcome	Output	Output	Audited Actual	Audited Actual Planned	Planned	Actual Achievement	Deviation	Reasons for
		Indicator	Performance 2020/2021	Performance 2021/2022	Annual Target 2022/2023 2022/2023	2022/2023	from planned target to Actual	deviations
							Achievement 2022/2023	
Green Economy	πy							
Inclusive,	Implementation Pillars of the	Pillars of the	New Indicator	New Indicator	MOA with	MOA with Impact	None	None
diversified	of the	Mpumalanga			Mine Water	Catalyst, of which MWCB		
and growing	Mpumalanga	Green Economic			Coordination	forms part, concluded to		
economy	Green Economic Development	Development			Body (MWCB)	pursue identified projects		
	Development	Plan			on Mine Water	in the Upper Olifants		
	Plan	implemented			Irrigation	Regional Economic Plan		
					projects rolled			
					out			

Sub-Programm	Sub-Programme: Sector Development	lopment	Purpose: To positic	on the industrial	sector as a key o	o position the industrial sector as a key contributor to economic growth and development	growth and develo	pment
Outcome	Output	Output	ctual	Audited Actual Planned	Planned	Actual Achievement	Deviation	Reasons for
		Indicator	Performance	Performance	Annual Target	2022/2023	from planned	deviations
			2020/2021	2021/2022	2022/2023		target to Actual	
							Achievement	
							2022/2023	
Inclusive,			New Indicator	New Indicator	Just Transition	Just Transition initiatives	MOA with Geo-	Consultation
diversified					initiatives rolled	rolled out as follows:	science not yet	took longer
and growing					out	2 2 3 4 4 7 2	concluded.	than
economy						Eskorn partnersnip		expected
						Agreement concluded.	Partnerships not	
						Establishment process of	concluded.	
						the Mumalanga Green	Delivery and	
							f din	
						Cluster Agency Thailsed	runding model not	
							done.	
							Ітріет	
							plan not developed	
							and implemented	
			New Indicator	New Indicator	3 initiatives	Three initiatives identified	None	None
					in circular	and supported (Alien		
					economy	vegetation, green		
					supported	charcoal and mining		
						beneficiation)		

Sub-Program	Sub-Programme: Sector Development	lopment	Purpose: To positi	on the industrial	sector as a key	o position the industrial sector as a key contributor to economic growth and development	growth and develo	opment
Outcome	Output	Output	Audited Actual	Audited Actual	Planned	Actual Achievement	Deviation	Reasons for
		Indicator	Performance 2020/2021	Performance 2021/2022	Annual Target 2022/2023	2022/2023	from planned target to Actual Achievement 2022/2023	deviations
Manufacturing								
Inclusive, diversified, and growing economy	Ensure relevant skills Development and training	Incubation Programme in technical and business skills	Incubation programmes supported	Incubation programmes supported	MSI Incubation Programme on stainless fabrication	MSI Incubation Programme on stainless fabrication supported as follows: 47 SMMEs	None	None
	enterprises to increase export awareness and access to markets				FUNTECH on the wood and furniture manufacturing incubation programme provided.	by FUNTECH supported (17 youths trained on furniture making) However, progress todate on the Establishment	furniture hub not finalised.	allocation not yet finalised.
					(Training and establishment of furniture hub)	or rurniture nub is as follows: Draft business plan finalised and approved.		
						Database on incubatees developed.		
						Possible sites being investigated for setting up the facility (existing buildings);		
						Market opportunities already identified		

	s for	y y s and
lopment	Reasons for deviations	MOA is currently being finalised by Minerals Council and the dedt
th and deve	Deviation from planned target to Actual Achievement 2022/2023	MOA between the dedt and Minerals Council not signed.
c grow	Deviation from plan target to Achievem 2022/202	
position the industrial sector as a key contributor to economic growth and development	Actual Achievement 2022/2023	2 Partnerships within the mining industry concluded. MOA with Pan African Resources developed and signed; MOA with Mining Qualification Authority developed and signed; Mining Forum established and Programme of Action developed.
sector as a key	Planned Annual Target 2022/2023	Three (3) partnerships within the mining industry concluded
on the industrial	Audited Actual Planned Performance Annual T 2021/2022	Project plans for the following identified projects developed: Mafube/Winter Grains Tyre and Plastic Pyrolysis Alien Vegetation Brugspruit Water works. Memorandum of Agreement with Impact Catalyst was developed as new host of MWCB.
Purpose: To positic	Audited Actual Performance 2020/2021	New Indicator
lopment	Output Indicator	Functional partnership platforms established
Sub-Programme: Sector Development	Output	Strengthen partnership platforms with key stakeholders to accelerate the developmental agenda in the mining industry
Sub-Program	Outcome	Inclusive, diversified and growing economy

The sub-programme has spent R10,559,000 out of R10,909,000 allocated to it, representing an under-expenditure of R214,000. However, in relation to the ncubation programme, there was no under-expenditure since the required funds were transferred to the respective Incubators supported by the Department; namely, the MSI and FUNTECH. In terms of the Green Economy, the Department has worked closely with Impact Catalyst to pursue identified projects in the Upper Olifants Regional Economic Plan. However, funding was reprioritised before alien vegetation project could be further supported and implemented. To this end, oung people were employed in the Bushbuckridge Local Municipality for the removal of alien vegetation.

Furthermore, the Department is currently finalising a Memorandum of Agreement with the Council of Geosience on the issue of Carbon Capture initiatives. In With regards to the concluded partnership with Eskom on the Just Energy Transition, it can be reported that a formal project charter was developed to prioritise the following projects; namely, the Energy SEZ; Repurposing and repowering of Komati Power Station; and the Circular Economy focusing on fly ash and gypsum. addition, the Department are also pursuing initiatives to support SMMEs in the Green Economy and three (3) projects have been identified, that is, green charcoal, alien vegetation eradication and mining beneficiation.

n terms of the manufacturing sector, the Department has focused on the incubation programme and supported Furniture Technology Centre (FUNTECH), as well as the Mpumalanga Stainless Steel Initiative (MSI), for the training and capacitating of young people and supporting SMMEs. Lastly, in terms of the mining sector, he Department has managed to set up Mining Skills Forum, as well as the Mining Forum to support junior miners in this sector

Sub-programme expenditure

Sub-Programme:	2021/2022			2022/2023		
Sector Development	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	12,061	10,747	1,314	10 906	10 559	347

Strategy to overcome areas of under performance

Conclude agreement with the Council of Geoscience

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

4.4 Programme 4: Business Regulation and Governance

Purpose of the Programme: To ensure an equitable, socially responsible business environment that allows fair trade and the protection of consumer rights.

The Programme consists of the following sub-Programmes:

- Consumer Protection
- Business Regulation

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan.

• Inclusive, diversified and growing economy

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

Consumer Protection: The sub-programme has a mandate to protect the interests of all consumers, ensure accessible, transparent and efficient redress for consumers who are subjected to abuse or exploitation in the marketplace; create consumer awareness and educate consumers on their rights and responsibilities, as guided by the National Consumer Protection Act No 6 2008. It must ensure fair and ethical business practices that contribute towards growth and upliftment of citizens, and grow the second economy, guided by the Mpumalanga Business Act (No. 2 of 1996), Mpumalanga Trading Hours Act (No. 5 of 1999), Mpumalanga Gambling Act (No. 5 of 1995), Mpumalanga Liquor Licensing Act (No. 5 of 2006). To this end, from April 2022 to March 2023, the Consumer Protection office has received 980 consumer cases, and 98% of these cases were resolved, thus saving consumers a collective sum of R3,094,774.25. A few consumer awareness and education campaigns were also done through workshops and on different media platforms. A total of 555 consumer education campaigns were conducted, thus exceeding the target of 500. Targeted awareness and market surveillance inspections were also conducted in collaboration with National Regulators such as NRCS, SABS, NCR and FSCA.

To promote a regulated business environment, two (2) sets of legislation (Mpumalanga Gambling Act and the Mpumalanga Liquor Licensing Act) were reviewed in collaboration with the Mpumalanga Economic Regulator (MER). Extensive stakeholder consultation on the legislation is in progress and will be presented to the Executive Council by end of the financial year 2023-2024.

The transformation of the economy to ensure full participation of the informal sector remains a priority of the Department. In this regard, the development of the Provincial Informal Sector Policy is at an advanced stage, as consultation with relevant stakeholders is continuing. This included consultation with the Department of Small Business Development, the International Labour Organisation (ILO) and municipalities, which culminated in the hosting of a Provincial Informal Sector Indaba.

Business Regulation: This sub-programme has a responsibility to ensure fair and ethical business practices that contribute towards growth and upliftment of citizens and grow the second economy; guided by the Mpumalanga Business Act (No. 2 of 1996), Mpumalanga Trading Hours Act (No. 5 of 1999), Mpumalanga Gambling Act (No. 5 of 1995), Mpumalanga Liquor Licensing Act (No. 5 of 2006). To promote a regulated business environment, two (2) sets of legislation (Mpumalanga Gambling Act and the Mpumalanga Liquor Licensing Act) were reviewed in collaboration with the Mpumalanga Economic Regulator (MER). Extensive stakeholder consultation on the legislation is in progress and will be presented to the Executive Committee by end of the financial year 2023/2024.

The transformation of the economy by ensuring full participation of the informal sector remains a priority of the Department. To this end, the development of the Provincial Informal Sector Policy is at an advanced stage, as consultation with relevant stakeholders is almost complete. Stakeholders already consulted include the Department of Small Business Development, the International Labour Organisation (ILO) and municipalities, and this culminated into the hosting of a Provincial Informal Sector Indaba.

Sub-Programm	Sub-Programme: Consumer Protection	tection	Purpose: To prom	Purpose: To promote and regulate matters related to consumers	natters related t	to consumers		
Outcome	Output	Output	Audited Actual Audited Actual	Audited Actual	Planned	Actual	Deviation	Reasons for
		Indicator	Performance	Performance	Annual Target Achievement	Achievement	from planned	deviations
			2020/2021	2021/2022	2022/2023	2022/2023	target to Actual	
							Achievement	
							2022/2023	
Inclusive,	Consumer cases % of consumer	% of consumer	80%	100% resolved	100%	(096) %86	2% (20) consumer	Cases could not
diversified	reduced	cases resolved		consumers cases		resolved	cases received	be resolved within
and growing		within specified		received and		consumers cases	could not be	specified time
economy		timeframes		advisory services		received and	resolved within	frame due to
				provided.		advisory services	specified time	delays in feedback
						provided. Total of	frame	by respondents
						980 cases were		
						received		
		Number of	16	512 consumer	200	555 Consumer	Target exceeded	The Office
		Consumer		education and		Awareness	by 55	received
		Awareness		awareness		and Education		additional
		and Education		programmes		programs		invitations on
		programs		conducted				its services from
								stakeholders

The program had an approved actual budget of R13,612 for Consumer Protection program and spent the entire budget, the program increased its activities, like consumer education due to increased public demand. A budget increase will be considered for the next financial year to mitigate over expenditure.

Sub-programme expenditure

Sub-Programme:	2021/2022			2022/2023		
Consumer Protection	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	12,652	12,586	99	13 612	13 612	1

Strategy to overcome areas of under performance

None

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

Sub-programme: Business Regulation	e: Business	Purpose: To promote and		maintain a business regulatory system	latory system			
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, diversified and growing economy	Regulated business environment	SSS	_	2	2	2	None	None
		Number of new policies on the Informal Sector in line with applicable norms and standards.	New Target	New Target	-	Not Achieved. However, progress to-date is as follows: Need Analysis finalised. Consultative activities with relevant stakeholders completed in the second Quarter of 2022-2023. (Provincial Informal Sector Indaba hosted).	Formulation of Informal Sector Policy not finalised.	The need for extensive and intensive internal and external consultative process with relevant key stakeholders delayed the process to develop the policy as scheduled.
		Number of compliance and oversight reports.	New Target	New Target	4	4	None	None

The sub-programme spent R115,375,00 out of an allocation of R115, 375,000, which indicates a 100% expenditure. The assistance of an expert service provider will be solicited to ensure consolidation of a well-informed policy and will consider the economic recovery plan and related national policies. A detailed plan for finalising the project timeously has been developed and will be closely monitored, moreover, that funds have been allocated to ensure this work is completed.

Sub-programme expenditure

Sub-programme:	2021/2022			2022/2023		
Business Regulation	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	104.784	104 511	273	115 375	115 375	1

Strategy to overcome areas of under performance

The Policy is prioritised in the new financial year 2023/24. The revised specification has since been developed and processes of identifying the service provider are underway.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions



4.5 Programme 5: Economic Planning

Purpose of the Programme: To provide economic policy direction and strategies, in addition to conducting research on the provincial economy, to inform strategy development.

The Programme consist of the following sub-Programmes:

- Policy and Planning
- Research and Development
- Knowledge Management
- Monitoring and Evaluation
- Economic Analysis

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan.

• Inclusive, diversified and growing economy

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Programme achieved all targets and, in the process, contributed to the Department's outcome in terms of an Inclusive, Diversified and Growing the Economy, as well as the strategic priorities of Government, especially Priority 2: Economic Transformation and Job Creation. The following are some of the achievements:

Provision of credible, accurate and quality research reports for evidence-based economic planning and decision making in the Province. Reports such as the Provincial Economic Review and Outlook document (PERO), the Socio-Economic Review and Outlook (SERO), and relevant economic research reports on key economic sectors/industries, mining and tourism for example, e-based business survey report and Socio-Economic Profiles (SEPs) of all 20 Municipalities were produced.

Hosted the inaugural Mpumalanga Energy Summit (to drive momentum on the implementation of the Mpumalanga Green Economy Development Plan).

Launched the Mpumalanga Green Energy Cluster Agency representing academia, industry, and government (a special purpose vehicle to drive the implementation of the green economy development plan.

Generated market intelligence reports that identify and quantify green job and investment opportunities in the renewable energy, water, and sustainable agriculture value chains (through the Mpumalanga Green Cluster Agency).

Piloted major projects identified in the Mpumalanga Green Economy Sector Plan, such as the Mpumalanga Industrial Symbiosis.

Produced relevant monitoring and evaluation reports for Mdala and the Mkhombo Dam Nature Reserves on selective economic interventions by the Department and the MTPA, as well as EPWP monitoring reports in terms of job creation which included designated groups like women and young people.

Reviewed and updated geo-database of the MEGDP (Mpumalanga Economic Growth and Development Path), as well as collecting new data.

Led the development of the MERRP (Mpumalanga Economic Reconstruction and Recovery Plan).

Monitored and evaluated the EPWP Integrated programme of 28 projects implemented utilising the grant amounting to R4,599,000. The full-time equivalent jobs achieved was about 118,61.

Sub-programm	Sub-programme: Knowledge	Purpose: To ren	der knowledge m	Purpose: To render knowledge management services	Se			
Management								
Outcome	Output	Output	Audited Actual	Audited Actual	Planned	Actual	Deviation	Reasons for
		Indicator	Performance	Performance	Annual Target	Achievement	from planned	deviations
			2020/2021	2021/2022	2022/2023	2022/2023	target to Actual	
							Achievement	
							2022/2023	
Inclusive,	Updated geo-	Updated geo-	Updated geo-	Geo-database not Updated geo-	Updated geo-	Geo-database	None	None
diversified	database of	database of	database of	updated. However, database of	database of	of MEGDP		
and growing	MEGDP priority	MEGDP priority MEGDP priority	MEGDP priority	information was	MEGDP priority	priority projects		
economy	projects	projects in	projects in	collected	projects in	in Mpumalanga		
		Mpumalanga	Mpumalanga		Mpumalanga	updated		

The sub-programme strived to achieve all the targets and the expenditure contributed to the achievement of outputs. Data updates were delayed due to delays in procurement of new server which will only be procured in the 2023-2024 financial year.

Sub-programme expenditure

Sub-programme:	2021/2022			2022/2023		
Knowledge	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
Management	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	3,972	3,792	180	4 102	4 102	1

Strategy to overcome areas of under performance

None

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

Sub-program	Sub-programme: Economic	Purpose: Socio-ed	Purpose: Socio-economic research reports to inform the Departmental, Provincial and municipal planning, policy,	reports to inform	the Departmental,	, Provincial and m	nunicipal planning,	policy,
Analysis		strategy and budget processes	get processes					
Outcome	Output	Output Indicator Audited Actual Performance	Audited Actual Performance	Audited Actual Performance	Planned Annual Target	Actual Achievement	Deviation from planned	Reasons for deviations
			2020/2021	2021/2022	2022/2023	2022/2023	target to Actual Achievement 2022/2023	
Inclusive,	Socio-economic	Number of	1 PERO report	1 PERO report	1 Provincial	1 Provincial	None	None
diversified,	research reports	Provincial	compiled	compiled	Economic Review	Economic Review		
and growing	to inform the	Economic Review			and Outlook	and Outlook		
economy	Departmental,	and Outlook			(PERO) report	(PERO) report		
	Provincial and	(PERO) reports			compiled	compiled		
	municipal	compiled						
	planning, policy,	Number of	2 updated	2 updated	2 updated Socio-	2 updated Socio-	None	None
	strategy and	updated Socio-	SERO reports	SERO reports	Economic Review	Economic Review		
	budget processes	budget processes Economic Review	completed and	completed and	and Outlook	and Outlook		
		and Outlook	communicated	communicated	(SERO) reports	(SERO) report		
		(SERO) reports			completed and	completed and		
		completed and			communicated	communicated		
		communicated						

All targets were achieved, and the expenditure contributed to the achievement of outputs. Some under-spending experienced was mainly due to vacant position of a Deputy Director which has since been advertised and will be filled in the next financial year.

Sub-programme expenditure

Sub-programme:	2021/2022			2022/2023		
Economic Analysis	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	3,695	3,574	121	4 425	4 003	422

Strategy to overcome areas of underperformance.

None

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

4.6 Programme 6: Tourism

Purpose of the Programme: To ensure tourism sector policy development, regulation and compliance and promotion of sector transformation in the Province.

The Programme consist of the following sub-Programmes:

- Tourism Planning
- Tourism Sector Transformation

The Programme contributes towards the following institutional outcome as per the Annual Performance Plan:

• Inclusive, competitive and sustainable tourism industry

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The programme has recorded significant achievements on the following targets:

Development of the Mining Heritage Tourism Concept.

Development of the Provincial Tourism Bill (the Bill yet to be submitted to the Executive Council for approval once synchronisation with the MTPA Amendment Bill and the other relevant Conservation Bills (dependent on the transfer of staff from the MTPA to DARDLEA and the Department) is concluded)

Approved the Railway Heritage Tourism project (the roll-out of the project awaiting signing of an MOU with Transnet).

Regional Tourism integration through the implementation of the TRILAND programme.

Reactivation of the TRiLand Regional Tourism Initiative and east3ROUTE Initiative. The following activities for the TRiLand Regional Tourism Initiative were implemented; namely, the signing of the TRiLand MOU, Tour Operator Exchange programme, Tour Operator of the region Familiarisation Tours. In terms of east3ROUTE Initiative, the Ministers and MECs of the involved countries and provinces indicated their intent to reactivate the initiative.

Submitted Quarterly Reports on the Barberton Makhonjwa Mountain World Heritage Site. However, the Plan could not be implemented owing to an impasse between the MTPA, as the Management Authority (MTPA), and the stakeholders representing the community. The Department together with the MTPA and DFFE are continuously engaging the stakeholders to find a solution on the disagreement.

Provision of support to the growth of film and television industry. A draft MOU to be signed by the Department and the Mpumalanga Film and Television Agency is in place. As part of a benchmarking exercise, the Department attended the Durban Film Festival.

Engagement with tourism stakeholders. Amongst others, Tourism SMME Awareness Workshop on Occupational Health and Safety Standards and the Provincial Tourism Lekgotla were held, and Research and Information Management with the Department of Tourism was coordinated.

Engagements with Development Finance Institutions with the view to establishing the Provincial Tourism Transformation Fund. However, the Fund is yet to be established due to the inability to source match-funding for the Fund.

Tourism Month and Domestic Tourism Activations, which included the Provincial Tourism Awareness Day, Festive Season Tourism Safety Awareness Campaigns, and radio publicity campaigns.

Implementation of Tourism Capacity Building programme by hosting the Provincial Tourism Careers Expo, Tourism Educators Development programme, and the Walk and Learn on the Wild Side of the Park.

All these activities and many others involved and benefitted women and the youth. Overall, the Programme has, to a larger extent, contributed in achieving key Departmental outcomes:

Sub-program	Sub-programme: Tourism Planning	anning	Purpose: To ensure	e enhanced and	: To ensure enhanced and sustainable tourism growth	rowth		
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, competitive and sustainable tourism industry	Destination enhancement and route development to diversify product offering and enhance visitor experience	Number of interventions implemented to sustain the recovery of tourism industry	New Indicator	- Z	One Mining Heritage Tourism Concept developed	One Mining and Heritage Tourism Concept was developed	None	None
		Number of policies and legislative tools developed to guide tourism development	New Indicator	The Tourism Bill was tabled to State Law Advisors for final endorsement and submission to Executive Council and the Legislature	Finalisation of the Provincial Tourism Bill	The Provincial Tourism Bill not finalised. However, progress to-date is as follows: Provincial Tourism Bill was drafted	The Bill is yet to be submitted to the Executive Council for approval.	There is a delay in synchronising the MTPA Amendment Bill and other relevant Conservation Bills with the proposed Mpumalanga
		Number of strategic tourism projects facilitated to enhance visitor experience (Railway Heritage rail tourism)	New Indicator	New Indicator	Railway Heritage Tourism project approved and rolled-out	Not achieved. However, the Railway Heritage Tourism project was approved	The project was not rolled-out	The MOU with Transnet on the project has not been concluded
		Number of regional tourism programmes implemented	New Indicator	New Indicator	Reactivation of the TRiLand and east3ROUTE programmes	TRiLand and east3ROUTE programmes reactivated	None	None

Sub-progran	Sub-programme: Tourism Planning	anning	Purpose: To ensure	e enhanced and	Purpose: To ensure enhanced and sustainable tourism growth	rowth		
Outcome	Output	Output Indicator	Audited Actual	Audited	Planned Annual	Actual	Deviation	Reasons for
			Performance	Actual	Target	Achievement	from planned	deviations
			2020/2021	Performance	2022/2023	2022/2023	target to Actual	
				2021/2022			Achievement 2022/2023	
		Number of	Monitoring reports	Stakeholders'	Activities for the	Activities for	None	None
		monitoring reports on for the Barberton	for the Barberton	engagements	BMMWHS implemented the BMMWHS	the BMMWHS		
		high impact tourism	Makhonjwa	to start the	and report produced	were monitored		
		projects produced	Mountains	development of		and reports		
			World Heritage	the Integrated		produced		
			Site (BMMWHS)	Management				
			produced	Plan for the				
				BMMWHS have				
				commenced				
		Number of new niche	New Indicator	New Indicator	Support the growth of	Supported	The Mpumalanga	An MOU with
		tourism projects			economic system for	the growth	Film Festivals were	the MP Film
		supported			the film and television	of the film	not hosted	and Television
					industry	and television		Agency
						industry		was not
								concluded
	Tourism	Number of Tourism	Tourism	II.Z	4 stakeholder	7 stakeholder	Target exceeded	This was
	stakeholder	stakeholder	stakeholder		engagements	engagements	by 3	due to more
	engagements	engagements	engagements		conducted	were conducted		requests from
	conducted	conducted	conducted					stakeholders

Strategy to overcome areas of under performance

The Programme acknowledges that there are areas of under-performance due to circumstances beyond the control of the Department. Some of those areas of under-performance will be prioritised in the next financial year (2023/2024).

If the project is properly funded, it could be the game changer for the tourism industry.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

Sub-programm Transformation	Sub-programme: Tourism Sector Transformation	ctor	Purposes: Transfc	ormation of the	Iransformation of the tourism sector			
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Inclusive, competitive and sustainable tourism industry	Transformation of the tourism sector	Number of Tourism Sector Transformation programmes Coordinated	New Indicator	New Indicator	Coordinate the establishment of the Mpumalanga Transformation Fund	Not achieved. However, progress to-date is as follows: Development Finance Institutions were engaged	established	Inability to secure match funding
		Investment into the tourism events for destination promotion support	New Indicator	New Indicator	A single all- inclusive multi- sectoral event in partnership with the DCSR, Public Entities and industry players conceptualised	The single all- inclusive multi- sectoral events concept was developed. The Province has signed a partnership agreement with the SABC to host the METRO FM Music	None	None None
		Number of tourism awareness programmes implemented to activate domestic tourism	New Indicator	New Indicator	Tourism Month and Festive season activations implemented	Tourism Month and Festive season activations were implemented	None	None
		Number of tourism capacity building programmes implemented	Tourism Capacity Building programme implemented	Tourism Capacity Building programme implemented	Tourism Careers Expo programme implemented	Tourism Careers Expo programme were implemented	None	None

In summary, the programme managed to achieve its targets with the limited allocated budget. However, on the special allocation budget, as it relates to the operationalisation of the Barberton Makhonjwa Mountain World Heritage Site and the upgrading of the public nature reserves, the allocations were subsequently re-allocated due to underspending. It should be noted that the mandate to manage provincial nature reserves was delegated by the Department to the MTPA through the Act which established the Entity, including the new mandate regarding the Barberton Makhonjwa Mountains World Heritage Site

The budgets and linkages to the performance are stated in the table below:

Sub-programme expenditure

	0001/000			5000/0003		
	7707 / 7077			2027/202		
Tourism	Final	Actual	(Over)/Under	Final	Actual	(Over)/Under
	Appropriation	Expenditure	Expenditure	Appropriation	Expenditure	Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Total	413,435	413,341	94	465 336	464 758	578

Strategy to overcome areas of under performance

The Department, in partnership with the Department of Culture, Sport and Recreation has secured a three-year deal with the South African Broadcasting Corporation, to host the Metro FM Music Awards in the Province. The event will market and promote Mpumalanga as a tourist destination of choice The Provincial Treasury and other relevant stakeholders were engaged with the aim of securing match funding to enable the implementation of the Provincial **Fourism Transformation Fund**

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

The Department has signed a shareholder compact with the three (3) Public Entities reporting to it, and the performance of these Entities was monitored on a quarterly basis, based on the shareholder compact.

qualterly Dasis,	quaiterry basis, based on the snareholder compact.	compact.		
Name of	Key Outputs of the	Amount	Amount	Achievements of the Public Entity
Public Entity	Public Entity	transferred	spent by	
		to the	the Public	
		Public Entity	Entity	
Mpumalanga	Promote and facilitate	R234 789	R234 789	• After several years of leadership instability, MEGA now has a stable administrative leadership
Economic	trade and investment in			and effective governance structures, despite existing capacity challenges in some areas which
Growth Agency	the Province			hamper the performance of the organisation. These capacity challenges are being addressed
				through the capacitation of staff and management in a phased-in approach.
*	Provide Imancial and			The Entity has put the following measures in place, to bring closure to some underlying issues
AMEGA	SMMEs in the Province			that has affected its ability to excel operationally and to ensure financial sustainability:
POTMALANCA ECONOMIC CROWTH ACTION ACT				• Implemented the performance management framework to all levels to drive implementation of
	Provide financial support			the strategy, starting with the executive level.
	to emerging farmers in the			Developed automated business processes across functions and sectors to improve efficiency
	Province			and effectiveness of the institution.
	Grant housing loans to			• Implemented a more rigorous monitoring and evaluation and organisational performance
	the needy and previously			management system.
	advantaged			ontinued to fund small businesses and co-operatives in the Province through strategic
				partnerships.
				Optimised the utilisation of its property portfolio which is valued above R1 billion to ensure
				5CH_5G3CGH1GDH1CY.
				Promoted black industrialists through exploiting opportunities presented by strategic initiatives
				such as, Industrial Technology Parks, Special Economic Zones etc.
				Promoted trade and investment guided by the Provincial Trade and Investment Strategy that
				will support key economic sectors of the province.
				 CAttracted private sector investment and to increase infrastructure investment.
				The high-level achievements relating to the above measures are outlined below:
				The Organisational Design process was finalised during the 2022/2023 financial year, and all
				employees were placed into positions on the approved organisational structure. In addition,
				seven (07) planned prioritised positions were filled, five (05)

J ((4++)	+	+	1
Public Entity	Public Entity	transferred to the Public Entity	spent by the Public Entity	
MEGA.				 were on permanent basis and two General Managers' positions were on secondment. The recruitment for the two (2) outstanding positions of General Managers for Funding and Properties and Infrastructure is in progress and anticipated to be filled in the first quarter of the new financial year.
				The business processes of all the six (6) divisions were developed and mapped, all policies developed/reviewed, and all employees were trained on PMDS in preparation for the implementation of the PMDS to all levels in the new financial year.
				The implementation of the Premier's Youth Development Fund (formerly known as the Mpumalanga Youth Development Fund) is progressing well. The total disbursement since the inception of the Fund as of 30 April 2023, amounted to R117,7 million which translates to 83% of the funds received from OTP amounting to R141 million.
				With regards to the optimal utilisation of MEGA's property portfolio, to ensure self-sustainability, the following can be reported:
				The Entity is in a process of finalising the establishment of a Special Purpose Vehicle for the Ekandustria Industrial Park's investment purpose, to secure development funding from the private sector and DFIs, as well as managing the redevelopment process and ensuring repayment of its major creditors such as the City of Tshwane. The development involves redeveloping the Park into an Agri-Eco Park which will entail recruitment of investment to the
				 Kabokweni and Siyabuswa redevelopment entails the reconstruction of the existing shopping centres into new shopping malls, and both have a combined value of R255 million. The projects were approved by the MEC, and the redevelopment process is planned to commence in the
				new infancial year. Regarding the trade and investment promotion, the following milestones can be reported:
				• The implementation of the One-Stop Shop has commenced, with the Memorandum of Agreement signed between MEGA and the Department of Trade, Industry and Competition.
				• Collaborative efforts were established between MEGA and the Mpumalanga Green Cluster Agency to assist organisations interested in manufacturing opportunities in the green economy.
				A Memorandum of Understanding was signed with the Southern African Development Community (SADC) Business Council focussing on the Maputo Development Corridor. The
				value of the investment attracted amounted to R13,2 billion, consisting of R13,47 billion development agreement signed on Ekandustria and R255 million on the development agreements signed at Kabokweni and Siyabuswa Shopping Centres.

Name of	Key Outputs of the	Amount	Amount	Achievements of the Public Entity
Public Entity	Public Entity	transferred to the Public Entity	spent by the Public Entity	
Mpumalanga Tourism and Parks Agency Mpumalanga Tourism and Indiana and Indian	Provide for effective management and conservation of biodiversity and ecosystems within the Province. Develop and ensure effective management of protected areas. Promote and create socioeconomic growth and transformation within the tourism and conservation industry, thereby creating economic and employment opportunities for the previously disadvantaged individuals and local communities in the Province	R457 263	R457 263	The legislative mandate of the Entity is to provide for the sustainable management and promotion of tourism and nature conservation in the Province, and to ensure the sustainable utilisation of natural resources. In realising the outcomes of the mandate, the Entity pursued key activities such as the comprehensive marketing and branding of Mpumalanga as a tourism destination at international and domestic platforms; facilitated the development of new tourism product offerings to diversify the experience; and provided support to Historically Disadvantaged Individuals who own small business, for entry into the tourism industry and gain access to new markets. The Entity maintained its presence at international and local tourism trade shows to keep Mpumalanga as a top-of-mind tourism destination of choice. During the year under review, the Entity packaged seasonal campaigns targething the domestic market utilising the medium of radio, social media, mall activations and influences. These platforms assisted in accessing a large audience and social media following. The Entity also participated at Africa's Travel Indaba—one of the largest tourism marketing events on the African calendar and one of the top three fruncts in scholar front, the Entity exposed the Provinces tourism of the Bouyers. On the international front, the Entity exposed the Provinces tourism offerings to the South Asis's Travel and Tourism Exchange (SATTE) in New Delhi India. The show is Asis's leading tourism Euchange (SATTE) in New Delhi India. The show is Asis's leading tourism Ensity from across the travel, tourism, and hospitality industry. The Province was also marketed as a destination for meetings, incentives, conference, exhibitions/events (MICE). Three (3) tourism business events were hosted; namely, the Gert Sibande Resistance and Liberatorian et the Mbombela stadium (which was attended by over 2000 people); and the first Barberton Makkhonjwa Mountain WHS marathon which affacted 1100 participants Activities supporting the TriLand Regional

Name	Kay Outputs of tha	+ d = 0	- tale	Achiavamants of the Dublic Entity
Public Entity	Public Entity	transferred to the Public Entity	spent by the Public Entity	
Mpumalanga TELEGRAPH AND THE PROPERTY OF THE				 The safety of tourists remains a major factor to enhance the tourists' experience. The Entity successfully cooperated with the industry stakeholders, law enforcement agencies and community structures to conduct tourism asfety amplaigns, in collaboration with the SAPS and the Department of Community Safety, Security and Liaison to create awareness on tourism safety and plate be potential of the sector to create the much-needed jobs. These campaigns are aimed at reducing the sporadic increase in crime against tourists in the Province. The Entity also prioritised the improvement of infrastructure and tourism facilities in the nature reserves for the effective management of fauna and flora, to give visitors to the Province's nature reserves a memorable experience. In improving tourism facilities, the Manyeleit Nature Reserve was graded for the first time by the Tourism Grading Council of South Africa (TGCSA) and earned a two-star grading. The plan is to attain a three-star grading by the end of the 2023-2024 financial year. Manyeleit is one of the well-known wildlife tourism attractions on the domestic market; it is home to the big five and shares a border with the Kruger National Park. The Entity is still experiencing challenges receiving a buy-in from land claimants in developing tourism products, and the introduction of new tourism products within the protected areas. Human resource capacity, inefficient internal processes and budget constraints have also contributed to the slow introduction of new tourism products. In spite of the challenging environment, the Entity was able to secure financial assistance from the National Department of Tourism to upgrade facilities in four (4) nature reserves; namely, Andover Nature Reserve (upgrade of the entrance gate), Manyeleti Nature Reserve (refurbishment of Nature Reserve spigning them good visitor experience. The Entity implemented tourism marketing campaigns locally and intrastructure at prioritised rese

			and	tion,	1 two	tions)ated					the	he	of the		the					es	the		_
Achievements of the Public Entity			The Organisational Design (OD) process was finalised during the 2022/2023 financial year and	all employees were placed into positions on the approved organisational structure. In addition,	seven (07) planned prioritized positions were filled, five (05) were on permanent basis and two	general managers' position on secondment. The recruitment for the two outstanding positions	of general managers i.e., Funding and Properties & Infrastructure is in progress and anticipated	to be filled in the first quarter of the new financial year.	The business processes of all the six divisions were developed and mapped, all policies	developed / reviewed, and all employees trained on PMDS in preparation for the	implementation of the PMDS to all levels in the new financial year.	The implementation of the Premier's Youth Development Fund (PYDF) formerly known as the	Mpumalanga Youth Development Fund is progressing well. The total disbursement since the	inception of the PYDF, up to 30 April 2023, amounts to R117.7m which translates to 83% of the	MYDF funds received from OTP amounting to R141m.	Regarding the optimal utilisation of MEGA's property portfolio to ensure self-sustainability, the	following can be reported:	The entity is in a process of finalizing the establishment of a Special Purpose Vehicle (SPV)	for Ekandustria Industrial Park's investment purposes to secure development funding from	the private sector and DFIs as well as managing the redevelopment process and ensuring	repayment of its major creditors such as the City of Tshwane, etc. The development involves	redeveloping the park into an Agri-Eco-Park which will entail recruitment of investment to the	value of R 67 billion over 5 years.	
Amount Ac	by	the Public Entity	R111 324						•			•				•		•						
Amount A	p _e	to the the Pu Public Entity Entity	R111 324 R																					
Key Outputs of the		4	Regulate the gambling and F	liquor industries in the	Province in line applicable	laws.		Promote responsible	gambiing within the Province)))	Improve organisational	licensing; expand and	standardise industry	compliance and	enforcement.	Provide an enabling	environment in human	capital, finance, and ICT.		Engender high governance	ethos.	Fusilize affective and	efficient administration	
Name of	Public Entity		Mpumalanga	Economic	Regulator				MPUMALANGA ECONOMIC REGILATOR	At Emily of the Department of Downson: Annihyment and Tourism														

Name of	Key Outputs of the	Amount	Amount	Achievements of the Public Entity
Public Entity	Public Entity	transferred	spent by	
		to the	the Public	
		Public Entity Entity	Entity	
				Kabokweni and Siyabuswa redevelopment entails the reconstruction of the existing shopping
				centres into new shopping malls, and both have a combined value of R 255 million. The
				projects were approved by the MEC, and the redevelopment process is planned to commence
MPUMALANGA				in the new financial year.
EX. ONCOME. RESULTATION A Exp. of the Thomason of Townset Consistency and English				Regarding the trade and investment promotion, the following milestones can be reported:
				The implementation of the One Stop Shop (OSS) has commenced, with the Memorandum of
				Agreement was signed between MEGA and the Department of Trade Industry and Competition.
				Collaborative efforts were established between MEGA and the Mpumalanga Green Cluster
				Agency to assist organizations interested in manufacturing opportunities in the green economy.
				A Memorandum of Understanding was signed with the Southern African Development
				Community (SADC) Business Council focussing on the Maputo Development Corridor.
				The value of the investment attracted amounted to R13,2 billion, consisting of R13.47 billion
				development agreement signed on Ekandustria and R 255 million on the development



5.2 Transfer payments to all organisations other than Public Entities

The table below reflects the transfer payments made for the period 1 April 2022 to 31 March 2023

Name of transferee	Type of	Purpose for	Did the dept. Amount	Amount	Amount spent Reasons for	Reasons for
	organisation	which the	comply with s transferred	transferred	by the entity the funds	the funds
		funds were	38 (1) (j) of the (R'000)	(R'000)		unspent by
		nsed	РЕМА			the entity
Mpumalanga Nkomazi SEZ	Non Business	Transfer to	Yes	9,294	9,294	None
	Entity	establish the				
		Entity				
Mpumalanga Stainless Steel Initiative	Private	Incubation	Yes	2,010	2,010	None
	Enterprise	Programme				
		for Youth				
		Development				
Furntech	Private	Incubation	Yes	029	920	None
	Enterprise	Programme				
		for Youth				
		Development				
Green Cluster Agency	Private	Coordinate the	Yes	394	394	None
	Enterprise	activities of the				
		Green Economy				

The table below reflects the transfer payments which were budgeted for in the period 1 April 2022 to 31 March 2023, but no transfer payments were made. Not Applicable

Name of transferee	Purpose for which Amount	Amount	Amount	Reasons why funds were not
	the funds were to budgeted for	budgeted for	transferred	transferred
	be used	(R'000)	(R'000)	
Not Applicable	N/A	N/A	N/A	A/N

6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds paid:

The table below detail/s the conditional grants and earmarked funds paid by the Department:

Conditional Grant 1: Expanded Public Works Programme (EPWP)

Department/ Municipality to whom	Mpumalanga Economic Growth Agency
the grant has been transferred	Mpumalanga Tourism and Parks Agency
Purpose of the grant	To create jobs within the Environment and Cultural Centre
Expected outputs of the grant	Job creation and poverty reduction
Actual outputs achieved	118 jobs were created during the 2022-2023 financial year
Amount per amended DORA	R4 599 000
Amount transferred (R'000)	R4 599 000
Reasons if amount as per DORA not	None
transferred	
Amount spent by the department/	R4 599 000
municipality (R'000)	
Reasons for the funds unspent by	None; all funds were spent
the entity	
Monitoring mechanism by the	Monthly In-Year Monitoring Reports, Quarterly Report, Annual Evaluation Report
transferring department	



6.2 Conditional grants and earmarked funds received:

The Department of Economic Development and Tourism (the dedt) was identified as an important organisation to implement the Expanded Public Works Programme (EPWP) through two (2) of its Entities; namely, the Mpumalanga Tourism and Parks Agency (MTPA) and the Mpumalanga Economic Growth Agency (MEGA). A grant incentive of R3 599 000 was allocated by National Department of Public Works and Infrastructure to assist with alleviation of poverty. The allocated incentive was divided between the two (2) Entities which collectively created 34 EPWP funded projects (26 by the MTPA and 8 by MEGA). This resulted in the two (2) Entities creating a total of 118 job opportunities. However, some from the 34 projects are not funded through the grant.

Key summary of achievements:

- Maintenance and cleaning of industrial areas
- Increased fruits yield due to better spraying and maintenance of farms
- Safe and patrolled environments
- Saved jobs that were to be lost
- Controlled veld fires
- Alien plants removed
- Clean day visitor centre
- Safe and patrolled environments
- Controlled soil erosion
- De-bushing
- Painting work

All targets were implemented as planned. Monthly and quarterly evaluation reports were submitted to National Department of Public Works and Infrastructure. Most of the projects started on time during the period under review. However, we experienced some delay in the procurement of protective clothing. It should also be noted that the limited resources are limiting the number of entrants into the programme.

The table below details the conditional grants and earmarked funds received during for the period 01 April 2022 to 31 March 2023:

Conditional Grant: Expanded Public Works Programme (EPWP)

Department which transferred the grant	National Department of Public Works and Infrastructure
Purpose of the grant	To create jobs within the Environment and Cultural Centre
Expected outputs of the grant	Job creation and poverty reduction
Actual outputs achieved	118 jobs were created during the 2022-2023 financial year
Amount per amended DORA	R4 599 000
Amount received (R'000)	R4 599 000
Reasons if amount as per DORA was not received	None
Amount spent by the department (R'000)	R4 599 000
Reasons for the funds unspent by the entity	None; all funds spent
Reasons for deviations on performance	None
Measures taken to improve performance	Attendance Register, Salary Register, Physical head count were conducted during site visits
Monitoring mechanism by the receiving department	Monthly In-Year Monitoring Reports, Quarterly Report, Annual Evaluation Report

7. DONOR FUNDS

7.1 Donor Funds Received

Not Applicable

8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan.

Infrastructure projects that are currently in progress (list projects) and when are they expected to be completed.

The overall progress at the 52 000 square metres Mpumalanga International Fresh Produce Market, currently under construction in Mbombela, is at 80%. Below is progress, per building (in percentage), as at 31 March 2023:

Detailed Information for the project

No	Ref	Description	% Progress	% Progress
			(Previous Month)	(Current Month)
1	Building 1	Staging and Clearance	74%	74%
2	Building 2	Gate House Entrance/Access Control	63%	63%
3	Building 3	Gate House Egress	55%	55%
4	Building 4	Staging	89%	89%
5	Building 5	Bus Rank	61%	61%
6	Building 6	Ticket office and Ablutions	47%	47%
7	Building 7	Pedestrian Access and Bridge	88%	88%
8	Building 8	Workshop	61%	61%
9	Building 9	Waste Management / Recycle	92%	92%
10	Building 10	Market Building (including Administration Facilities)	79%	79%
11	Building 11	Agro-Processing Building	87%	87%
12	Building 12	Taxi Rank	94%	94%
13	Building 13	Taxi Stop Ablutions	82%	82%
14	Building 14	Substation	91%	91%
15	Building 15	Council Substation	94%	94%
16	Building 16	Pallet Store	94%	94%
17	Building 17	Waste collection point for Council	89%	89%
18		Landscaping	65%	65%
		Overall progress	80%	80%

Currently, the following aspects are receiving attention, as per the critical path, to ensure the targeted project completion date is achieved:

Completion of remedial work, as well as outstanding works relating to Phase 1 of the project (Contractor issued with an instruction to proceed with the works);

Wetland rehabilitation and related works project (as per the Environment Impact Assessment report) (Contractor issued with an instruction to proceed with works);

Payment of bulk contribution fees due to the City of Mbombela (updated Invoice received from the City).

The current projected completion date of the infrastructure at the Market site has been adjusted to November 2023. In terms of the budget, it is critical to report that the payment of the bulk contribution fees due to the City of Mbombela amount to R96, 963, 590.24 (VAT included), and this and other pending variation orders has increased the overall project cost from R1, 654, 951, 000.00 reported previously to R1, 915, 308, 000.00. This means an approximate amount of R288, 000, 000.00 must be allocated to complete the project in the 2023-2024 financial year.

Furthermore, a plan to operationalise the Mpumalanga International Fresh Produce Market was developed by MEGA and the Department. The Department is currently collaborating with the Department of Agriculture, Rural Development, Land and Environmental Affairs, the City of Mbombela and the Ehlanzeni District Municipality, to ensure that the operationalisation of the Market is successful. We are also in process of roping in private sector fresh produce market agents, commercial farmers and commodity groups to participate in the operationalisation of the project. The implementation of the operationalisation plan would commence as soon as the required approval from the Executive Council is obtained.

Infrastructure	2021/2022			2022/2023		
projects	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
New and replacement assets				531 657	528 736	2 921
Existing infrastructure assets				525		525
Upgrades and additions						
Rehabilitation,						
renovations and						
refurbishments						
Maintenance and						
repairs						
Infrastructure transfer						
Current				17 286	13 236	4 050
Capital				531 657	528 736	2 921
Total				548 943	541 972	6 971







1. INTRODUCTION

The Department is committed to maintaining the highest standard of governance which is fundamental to the management of public finances and resources. The pervasiveness of risk in the public sector means that management considers risk management as an integral part of its strategy. The Accounting Officer, with support of the Risk Management Committee, monitors the reduction of risk exposures by implementing the enterprise-wide risk management strategy and policy.

2. RISK MANAGEMENT

The Department is implementing a 5-year risk management strategy, implementation plan and policy since the 2021-2022 financial year, which is reviewed annually. The risk management strategy focuses on the continuous identification of risks and opportunities in a radically changing environment. The latter has elevated the Department to a position where opportunities are also sighted and pursued. Consequently, the risk universe covered, in the year under review, by the Department focused on strategic risks addressing the key sectors, operational risks linked to the Annual Performance and Operational Plan, as well as ICT and fraud risks. With the changes of COVID-19, risks related to pandemic outbreaks are treated as part of Occupational Health and Safety hazards in the workplace.

The Department conducts risk assessments annually to review the strategic risks linked to the 3 outcomes and operational risks, to align to the outputs as indicated in the Annual Performance Plan for the year under review. On a quarterly basis, emerging risks are identified for Management to put the necessary risk mitigation strategies, and these are considered by the Risk Management Committee which further advice the Accounting Officer and the Audit Committee on the severity of exposure for the Department. The risk assessment is also used to inform annual Internal Audit Plan.

The Department has a Risk Management Committee which is chaired by an independent chairperson. The Committee comprises programme managers, other key role players within governance and the Provincial Treasury (Risk Management Support). The Committee advised management on unacceptable levels of risk during the year under review, and in some instances formally escalated areas of concern to the Accounting Officer in writing. These concerns were further shared with the Audit Committee to provide support when discharging their oversight on internal control, risk management and governance.

The Chairperson interacted with the Audit Committee in the sharing of information related to material risks, and furthermore, quarterly risk reports were tabled with recommendations to address any deficiencies identified by the Committee.

The implementation of risk mitigations strategies for the 2022-2023 financial year was as follows: 42% for strategic risks with 12% in progress and 46% not implemented. Forty-nine (49) % of mitigation controls for operational risks were implemented, with 12% registered as in progress and 39% not implemented. The remainder of risk mitigation strategies not implemented in the 2022-2023 financial year have been carried over into the 2023-2023 financial year. Ninety (90) % was achieved on the activities outlined in the risk management implementation plan. The Department introduced the process of identifying portfolio of evidence which has been incorporated into the risk registers, that will be required to support quarterly progress on the management of risks. An awareness campaign was conducted by the Risk Management unit, through an article published by the Communication Directorate, to assist employees to understand their role in risk management. The management and risk champions will be trained, specifically focusing on risk reporting, to ensure alignment between planned actions and activities undertaken during respective quarters, as well as address concerns of under-reporting by programmes.

3. FRAUD AND CORRUPTION

The Department has adopted the National Anti-Corruption Strategy which confirms government's zero-tolerance stance towards fraud, theft and corruption. In line with this strategy, the Department has committed itself to zero-tolerance with regards to unethical practices such as fraudulent, corrupt and all criminal activities both internal and external.

Fraud and corruption pose significant risks to Departmental assets and negatively impact on service delivery. The Accounting Officer and management have set the tone to lead the Department ethically, effectively and responsibly within the acceptable parameters of the law, as outlined in the PFMA and King IV Report. The Department continues to identify fraud risks for each year under review, taking into consideration the possible areas of exposure, the necessary actions were put in place to ensure that such risks do not occur.

There are various ways in which Departmental officials and members of the public can report suspected fraudulent and corrupt activities, such as through the Presidential Hotline, Public Service Commission (PSC), Provincial Anti-Corruption Hotline, anonymous emails, and letters. Allegations are received and recorded in the case management system by the integrity management unit in the Office of the Premier for investigation. The system is utilised as a management tool to give feedback on progress in relation to reported cases, as well to generate statistics for the Province and the Department. Once recommendations from the Integrity Management Unit are received, they are implemented by the Department and progress reports are discussed in the risk management and audit committee meetings.

Any whistle blower reporting suspicious activities of fraud, corruption and theft is protected in terms of the Protected Disclosures Act, and individuals are afforded an opportunity to remain anonymous, should they elect so. A firm foundation has been established to move towards a mature risk environment and everyone is demonstrating commitment towards achieving risk mitigation control objectives.

4. MINIMISING CONFLICT OF INTEREST

In the interest of sound administration, members of the senior management service and other categories of employees, as designated by the Minister, are required to disclose their registrable interests to the Accounting Officer and Executive Authority, as outlined in the chapter 2 of the Public Service Regulations, 2016. The Supply Chain Management officials and members of Bid Committees must complete a conflict of interest and confidentiality agreement prior the commencement of any procurement process, as per Treasury Regulations. The objective is to identify any conflicts of interest to promote just and fair administrative actions by Departmental officials, thereby protecting the public service from actions that may be detrimental to its functioning.

The financial disclosure process takes place annually and should any conflict of interest be identified, it is dealt with in accordance with the Public Service Regulations, 2016 and related prescripts. And officials who did not disclose their interests, as required, were give written warnings for not complying.

In respect to other remunerative work outside the public service (RWOPs), the Public Service Regulations, 2016 require that officials should seek prior approval from the Executive Authority to engage in such activity, however, it excludes those officials who are or have been found to be doing business with the state. There were no approvals granted by the Executive Authority for officials to engage in RWOPs for the period under review.

5 CODE OF CONDUCT

The Department has a Code of Conduct for the public service, as stipulated in the Public Service Regulations of 2016, as amended. The Code of Conduct serves as a guideline to employees to explain what is expected of them from an ethical point of view, both in their individual conduct and in their relationship with others. Compliance with the Code is expected to enhance professionalism and help to ensure confidence in the Public Service. Workshops were held in partnership with the PSC to create awareness of the Code of Conduct. In instances where employees did not adhere to the Code of Conduct, disciplinary measures were instituted against those employees, in line with the disciplinary code and procedure in the public service.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department appointed Occupational Health and Safety Committee in terms of Section 19 of the OHS Act 85 of 1993, as amended. The chairperson of the Committee is the Senior Manager: Human Resources Management, as the appointed Compliance Officer. The Committee meets on a quarterly basis to discuss progress on the implementation of mitigating measures for the identified hazards and risks in all the dedt offices. The Department managed to address some of the identified risks and hazards as captured in the OHS contravention notices, issued by the Department of Employment and Labour, and is in the process of addressing all outstanding matters.



7. PORTFOLIO COMMITTEES

DATE	MATTER RAISED BY PORTFOLIO	HOW THE DEPARTMENT ADDRESSED THE MATTERS
31 May 2022 Budget and APP 2022-2023	The Department must ensure that it implements all targets as per its Annual Performance Plan (APP), and fully utilises its budget for the 2022-2023 financial year.	The Department will implement the APP in line with the approved quarterly targets and utilise the budget as per the expenditure projections.
	The Department must speed up completion of the Mpumalanga International Fresh Produce Market (MIFPM) within the allocated budget; and provide an updated progress report to the Committee before the end of the third quarter of the current 2022-2023 financial year.	The construction of the MIFPM is sitting at 80% and the budget is at 18.5%. The DPWRT, as the Department's implementing agent, will provide details on the completion date.
	The Department must speed up the completion of both the Petro-chemical Industrial Technology Park and the Forestry Industrial Technology Park, as well as provide the revised completion date as soon as the statutory requirements are finalised. Furthermore, an updated progress report must be submitted to the Committee on or before 30	The Department has engaged the Department of Mineral Resources and Energy (DMRE) to resolve the impasse concerning the proposed Petro-chemical Industrial Technology Park in Govan Mbeki Local Municipality. Subsequently, all required documents were submitted to the DMRE and the Department is currently awaiting a response.
	September 2022.	With regards to the proposed Forestry Industrial Technology Park in Thaba Chweu, the Department is currently reviewing the contract implications of the service provider on the additional work required for the finalisation of the statutory compliance.
	The Department, along with the relevant stakeholders, must continue to seek further external investors, as well as appoint the operator for the Mpumalanga International Fresh Produce Market (MIFPM) before the end of the third quarter of the 2022/23 financial year.	MEGA's primary role is to attract investment for the Province which includes investment for infrastructure programmes, such as the MIFPM. As such, MEGA is busy working on the plan to attract investors.
	The Department must ensure that all infrastructure related targets in respect to the Barberton Makhonjwa Mountain World Heritage Site (BMM-WHS) are completed, as per the Annual Performance Plan (APP) by the end of the 2022/23 financial year.	The Department and the MTPA have developed infrastructure related plans for the BMM-WHS for the 2022-2023 financial year. However, due to continuing consultation with the interest groups, the Plans may not be implemented until the process is completed.

DATE	MATTER RAISED BY PORTFOLIO	HOW THE DEPARTMENT ADDRESSED THE MATTERS
30 August 2022 1st Quarter Report 2022/23	The Department must provide the Committee with the updated report incorporating inputs of the Energy Summit on the 'Just Energy Transition' topics, by 30 November 2022. The Department must ensure that the Mpumalanga Economic Reconstruction and Recovery Plan (MERPP) is fully implemented in the current financial year and ensure that the coordination of alignment of funds is done accordingly, so as to maximise economic growth in the Province. The Department must keep the Committee abreast on the implementation thereof on a quarterly basis, throughout the 2022-2023 financial year.	An updated report will be provided to the Committee before 30 November 2022, incorporating inputs from the Provincial Energy Summit on the "Just Energy Transition" topics. The Department had a briefing session with the Portfolio Committee on the MERRP on 06 September 2022. This included the economic context, priorities, projects, implementation plan and several other relevant aspects of the MERRP. Various departments, public entities and municipalities involved in the implementation of the MERRP are reporting to their respective reporting structures on a quarterly basis, including to the Provincial Legislature. Examples, in this regard, include catalytic projects such as the Nkomazi SEZ and the Mpumalanga International Fresh Produce Market.



DATE	MATTER RAISED BY PORTFOLIO	HOW THE DEPARTMENT ADDRESSED THE MATTERS
18 November 2022 2nd Quarter Report 2022-2023	The Department must keep the Committee abreast on the status of approval of the report with recommendations that was submitted to the Executive Council, with regards to filling the vacant position of the Accounting Officer. A progress report, in this regard, must be submitted to the Committee on or before 31 January 2023. The Department must conduct an analysis to determine whether the unspent funds thus far, particularly pertaining to Goods and Services, will be spend before the end of the financial year; if not, the Department must surrender a portion of these funds to the revenue fund, during the adjustment appropriation process. The Department must ensure that the barrier fence for the Nkomazi Special Economic Zone (SEZ) is erected before the end of the third quarter of the current 2022-23 financial year. This process must be expedited as it was initially planned for the previous financial year. A progress report, in this regard, must be submitted to the Committee by 20 January 2023. The Department must ensure that the Mpumalanga International Fresh Produce Market (MIFPM) is completed on time (taking to account that the construction completion date has now been revised) and within the allocated budget. Furthermore, the Department must share the Operationalisation Plan with the Committee, once approved by the Executive Council.	

*Detailed Information for the above response:

No	Ref	Description	% Progress (Previous Month)	% Progress (Current Month)
1	Building 1	Staging and Clearance	74%	74%
2	Building 2	Gate House Entrance/Access Control	63%	63%
3	Building 3	Gate House Egress	55%	55%
4	Building 4	Staging	89%	89%
5	Building 5	Bus Rank	61%	61%
6	Building 6	Ticket office and Ablutions	47%	47%
7	Building 7	Pedestrian Access and Bridge	88%	88%
8	Building 8	Workshop	61%	61%
9	Building 9	Waste Management/Recycle	92%	92%
10	Building 10	Market Building (including Administration Facilities)	79%	79%
11	Building 11	Agro-Processing Building	87%	87%
12	Building 12	Taxi Rank	94%	94%
13	Building 13	Taxi Stop Ablutions	82%	82%
14	Building 14	Substation	91%	91%
15	Building 15	Council Substation	94%	94%
16	Building 16	Pallet Store	94%	94%
17	Building 17	Waste collection point for Council	89%	89%
18		Landscaping	65%	65%
		Overall progress	80%	80%

Currently, the following aspects are receiving attention as per the critical path to ensure the targeted project completion date is achieved:

- Completion of remedial works as well as outstanding work relating to Phase 1 of the project (Contractor issued with an instruction to proceed with the works);
- Wetland rehabilitation and related works project (as per the Environment Impact Assessment report) (Contractor issued with an instruction to proceed with works);
- Payment of bulk contribution fees due to the City of Mbombela (Updated Invoice received from the City).

Currently, the project completion date for the infrastructure project has been adjusted to June 2023. In terms of the budget, it is critical to report that the payment of the bulk contribution fees due to the City of Mbombela, amounted to R96, 963 590.24 (VAT included), and this and other pending variation orders has increased the overall project cost from R1, 654, 951, 000.00 reported previously to R1, 915, 308, 000.00. This means an additional amount of approximately R288, 000, 000.00 must be allocated to cater for the completion of the project in the 2023-2024 financial year.

Furthermore, a plan to operationalise the Mpumalanga International Fresh Produce Market was developed by MEGA and the Department. The Department is also collaborating with the Department of Agriculture, Rural Development, Land and Environmental Affairs, the City of Mbombela and the Ehlanzeni District Municipality to ensure that the operationalisation is successful. We are also in process of roping in private sector fresh produce market agents and commercial farmers and commodity groups to participate in the operationalisation of the project. The implementation of the operationalisation plan would commence as soon as the required approval from Executive Council is obtained. The plan would also be shared with the Portfolio Committee once it is approved.

8. SCOPA RESOLUTIONS

Date: 10 February 2023

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
No. 6	Implementation of 2021-2022 Audit Action Plan	Can the Accounting Officer provide the progress report on the implementation of the 2021-2022 Audit Action Plan.	Out of the 13 issued from the Audit Action Plan, 11 were resolved, one (1) was partly resolved, and one (1) is still in process. The partly resolved one relates to the irregular contract in place in respect of premises rental. The one in process relates to the appointment of a service provider to perform quality assessment of internal audit.	No



Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
No. 7	Irregular as well as Fruitless and Wasteful Expenditure	Can the Department provide an update of the work of the Loss Control Committee (LCC) with regards to reducing the remaining irregular expenditure of R100, 588, 000.00 from prior financial years going forward.	 A task team of officials from the Office of the CFO, Internal Audit, and Risk Management are preparing submissions to be made to the Loss Control Committee, for referral to the Provincial Treasury in a form of a request for condonation, and for referral to the HOD for removal from the register. Amounts totalling R28, 035, 000 were referred to SAPS for investigation in prior periods. A submission for the removal of these amounts from the Irregular Register has been prepared for consideration by the Loss Control Committee. This is subject to final response from SAPS in respect of the status of each case. These cases were prescribed as debts. The cases will continue to be tracked on the legal register of the Department. Amounts totalling R35, 696, 029 relate to office equipment and property rental contracts. A task team is finalising a submission for the Loss Control Committee in respect of these amounts. The Ehlanzeni District Office has now relocated to new premises; the first-tier contract for Office equipment has been replaced by a transversal contract; and the photocopier contract has been put to the market. Based on these developments, a request will be submitted to the Provincial Treasury for these contracts be condoned, and this will allow for the amounts to be removed from the Irregular Expenditure Register. The Task Team has accumulated documents totalling R21, 904, 807 which will be reviewed by the team prior to submission of a request for removal from the Register by the HOD. However, this submission is subject to the approval of the Loss Control Committee. The Task Team is accumulating documents totalling R2, 640, 356 which will be reviewed by the team prior to submission of a request for condonation by the Provincial Treasury. This submission is also subject to the approval of the Loss Control Committee. An amount of R12,311, 813 was transferred from the Register of the Department to the Entity where the transaction originally occurred. The transa	No

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		Can the Department confirm whether the necessary steps were taken to evaluate the loss suffered by the state in relation to the R35, 366, 000.00 condoned? If yes, share the details with the Committee.	We confirm that the following steps were undertaken to evaluate the loss suffered by the state: A determination was prepared for submission to the Loss Control Committee, and it was subsequently determined that no loss was suffered by the state. The matter was subsequently referred for investigation by an external investigator, who also concurred with the original determination of the Loss Control Committee, and a request for condonation was prepared and submitted to the Provincial Treasury.	No
		When is the Department anticipating to fully resolve the irregular expenditure amounting to R100, 588, 000.00?	It is anticipated that the Task Team appointed to prepare submissions for condonation will resolve a significant amount of the irregular expenditure, amounting to R100, 588, 000.00. However, R28, 282, 000 relates to transactions still subject to investigation by various legal agencies. Resolution of these amounts is subject to finalisation of these processes.	No
		Why did the Accounting Officer fail to take effective and appropriate steps to the prevent irregular expenditure as stipulated in section 38(1)(c)(ii) and section 51(1) (b)(ii) of the PFMA?	All irregular expenditure incurred in the 2021-2022 financial year was because of contract entered into in prior period, in respect of which administrative errors occurred during the procurement process.	No

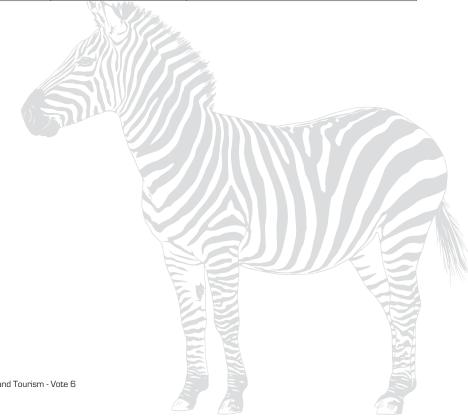
Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		Can the Accounting Officer provide proof that disciplinary actions have been taken against the individuals responsible for last year's Irregular expenditure amounting to R13, 904, 000.00 and the current year's irregular expenditure amounting to R10, 674, 000.00?	These amounts are all related to contracts which were entered into prior to 2015. The determination test has been performed, in terms of the irregular expenditure framework, in respect of each of these transactions. The determination concluded that there was no corruption or loss to the Department because of these transactions. The investigations undertaken confirmed the results of the determination and concluded that no official needed to be charged at the time.	No
No. 8	Financial Statements, Performance Report and Annual Report	Why did the Department contravene section 40(1)(a) and (b) of the PFMA for the second consecutive year, by not ensuring that annual financial statements are compiled according to the required standards?	It is regrettable that failure to correctly interpret reporting requirements resulted in (a) errors in the appropriation statement from the drafting of financial statements using CaseWare; (b) prior year errors in the printed version of the Annual Report which was not in line with the financial statements submitted for audit.	No
		What steps were taken in the previous financial year and what steps will the Department put in place in this financial year to ensure that this does recur in the next financial year?	The following steps were and are being taken to ensure that this does recur: Monthly preparation of financial statements using CaseWare; Increased internal audit review of the financial statements. Training for all officials involved in the preparation of financial statements, specifically including officials preparing the appropriation statement; and Intention to appoint an external service provider to assist with the drafting of financial statements, and the review of financial statements well in advance of the due date for submission.	No

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	Payables not recognised	Why did the Department delay on settling the amount of R22, 104, 000.00 in payables within the stipulated thirty (30) days after the service was rendered?	There was no delay in paying the reported amount of R22, 104, 000 as it was paid within the thirty (30) days period. This is because the invoices were received during the month of March, and were payable during the month of April 2022, which is within 30 (thirty) days of the receipt of the invoice.	No
	Progress towards achieving a Clean Audit Opinion	When is the Department planning to move out of the unqualified audit opinion?	The Department continues to incur irregular expenditure related to legacy contracts, in the 2021-22 year, and this has led to an emphasis of matter. As a result, it is unlikely that the Department will achieve a clear report in 2022-2023. However, the Department continues to strive to achieve a clean audit.	No
		What measures is the Accounting Officer putting in place to ensure that the Department achieves a clean audit in the 2022-23 financial year?	The following measures are being put in place: Internal audit reviews, monthly preparation of financial statements using CaseWare, training of all officials involved in the preparation of the financial statements in the use of CaseWare and on reporting requirements. A Task Team was also appointed to deal with submission of request for condonation of irregular expenditure	No

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

During the 2021/2022 financial year, the department obtained an unqualified audit opinion with three (3) matters of emphasis. The table below summarises the matters of emphasis raised in the audit report and important areas of concern as listed in the management report:

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
As disclosed in note 16.2 to the financial statements, payables of R22 104 000 exceeded 30 days, contrary to TR 8.2.3. This amount exceeded the R14 090 000 of voted funds to be surrendered by R8 014 000. This	2021/2022	Accounts were paid in April, 30 days to year end.
amount would therefore have constituted unauthorised expenditure had the amounts been paid on time.		Fresh produce was paid in April. The 31 May finding was a wrong transaction found during wrong transaction
The department incurred irregular expenditure of R10 674 000, as it did not follow a proper tender process.	2016/2017	Appointment of a service provider/s is currently underway in order to enter into new contract and avoid ongoing irregular expenditure
The corresponding figures for 31 March 2021 were restated as a result of an error in the financial statements of the departmental, and for the year ended, 31 March 2022	2016/2017	Quarterly financial statements (IFS) are prepared. Currently sign offs are being done and reviewed by the Chief Financial Officer before submission to Treasury.
Inadequate review of the financial statements by Senior delegated official/s to ensure that the financial statements are accurate.	2016/2017	Quarterly reviews are done during preparations of IFS before submissions to Treasury to ensure accuracy and completeness.
Lack of reviews of System Controller's activities on PERSAL and LOGIS systems	2020/2021	A LOGIS syscon and PERSAL syscon have been appointed. Daily reports are done to for any irregularities and monthly reports are done.
External quality assurance review or assessment was not performed in the period of more than 5 years	2020/2021	Request was sent and Bid was non- responsive, and the process will be started again.



10. INTERNAL CONTROL UNIT

The Department does not have an Internal Control Unit. The Internal Audit Function evaluated the adequacy and effectiveness of the system of internal control and advised management through recommendations. The issues raised by the Internal Audit were addressed by management to improve the system of internal control.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

11.1 Internal Audit

Internal Audit was established in terms of Section 38 (1)(a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations.

Internal Audit provides an independent, objective assurance and consulting activity designed to add- value and improve the operations of the Department. In keeping with its primary mandate, Internal Audit supports the Accounting Officer through the evaluation, contribution and to improving the effectiveness of the following:

- Risk management processes
- Internal controls; and
- Governance processes.

As required by the PFMA and the approved Internal Audit Charter, control weaknesses were identified, communicated to management and tabled at the meetings of the Audit committee, to allow for effective monitoring and oversight. The following is a summary of the audit work done by the Internal Audit Function during the 2022/2023 financial year, as per the approved Annual Audit Plan.

Assurance Services

- Governance, Risk and Ethics Management Processes
- Annual Financial Statement : System and Process 2021-2022
- Review of Annual Financial Statements and Annual Report
- Asset Management
- Mpumalanga International Fresh Produce Project Review
- Integrated Economic Development and Tourism
- Interim Financial Statements
- Midterm Performance Information
- Financial Management
- Supply Chain Management
- 2023/2024 Draft Performance Plan- Smart Principle
- Human Resource Management- Employee Verification
- Transfers & Public Entities Oversight
- Follow Up: AGSA & Internal Audit Reports
- Annual Financial Statements Readiness 2022-2023

Consulting Services

- Irregular Expenditure
- Due Diligence Audit

11.2 Audit Committee

The Audit Committee was established in terms of Section 38 (1)(a) (ii) of the PFMA and obtains its mandate from the PFMA and its Treasury Regulations. The Audit Committee serves as an independent governance structure whose primary function is to provide an oversight over the department's financial reporting, risk management, control and governance processes. These includes compliance with laws and regulations and oversight of Public Entities reporting to the Department. The Audit Committee assists the Accounting Officer with the effective execution of his responsibilities.

The Audit Committee is constituted to ensure its independence and comprises of a number of external non-official members (appointed from outside the Public Service) in majority. It operates in terms of formally documented and approved Terms of Reference referred to as the Audit Committee Charter, which deals with matters such as its membership, authority and responsibilities amongst others. The said Terms of Reference are reviewed annually, and in accordance with the requirements set by the PFMA and the Treasury Regulations. Further, it has direct and unobstructed lines of communication to the Member of the Executive Authority (MEC), Accounting Officer, Senior Management, the Provincial Treasury, Internal Audit function and the Auditor-General of South Africa.

The Audit Committee consisted of six (6) Independent Members; (4) four are appointed outside of the Public Service, (1) is a former ex-officio member whose contract has expired who is employed by the Office of the Premier and (1) Member who serves as a Councillor for the Rustenburg Local Municipality. Details of the Members and their attendance of scheduled Audit Committee Meetings during the 2022/2023 financial year are as follows:

The table below discloses information on member attendance during 2023:

Name	Qualifications	Internal or External	If Internal & Position in the Department	Date appointed	Date contract expired	Number of Meetings attended
Mr. Sam Mthembu Chairperson	Master of Business Leadership (UNISA), BCom (Accounting), Commercial Banking Licentiate Diploma (IOB)SA, FAP (IAC) SA	External	External	01/09/2019	31/10/2022	5/6
Ms. Nonyaniso Brenda Mzuzu	B. Proc Degree Certificate in Business Rescue	External	External	01/09/2019	31/10/2022	4/6
Mr. Sibusiso Khulekani Mavundla	B.Com. Accounting	Internal	Office of the Premier IT Audit Section	01/09/2019	31/10/2022	4/6
Mr. Hopewell Bhekumuzi Mkhono Hlatswayo	Mcom,(SA) RA	External	External	01/09/2019	N/A	5/6
Ms. Gaylene Anne Deiner	B. Compt BA, Higher Education Diploma (Post Grad.) (HED)(PG)	External	External	01/09/2019	N/A	6/6
Advocate R. Nke	B. Iuris, LLB, H.Dip.Co.Law, PGDip Cyber Law	External	Rustenburg Local Municipality	09/11/2022	N/A	1/6

12. AUDIT COMMITTEE REPORT

We are pleased to present the draft report for the Financial Year ended 31 March 2023. Audit Committee Responsibility

12.1 Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed the changes in accounting policies as these changes are as per the National Treasury instruction.

The effectiveness of Internal Control

The work performed by Internal Audit throughout the year was reviewed by the Audit Committee. From the various reports of the Internal Auditors which was based on a risk assessment as well as from the report of the Auditor General South Africa, it was noted that matters were reported revealing deficiencies in the system of Internal Controls. The weaknesses were raised with the Department to implement corrective actions. These areas include financial statements, reporting on pre-determined objectives and compliance with laws and regulations.

The following internal audit work was completed during the year:

Assurance Services

- Governance, Risk & Ethics Management Processes.
- Annual Financial Statements System & Process 2021-2022.
- Review of Annual Financial Statements & Annual Report.
- Asset Management.
- Mpumalanga International Fresh Produce Project Review.
- Integrated Economic Development & Tourism.
- Interim Financial Statements.
- Midterm Performance Information.
- Financial Management.
- Supply Chain Management.
- 2023/2024 Draft Annual Performance Plan- Smart Principle.
- Human Resource Management- Employee Verification.
- Transfers & Public Entities Oversight.
- Follow Up: AGSA & Internal Audit Reports.
- Annual Financial Statements Readiness 2022-2023.



Consulting Services

- Irregular Expenditure
- Due Diligence Audit

The following were areas of concern:

- Delay in filling the key post of the Head of Department.
- Ineffective ICT governance committee.
- Non- Compliance with the OHS Act.
- Performance target not fully achieved.
- Delays in submission of Portfolio of Evidence to support reported quarterly achievements.
- Incurrence of irregular expenditure and the delay in correction thereof.
- Risk management strategies were not fully implemented.
- Lack of adequate security personnel at district offices.

In-year Management and monthly/quarterly report

The department is required to report monthly and quarterly to Treasury as is required by the PFMA. The Audit Committee is satisfied with the content and quality of the quarterly reports prepared and issued by the Department as required by the PFMA, save for the urgency in attending to the control deficiencies highlighted by the committee in the above paragraph.

Risk Management

The Audit Committee is responsible for the oversight of risk management. The Risk Management Committee reports to the Audit Committee on a quarterly basis on the governance and management of risk. The reports from the Risk Management Committee were quarterly reviewed and the committee concludes that the department's processes and systems relating to fraud prevention and risk management are adequate and effective

Evaluation of Financial Statements

The Audit Committee reviewed the Annual Financial Statement and Performance Information and recommended their submission to AGSA for audit after taking into account the inputs of the Audit Committee, Internal Audit and Provincial Treasury.

Compliance with laws and regulations

The Audit Committee is satisfied the department has complied with all applicable legislation.

Internal Audit

The Audit Committee is satisfied that the Internal Audit function operated effectively throughout the year under review and that it has addressed the risks pertinent to the department in its audits during the year and has maintained its independence.

Auditor General's Report

We have reviewed the department's implementation plan on audit issues raised by the AG in the previous year and we are satisfied that the matters have been adequately resolved.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.

Conclusion

The Audit Committee recommends that the Department must continue to effect improvements through adequate and effective implementation and frequent monitoring of the audit action plans related to both internal and external audits, to enable the Department to achieve a clean audit.

The Audit Committee extend its appreciation to the Executive Authority, Accounting Officer and Management, Internal Auditors and Auditor-General South Africa for their tireless efforts, commitment and support throughout the year.

Ms. Gaylene Deiner

Acting Chairperson of the Audit CommitteeDepartment of Economic Development and Tourism

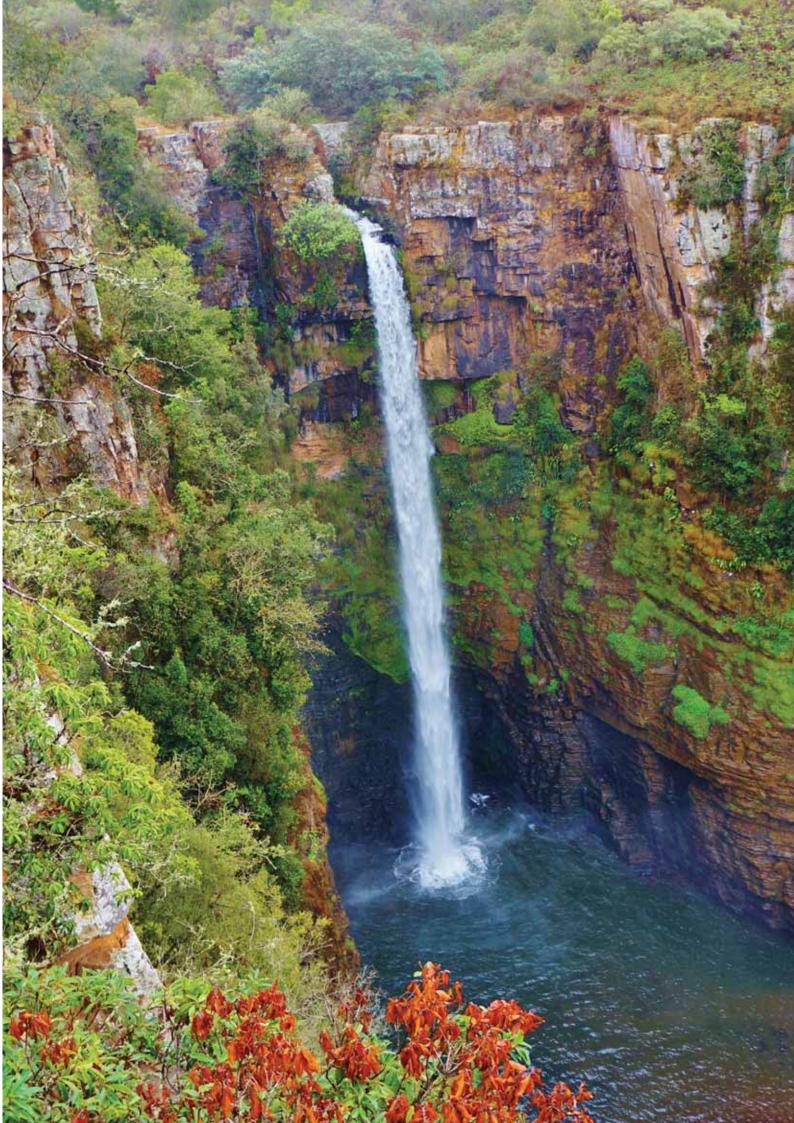
04 August 2023

13 B-BBEE COMPLIANCE PERFORMANCE INFORMATION

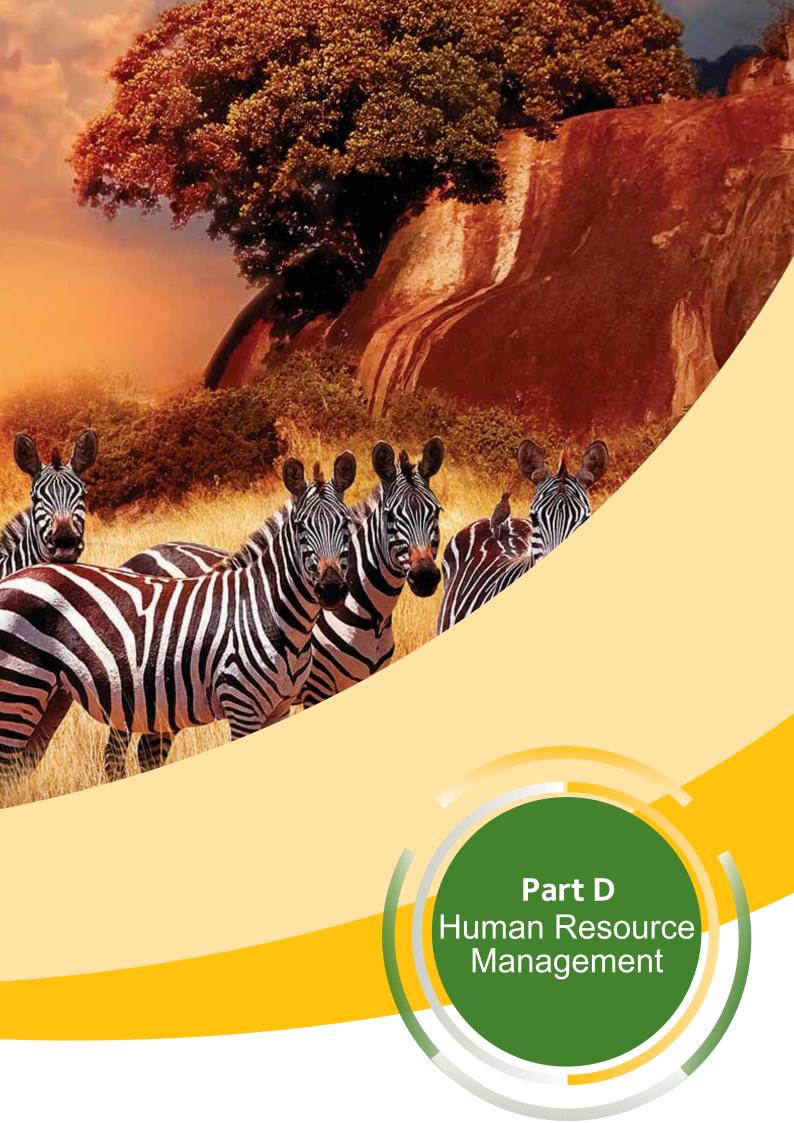
The following table has been completed in accordance with the compliance to the BBBEE requirements of the BBBEE Act of 2013, and as determined by the Department of Trade, Industry and Competition:

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 - 8) with regards to the following:

Criteria Determining qualification criteria for the	Response Yes / No	Discussion (Include a discussion on your response and indicate what measures have been taken to comply) Not Applicable
issuing of licences, concessions, or other authorisations in respect of economic activity in terms of any law?		
Developing and implementing a preferential procurement policy?	Yes	The Department has advertised a tender that complied with Preferential Procurement Regulation 2017, where a prequalification criterion was applied for bidders to qualify, must have a B-BBEE certificate level 1 in order to be evaluated further.
Determining qualification criteria for the sale of state-owned enterprises?	No	Not Applicable
Developing criteria for entering partnerships with the private sector?	No	Not Applicable
Determining criteria for the awarding of incentives, grants, and investment schemes in support of Broad Based Black Economic Empowerment?	No	Not Applicable







1. INTRODUCTION

The information contained in this part of the Annual Report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

The status of human resources in the Department:

During the period under review, the Department was operating without the Head of Department, and this has happened for three (3) years. Persons appointed to fulfil the responsibilities of the Head of Department were on acting capacity since 01 December 2020. During the period under review, three (3) officials were appointed as Heads of Department on acting capacity. The instability at this level of leadership has a potential risk of breeding indecisiveness which has an impact on the ability of the Department to deliver on its mandate. It should, however, be noted that Heads of Departments are appointed by the Office of the Premier, and as at the end of the reporting period, the recruitment process had not been concluded.

The Department continues to operate with a 2007-approved organisational structure with amendments. Discussions on the proposed organisational structure were unfortunately affected by the non-availability of an adequate budget to fund the proposed structure. This also influences the Department to be responsive to its mandate.

Programmes 3 and 4 continue to be understaffed at management level, however, the process of filling the management posts in the Programmes is underway. Two (2) officials were promoted within the Department to higher positions, and this has contributed to boosting the morale of the officials.

Human resource priorities for the year under review and the impact thereof:

A total of three (3) policies were reviewed; namely, Recruitment and Selection; Bereavement; and Incentive Scheme.

A team of ten (10) SMS members were enrolled for the Executive Development Programme which has initiated a programme of repositioning the Department. The 'Kloppenheim Wheels of Accord' was developed where the management team committed to conduct themselves in a way that seeks to promote professionalism in the Department.

Workforce planning and key strategies to attract and recruit a skilled and capable workforce:

During the period under review, there were some delays in the finalisation of the recruitment processes. A total of twenty-six (26) people were eventually recruited into the Department. This number is inclusive of the officials in the Office of the MEC, as the Department had a change in the political leadership. Out of the 26, two (2) were internal promotions and one was a former intern of the Department. The appointment of the intern is the Department's way of attracting and retaining skilled officials. A total of twelve (12) interns were recruited into the Department for a period of twenty-four (24) months.

Employee performance management

The Department achieved 93% compliance on the performance management and development, and moving forward, the Department will strive to achieve 100% compliance. The employees who did not comply were issued with warning letters demanding them to provide reasons why they did not comply. The Department hopes that the disciplinary processes being undertaken against those not complying will result in 100% compliance in the next performance cycle.

Employee wellness programmes

Various Employee Health and Wellness interventions were implemented during the period under review, to create a healthy environment for officials and a great working place. The focus was on the four (4) pillars; namely, HIV and AIDS, STI and TB Management, Health and Productivity Management, Safety, Health, Environment, Risk and Quality Management (SHERQ), and Wellness Management.

The Department's OHS Committee held quarterly meetings to ensure that the Department complies with legislative prescripts. In instances where non-compliance was observed, such issues will be prioritised for attention in the next financial year. The Department's workforce was further engaged through health talks and wellness walks, to curb obesity and other opportunistic lifestyle diseases.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel related expenditure

The following tables summarise the final audited personnel related expenditure by Programme and by Salary Bands. They indicate the following:

- Amount spent on personnel;
- Amount spent on salaries, overtime, homeowner's allowances, and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2022 and 31 March 2023

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)	Employment (Including periodical and Abnormal appointment)
Administration	105 139	69 349	957	151	65.95	542	128
Integrated Economic Development Services	823 152	29 096	151	0	3.53	786	37
Trade and Sector Development	29 582	14 005	63	0	47.34	824	17
Business Regulation & Governance	130 917	15 889	369	0	12.13	636	25
Economic Planning	18 192	16 207	67	0	89.08	953	17
Tourism	464 758	3 888	7	0	0.83	778	5
Total	1 571 740	148 434	1 613	151	9.44	648	229

Table 3.1.2 Personnel costs by salary band for the period 1 April 2022 and 31 March 2023

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R)
Lower skilled (Levels 1-2)	206	0.13	1	206
Skilled (level 3-5)	6 229	4.20	20	311
Highly skilled production (levels 6-8)	39 808	26.82	77	517
Highly skilled supervision (levels 9-12)	65 348	44.03	76	860
Senior and Top management (levels 13-16)	29 981	20.20	21	1 428
Contract (Level 1.2)	65	0.04	1	65
Contract (Levels 3-5)	1047	0.71	3	349
Contract (Levels 6-8)	772	0.52	12	64
Contract (Levels 9-12)	3521	2.37	4	880
Contract (Levels >= 13)	1156	0.78	1	1 156
20 Abnormal Appointment	301	0.20	13	23
Total	148 434	100	229	648

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2022 and 31 March 2023

	Salaries		Overtime		Homeowners Allowance		Medical Aid	
Programme	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	46,591	89.04	732	1.39	1,394	2.66	3,593	6.86
Integrated Economic Development	19,448	89.43	6	0	542	2.49	1,456	6.69
Trade and Sector Development	9,265	90.33	5	0	187	1.82	804	7.83
Business regulation & Governance	10,884	86.80	0	0	499	3.97	892	7.11
Economic Planning	10,834	90.35	1	0	294	2,45	862	7.18
Tourism	2,616	92.01	0	0	38	1.33	190	6.68
Total	99,638	89.20	744	0,66	2,954	2.64	7,797	6.98

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2022 and 31 March 2023

Salary band	Salaries		Overtime		Homeowners Allowance		Medical Aid	
	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	151	79.47	0	0.00	50	10.0	20	10.52
Skilled (level 3-5)	4 525	77.20	0	0.00	442	7.54	871	14.86
Highly skilled production (levels 6-8)	19857	79.54	741	2.96	1328	5.31	3037	12.16
Highly skilled supervision (levels 9-12	43931	90.70	3	1.20	839	1.73	3077	6.35
Senior management (level 13-16)	24651	96.08	0	0.00	263	1.02	741	2.88
Contract (Level 1-2)	58	100.00	0	0.00	0	0.00	0	0.00
Contract (Level 3-5)	962	93.85	0	0.00	32	1.17	51	4.97
Contract (Level 6-8)	763	99.21	0	0.00	0	0.00	0	0.00
Contract (Level 9-12)	3 407	100.0	0	0.00	0	0.00	0	0.00
Contract (Level >= 13)	1 229	100.00	0	0.00	0	0.00	0	0.00
Abnormal Appointment	104	100.00	0	0.00	0	0.00	0	0.00
Total	99,638	89.20	744	0.66	2,954	2.64	7,797	6.98

3.2 Employment and Vacancies

The tables in this section summarise the position about employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- Programme
- Salary band

Critical occupations (see definition in notes below):

Department has identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2023

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	134	104	22.38	2
Integrated Economic Development	39	35	10.25	0
Trade and Sector Development	19	17	10.52	0
Business Regulation & Governance	29	26	10.34	0
Economic Planning	21	17	19.04	0
Tourism	5	5	0	0
Total	247	204	17.40	2

NB: Interns and EPWP employees are excluded from this table.

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2023

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	2	1	50	0
Skilled (3-5)	30	20	73.33	0
Highly skilled production (6-8)	82	77	6.10	0
Highly skilled supervision (9-12)	87	76	12.64	2
Senior management (13-16)	25	21	16	0
Contract (Level 1-2), Permanent	1	1	0	0
Contract (Level 3-5), Permanent	3	3	0	0
Contract (Level 6-8)	12	0	0	0
Contract (Level 9-12), Permanent	4	4	0	0
Contract (Level >=13), Permanent	1	1	0	0
Total	247	204	17.40	2

NB: Interns and EPWP employees are excluded from this table.

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2023

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related, permanent	34	32	5.90	2
Cleaners in offices workshop hospitals etc., permanent	7	6	14.30	0
Communication and Information related, permanent	10	9	10.00	0
Economists, permanent	52	47	9.60	0
Finance and economics related, permanent	20	19	5	0
Finance and related professionals, Permanent	3	2	33.30	0
Financial clerks and credit controllers, permanent	6	6	0	0
Food service aid and waiters, permanent	1	1	0	0
General legal administration & rel. Professionals, permanent	2	2	0	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Head of Department/ chief executive officer, permanent	1	0	100.00	0
House Keepers laundry and related workers, permanent	1	1	0	0
Human resource & organisational development & related professional, permanent	2	1	50	0
Human resource clerks, permanent	1	1	0	0
Human resource related, permanent	32	16	50	0
Information technology related, permanent	1	1	0	0
Legal related, permanent	2	2	0	0
Light vehicle drivers, permanent	2	2	0	0
Logistical support personnel, permanent	3	3	0	0
Messengers' porters and deliverers, permanent	1	1	0	0
Other administration & related clerks and organisers, permanent	5	3	40	0
Other occupations, permanent	1	1	0	0
Regulatory inspectors, permanent	3	3	0	0
Risk management and security services, permanent	2	1	50	0
Secretaries & other keyboard operating clerks, permanent	23	16	30.40	0
Senior managers, permanent	13	13	0	0
Statisticians and related professionals, permanent	2	2	0	0
Trade/industry advisers & other related profession, permanent	17	13	23.50	0
Total	247	204	17.40	2

NB: Interns and EPWP employees are excluded from this table.

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. They also provide information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2023

SMS Level	of funded	Total number of SMS posts filled		Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	100
Salary Level 16	1	1	100	0	0
Salary Level 15	0	0	0	0	00
Salary Level 14	6	6	100	0	0
Salary Level 13	21	15	71.4	6	28.57
Total	29	22	75.86	7	24.13

Table 3.3.2 SMS post information as on 30 September 2022

SMS Level	Total number of funded	Total number of SMS posts		Total number of SMS posts	
	SMS posts	filled		vacant	
Director-General/ Head of Department	1	0	0	1	100
Salary Level 16	1	1	100	0	0
Salary Level 15	0	0	0	0	0
Salary Level 14	6	6	100	0	0
Salary Level 13	21	15	71.4	6	28.57
Total	29	22	75.86	7	24.13

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2022 and 31 March 2023

SMS Level	Advertising	Filling of Posts			
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months		
Director-General/	0	0	0		
Head of Department					
Salary Level 16	0	0	0		
Salary Level 15	0	0	0		
Salary Level 14	0	0	0		
Salary Level 13	1	0	0		
Total	1	0	0		

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2022 and 31 March 2023

Reasons for vacancies not advertised within six months

The department underwent the reprioritisation exercise owing to budget constraints, which led to some SMS posts to be delayed in advertising within the prescribed period.

Reasons for vacancies not filled within twelve months

he posts of HOD, and 1 SMS members are awaiting EXCO approval. The other posts could not be filled due to not finding suitable candidates

Notes:

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2022 and 31 March 2023

Reasons for vacancies not advertised within 6 months

No disciplinary steps were taken due to the fact it was a management decision to reprioritise due to budget pressures

Reasons for vacancies not filled within six months

No disciplinary steps were taken due to the fact all SMS posts are approved by Executive Council. Also, that not finding suitable candidates is the work of the interview panel

Notes:

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4 Job Evaluation

Within a nationally determined framework, Executing Authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations, all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2022 and 31 March 2023

Salary band	Number of	Number	% of posts	Posts Upg	raded	Posts dow	ngraded
	posts on approved establishment	of Jobs Evaluated	evaluated by salary bands	Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels1-2)	2	0	0	0	0	0	0
Skilled (Levels 3-5)	30	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	82	0	0	0	0	0	0
Highly skilled supervision	87	0	0	0	0	0	0
(Levels 9-12) Senior Management Service Band A	17	0	0	0	0	0	0
Senior Management Service Band B	6	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Contract (Level 1-2)	1	0	0	0	0	0	0
Contract (Level 3-5)	3	0	0	0	0	0	0
Contract (Level 6-8)	12	0	0	0	0	0	0
Contract (Level 9-12)	4	0	0	0	0	0	0
Contract Band A	1	0	0	0	0	0	0
Total	247	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant:

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2022 and 31 March 2023

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees	vith a disability	0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2022 and 31 March 2023

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
None	0	0	0	N/A
None	0	0	0	N/A
None	0	0	0	N/A
None	0	0	0	N/A
Total number of employee	0			
Percentage of total employ	yed			0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2022 and 31 March 2023

Gender	African	Asian	Coloured	White	Total	
Female	0	0	0	0	0	
Male	0	0	0	0	0	
Total	0	0	0	0	0	
Employees with a disability	0	0	0	0	0	

Notes:

If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
--	------

Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below):

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2022 and 31 March 2023

Salary band	Number of employees at beginning of period-1 April 2022	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	1	0	1	100
Skilled (Levels3-5)	24	1	1	4.17
Highly skilled production (Levels 6-8)	76	3	3	3.95
Highly skilled supervision (Levels 9-12)	74	2	2	2.70
Senior Management Service Bands A	15	0	1	6.67
Senior Management Service Bands B	6	0	0	0
Senior Management Service Bands D	1	1	1	100
Contract (Level 1-2) Permanent	0	1	0	0
Contracts (Levels 3-5) Permanent	5	3	5	100
Contract (Levels 6-8) Permanent	0	12	0	0
Contract (Levels 9-12) Permanent	3	4	3	100
Contract Band A Permanent	1	1	1	100
Total	206	28	18	8.74

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2022 and 31 March 2023

Critical occupation	Number of employees at beginning of period-April 2022	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Administrative related permanent	30	3	3	10.00
Cleaners in offices workshops hospitals etc.	7	0	1	14.29
Communication and information related permanent	8	1	0	0.00
Economists permanent	49	0	1	2.04
Finance and economics related permanent	18	0	0	0
Financial and related professionals permanent	3	0	1	33.33
Financial clerk and credit controllers permanent	6	0	0	0
Food service aids and waiters permanent	1	1	1	100
General legal administration & rel. professionals permanent	1	1	0	0
Housekeepers laundry and related workers permanent	1	1	1	100
Human resources & organisational development & relate prof permanent	1	0	0	0
Human resource clerk permanent	1	0	0	0
Human resource related permanent	15	12	0	0
Information technology related permanent	1	0	0	0
Legal related permanent	2	1	0	0
Light vehicle drivers permanent	3	1	2	66.67

Critical occupation	Number of employees at beginning of period-April 2022	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Logistical support personnel permanent	3	0	0	0
Messenger porters and deliverers permanent	1	0	0	0
Other administrator & related clerks and	3	0	0	0
organisers permanent				
Other occupations permanent	1	2	1	100
Regulatory inspectors permanent	3	0	0	0
Risk Management and Security service	1	0	0	0
Secretaries & other keyboard operating clerks permanent	20	3	5	25
Senior managers permanent	13	1	2	15.38
Statistician and related professionals permanent	2	0	0	0
Trade/ industry advisers & other related profession permanent	12	1	0	0
TOTAL	206	8	18	8.74

The table below identifies the major reasons why staff left the Department:

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2022 and 31 March 2023

Termination Type	Number	% of Total Resignations
Death	0	0
Resignation	3	17
Expiry of contract	10	55
Dismissal – operational changes	0	0
Dismissal – misconduct	0	0
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	4	22
Transfer to other Public Service Departments	1	6
Other	0	0
Total	18	100
Total number of employees who left as a % of total	18	9
employment		

Table 3.5.4 Promotions by critical occupation for the period 1 April 2022 and 31 March 2023

Occupation	Employees 1 April 2022	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	30	0	0	16	53.30
permanent					
Cleaners in offices workshops	7	0	0	0	0
hospitals etc. permanent					
Communication and information related permanent	8	0	0	2	25
Economists permanent	49	0	0	29	59.20
Finance and economics related	18	0	0	10.00	55.60
permanent				10.00	00.00
Financial and related	3	3	100	1	33.30
professionals permanent					00.00
Financial clerk and credit	6	0	0	5	83.30
controllers permanent		Ĭ			
Food service aids and waiters	1	0	0	0	0
permanent	'				
General legal administration &	1	0	0	0	0
rel. professionals permanent					
Housekeepers laundry and	1	0	0	0	0
related workers permanent	'				
Human resources &	1	0	0	1	100
organisational development &				'	
relate prof permanent					
Human resource clerk	1	0	0	0	0
permanent					
Human resource related	15	0	0	12	80
permanent					
Information technology related	1	0	0	1	100
permanent					
Legal related permanent	2	0	0	0	0
Light vehicle drivers permanent	3	0	0	1	33.30
Logistical support personnel	3	0	0	3	100
permanent					
Messenger porters and	1	0	0	0	0
deliverers permanent					
Other administrator & related	3	0	0	1	33.30
clerks and organisers permanent					
Other occupations permanent	1	1	100	0	0
Regulatory inspectors permanent	3	0	0	0	0
Risk Management and Security	1	0	0	0	0
Services					
Secretaries & other keyboard	20	0	0	8	40
operating clerks permanent					
Senior managers permanent	13	0	0	0	0
Statistician and related	2	0	0	1	50
professionals permanent					
Trade/ industry advisers & other related profession permanent	12	0	0	2	16.70
Total	206	4	1.94	93	45.10

Table 3.5.5 Promotions by salary band for the period 1 April 2022 and 31 March 2023

Salary Band	Employees 1 April 2022	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	1	0	0	0	0
Skilled (Levels 3-5)	24	0	0	11	45.80
Highly skilled production (Levels 6-8) Permanent	76	1	1.30	39	51.30
Highly skilled supervision (Levels 9-12) Permanent	74	3	4.10	43	58.10
Senior Management (Level 13-16) Permanent	22	0	0	0	0
Contract (Levels 3-5), Permanent	5	0	0	0	0
Contract (Level 9-12), Permanent	3	0	0	0	0
Contract (Levels >= 13), Permanent	1	0	0	0	0
Total	206	4	1.90	93	45.10

Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 1 April 2022 and 31 March 2023

Occupational	Male				Female	Female				
category	African	Coloured	Indian	White	African	Coloured	Indian	White		
Senior officials and managers	8	0	0	1	4	0	0	1	14	
Professionals	49	1	0	2	71	0	1	2	126	
Technicians and associate professionals	16	0	0	0	18	0	0	1	35	
Clerks	2	0	0	0	23	0	0	1	26	
Service and sales workers	1	0	0	0	4	0	0	0	5	
Plant and machine operators and assemblers	2	0	0	0	0	0	0	0	2	
Elementary occupations (Labourers and related workers)	1	0	0	0	7	0	0	0	8	
Total	79	1	0	3	127	0	1	5	216	
Employees with disabilities	3	0	0	0	0	0	0	0	3	

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 1 April 2022 and 31 March 2023

Occupational band	Male		Female				Total		
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	12	0	0	2	5	0	0	1	20
Professionally qualified	38	1	0	1	33	0	1	2	76
and experienced									
specialists and mid-									
management									
Skilled technical	23	0	0	0	53	0	0	1	77
and academically									
qualified workers,									
junior management,									
supervisors, foreman and									
superintendents									
Semi-skilled and	1	0	0	0	18	0	0	1	20
discretionary decision									
making									
Unskilled and defined	0	0	0	0	1	0	0	0	1
decision making									
Contract (Senior	1	0	0	0	0	0	0	0	1
Management), Permanent									
Contract (Professionally	2	0	0	0	2	0	0	0	4
Qualified), Permanent									
Contract (Skilled	1	0	0	0	11	0	0	0	12
Technical) permanent									
Contract (Semi-Skilled),	1	0	0	0	2	0	0	0	3
Permanent									
Contract (Unskilled)	0	0	0	0	1	0	0	0	1
Permanent									
Total	79	1	0	3	127	0	1	5	216

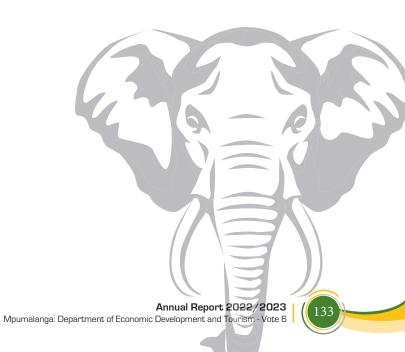


Table 3.6.3 Recruitment for the period 1 April 2022 and 31 March 2023

Occupational band	Male		Female				Total		
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management Permanent	0	0	0	0	1	0	0	0	1
Professionally qualified and	0	0	0	0	2	0	0	0	2
experienced specialists and mid-									
management									
Skilled technical and	1	0	0	0	2	0	0	0	3
academically qualified workers,									
junior management, supervisors,									
foreman and superintendents									
Semi-skilled and discretionary	0	0	0	0	1	0	0	0	1
decision making									
Contract (Senior Management)	1	0	0	0	0	0	0	0	1
Permanent									
Contract (Professional qualified)	2	0	0	0	2	0	0	0	4
Permanent									
Contract (Skilled Technical)	1	0	0	0	11	0	0	0	12
permanent									
Contract (Semiskilled)	1	0	0	0	2	0	0	0	3
permanent									
Contract (Unskilled Technical)	0	0	0	0	1	0	0	0	1
permanent									
Total	6	0	0	0	22	0	0	0	28
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2022 and 31 March 2023

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White]
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0		0	0	0	0
Professionally qualified and	24	1	0	0	20	0	0	1	46
experienced specialists and									
mid-management									
Skilled technical	10	0	0	0	29	0	0	1	40
and academically									
qualified workers,									
junior management,									
supervisors, foreman and									
superintendents									
Semi-skilled and	1	0	0	0	10	0	0	0	11
discretionary decision									
making									
Unskilled and defined	0	0	0	0	0	0	0	0	0
decision making									
Total	35	1	0	0	59	0	0	2	97
Employees with disabilities	2	0	0	0	0	0	0	0	2

NB: The numbers reflected above include grade and notch pay progression effected during the period under review

Table 3.6.5 Terminations for the period 1 April 2022 and 31 March 2023

Occupational band	Male				Female	Female			
	African	Coloured	Indian	White	African	Coloured	Indian	White]
Top Management	1	0	0	0	0	0	0	0	1
Senior Management	1	0	0	0	0	0	0	0	1
Professionally qualified	0	0	0	0	2	0	0	0	2
and experienced									
specialists and mid-									
management									
Skilled technical	1	0	0	0	1	0	0	0	2
and academically									
qualified workers,									
junior management,									
supervisors, foreman and									
superintendents									
Semi-skilled and	0	0	0	0	3	0	0	0	3
discretionary decision									
making									
Contract (Senior	1	0	0	0	0	0	0	0	1
Management)									
Permanent									
Contract (Professionally	1	0	0	0	2	0	0	0	3
qualified), Permanent									
Contract (Semiskilled	1	0	0	0	4	0	0	0	5
technician), Permanent									
Total	6	0	0	0	12	0	0	0	18
Employees with	0	0	0	0	0	0	0	0	0
Disabilities									

Table 3.6.6 Disciplinary action for the period 1 April 2022 and 31 March 2023

Disciplinary action	Male F				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Absenteeism	1	0	0	0	1	0	0	0	2
Non-compliance-	1	0	0	0	1	0	0	0	2
disclosure of financial									
interests									

Table 3.6.7 Skills development for the period 1 April 2022 to 31 March 2023

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White]
Legislators, senior officials, and managers	5	0	0	2	5	0	0	1	13
Professionals	10	0	0	0	14	0	0	1	25
Technicians and associate professionals	07	0	0	0	17	0	1	0	25
Clerks	0	0	0	0	13	0	0	0	13
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	0	0	0	0	0	0	0	0	0
Total	22	0	0	2	49	0	1	2	76
Employees with disabilities									02

NB :The above training numbers are of individual officials who attended training not per the number of interventions that they have attended.

Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2022

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of				
Department	1	0	0	0
Salary Level 16	0	0	0	0
Salary Level 15	0	0	0	0
Salary Level 14	6	6	6	100
Salary Level 13	22	16	15	94
Total	29	22	21	95

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2023

Reasons

SMS member was involved in an accident at the time of signing performance agreement

Notes:

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2023

Reasons

None; due to ill-health because of the accident in which he was involved

Notes:

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Performance Rewards

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below):

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2022 and 31 March 2023

	Beneficiary Profi	le	Cost		
Race and Gender	Number of	Number of	% of total within	Cost	Average
	beneficiaries	employees	group	(R'000)	cost per
					employee
African					
Male	3	76	3.90	84.86	28 287. 00
Female	0	127	0	0	0
Asian					
Male	0	0	0	0	0
Female	0	1	0	0	0
Coloured					
Male	0	1	0	0	0
Female	0	0	0	0	0
White					
Male	0	3	0	0	0
Female	0	5	0	0	0
Employees with disability	0	3	0	0	0
Total	3	216	1.40	84.86	28 287. 00

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2022 and 31 March 2023

	Beneficiary Profile			Cost		Total cost as a	
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	% of the total personnel expenditure	
Lower Skilled (Levels 1-2)	0	1	0	0	0	0.00	
Skilled (level 3-5)	0	20	0	0	0	0.00	
Highly skilled production (level 6-8)	0	77	0	0	0	0.00	
Highly skilled supervision (level 9-12)	2	76	2.60	22.59	11 293	100.00	
Contract (Level 1-2)	0	1	0	0	0	0.00	
Contract (Levels 3-5)	0	3	0	0	0	0.00	
Contract (Level 6-8)	0	12	0	0	0	0.00	
Contract (Levels 9-12)	0	12	0	0	0	0.00	
Total	2	194	1	22.59	11 293	100.00	

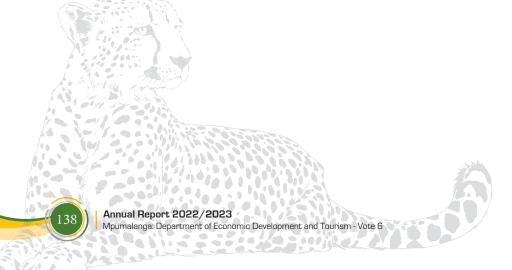


Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2022 and 31 March 2023

	Beneficiary Prof	ile	Cost			
Critical occupation	Number of	Number of	% of total within		Total Cost Average cost	
	beneficiaries	employees	occupation	(R'000)	per employee	
Financial clerks and credit	0	6	0	0	0	
controllers						
Human resource clerk	0	1	0	0	0	
Human resource &	0	1	0	0	0	
organisational development &						
relate prof						
Messengers porters and	0	1	0	0	0	
deliverers						
Risk management and security	0	1	0	0	0	
services						
Finance and economics related	0	19	0	0	0	
Logistical support personnel	0	3	0	0	0	
Other administration & related	0	3	0	0	0	
clerks and organisers						
Housekeepers laundry and	0	1	0	0	0	
related workers						
Other occupations	0	0	0	0	0	
Legal related	0	2	0	0	0	
Financial and related	0	2	0	0	0	
professionals						
Administrative related	2	32	6.30	22.59	11 293.00	
Communication and information	0	9	0	0	0	
related						
Secretaries & other keyboard	0	16	0	0	0	
operating clerks						
Cleaners I offices workshops	0	6	0	0	0	
hospitals etc.						
Human resources related	0	28	0	0	0	
Trade/industry advisers & other	0	13	0	0	0	
related professionals						
Regulatory inspectors	0	3	0	0	0	
General legal administration	0	2	0	0	0	
Statisticians and related	0	2	0	0	0	
professionals						
Senior managers	1	13	7.70	62.27	62 275.00	
Economists	0	47	0	0	0	
Light vehicle drivers	0	2	0	0	0	
Food services aids and waiters	0	1	0	0	0	
Information technology related	0	1	0	0	0	
Total	3	216	1.40	84.86	28 287.00	

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2022 and 31 March 2023

	Beneficiary Pro	Beneficiary Profile				Total cost as a
Salary band	Number of beneficiaries	Number of employees	% of total within salary	Total Cost (R'000)	Average cost per employee	% of the total personnel
			bands			expenditure
Band A	1	15	6.70	62.27	62 274.80	21 847.81
Band B	0	6	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	1	0	0	0	0
Total	1	22	4.50	62.27	62 274.80	21 847.81

Foreign Workers

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2022 and 31 March 2023

Salary band	01 April 20YY		31 March 20ZZ		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (Lev. 6-8)	0	0	0	0	0	0
Highly skilled supervision (Lev. 9-12)	0	0	0	0	0	0
Contract (level 9-12)	0	0	0	0	0	0
Contract (level 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2022 and 31 March 2023

Major	01 April 20YY		31 March 20ZZ		Change	
occupation	Number	% of total	Number	% of total	Number	% Change
None	0	0	0	0	0	0
Total	0	0	0	0	0	0

Leave utilisation.

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided:

Table 3.10.1 Sick leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Level 13-16)	9	100	1	1.20	9	36.00
Contract (levels 6-8)	1	0	1	1.20	1	000
Highly skilled production (levels 6-8)	224	63.80	31	36.90	7	365.00
Highly skilled supervision (levels 9-12)	268	70.90	33	39.30	8	781.00
Top and Senior management (levels 13-16)	69	91.30	10	11.90	7	343.00
Skilled (Level 3-5)	61	91.80	8	9.50	8	55.00
Total	632	72.90	84	100	8	1 581.00

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2022 to 31 December 2022

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service:

Table 3.10.3 Annual Leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days taken	Number of Employees	Average per
		using annual leave	employee
Lower skilled (Levels 1-2)	29	1	29
Skilled Levels 3-5)	648	26	25
Contract (Levels 3-5)	15	2	8
Highly skilled production (Levels	1 916	79	24
6-8)			
Contract (Level 6-8)	75	12	6
Highly skilled supervision (Levels	1 767	77	23
9-12)			
Senior management (Levels 13-16)	420	21	20
Total	4 870	218	22

Table 3.10.4 Capped leave for the period 1 January 2022 to 31 December 2023

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2023
Contract (Level 1-2)	0	0	0	0
Contract (Level 13-16	0	0	0	0
Contract (Level 3-5)	0	0	0	0
Contract (Level 6-8)	0	0	0	0
Contract (Level 9-12)	0	0	0	0
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	117
Highly skilled production (Levels 6-8)	0	0	0	48
Highly skilled supervision (Levels 9-12)	0	0	0	53
Senior management (Levels 13-16)	0	0	0	33
Total	0	0	0	54v

The following table summarises payments made to employees because of leave that was not taken:

Table 3.10.5 Leave payouts for the period 1 April 2022 and 31 March 2023

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Annual – discounting with resignation (workday)	51	2	26
Annual – discounting: unused vacation credits (workdays)	0	0	0
Annual – gratuity: death/retirement/medical retirement (workdays)	582	13	
			45
Annual – head of Department (gratuity) (workdays)	0	0	0
Capped – gratuity: death/retirement/medical retirement (workdays)	498	4	125
Total	1 144	19	602

HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure.

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Cleaners	Provision of PPE's e.g gloves, mouth covers and OHS training on workplace hygiene.

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Ms IN Phiri Director: Human Resource Management
2. Does the Department have a dedicated unit, or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		The Department has established an EHWP sub- directorate consisting of three (3) officials, and the budget R3, 102,000 for compensation and goods & services.
3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		The Department has implemented the integrated proactive and reactive Employee Health and Wellness Programmes as per the National Employee Health & Wellness Strategic Framework.
4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		Occupational Health & Safety committee: Ms BG Molahlegi, Ms S Malaza, Ms L Phoku, Ms G Makhaya, Ms M Mabilu, Ms Y Thabethe, Ms A Tshifularo, Mr MD Mashaba, Mr S Mahlangu, Mr C Ngobe, Mr L Mapheto, Mr M Mthethwa., Ms SJ Phahlamohlaka, Mr N Mkhatshwa, Ms Z Mabuza, Ms IN Phiri, Mr S Mhlaba, Mr N Mphaphuli, Ms Y Molapo, Mr G Manzini, Dr M Ramodibe and Mr V Makamu. Employment Equity Committee: Mr SJ Nkambule, Ms SJ Phahlamohlaka, Ms H Mokotedi, Ms C Mndawe, Mr LE Monate, Mr MS Mahlangu, Ms A Johnson, Ms N Mphathele, Ms F Hlathi, Ms NI Phiri, Ms A Johnson and Mr VS Hlatshwayo
5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		Yes, the Recruitment & Selection, Bereavement and the Resettlement policies were reviewed to ensure that the designated groups including employees infected with HIV are not discriminated against.

Question	Yes	No	Details, if yes
6. Has the Department introduced measures to	Yes		The Department has HIV/AIDS STI and TB
protect HIV-positive employees or those perceived			management and the Safety, Health, Risk and Quality
to be HIV-positive from discrimination? If so, list the			Management policies, and also implement education
key elements of these measures.			and awareness programmes that addresses stigma
			and discrimination in the workplace.
7. Does the Department encourage its employees to	Yes		During the financial year under review, the
undergo Voluntary Counselling and Testing? If so, list			Department arranged onsite Health Screening
the results that you have you achieved.			sessions including HIV Counselling and Testing and
			also employees were encouraged to undergo medical
			screenings on a regular basis.
8. Has the Department developed measures/	Yes		The Department analyses sick leave from Persal
indicators to monitor and evaluate the impact of			reports, GEMS stakeholder reports and the health risk
its health promotion programme? If so, list these			management reports on quarterly basis to monitor
measures/indicators.			the impact of the health promotion programmes and
			develop prevention measures.

Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2022 and 31 March 2023

Subject matter	Date	
None	N/A	
Notes		
If there were no agreements, keep the heading and replace the table with the following:		

lotal number of Collective agreements

The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2022 and 31 March 2023

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	0	0
Final written warning	0	0
Suspended without pay	1	50
Fine	0	0
Demotion	0	0
Dismissal	1	50
Not guilty	0	0
Case withdrawn	0	0
Total	2	100

Notes: The dismissal sanction, the official was reinstated after they appealed to the EA. The one on suspension without pay, the official has appealed, the department is waiting for the outcome from the EA.

If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised 2

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2022 and 31 March 2023

Type of misconduct	Number	% of total
Absenteeism	2	100
Total	2	100

Table 3.12.4 Grievances logged for the period 1 April 2022 and 31 March 2023

Number of grievances resolved	6	67
Number of grievances not resolved	3	33
Total number of grievances lodged	9	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2022 and 31 March 2023

Disputes	Number	% of Total
Number of disputes upheld	1	33
Number of disputes dismissed	0	0
Total number of disputes lodged	4	100

NB: The department had a total of 4 disputes lodged, 1 was upheld and three are still in progress.

Table 3.12.6 Strike actions for the period 1 April 2022 and 31 March 2023

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2022 and 31 March 2023

Number of people suspended	0
Number of people whose suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	0

Skills development

This section highlights the efforts of the Department about skills development.

Table 3.13.1 Training needs identified for the period 1 April 2022 and 31 March 2023

Occupational category	Gender	Number of employees	Training needs identified at start of the reporting period			
		as at 1 April 2022	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials,	Female	6	0	5	1	6
and managers	Male	14	0	7	0	7
Professionals	Female	49	0	30	3	33
	Male	48	2	18	2	22
Technicians and associate	Female	30	0	30	0	30
professionals	Male	19	0	8	0	8
Clerks	Female	21	5	15	0	20
	Male	1	1	1	0	2
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery	Female	0	0	0	0	0
workers	Male	0	0	0	0	0
Craft and related trades	Female	0	0	0	0	0
workers	Male	0	0	0	0	0
Plant and machine operators	Female	0	0	0	0	0
and assemblers	Male	0	0	0	0	0
Elementary occupations	Female	16	0	10	0	10
	Male	6	0	5	0	5
Sub Total	Female	122	5	90	4	99
	Male	82	3	39	2	44
Total		204	8	129	6	143

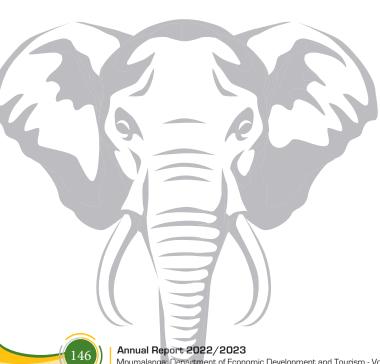


Table 3.13.2 Training provided for the period 1 April 2022 and 31 March 2023

Occupational category	Gender	Number of	Training provi	ded within the re	eporting pe	riod
	employees as at 1 April 2022		Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials,	Female		0	4	1	5
and managers	Male		0	8	0	8
Professionals	Female		0	4	1	5
	Male		0	8	0	8
Technicians and associate	Female		0	40	3	43
professionals	Male		2	17	3	22
Clerks	Female		0	38	0	38
	Male		0	10	0	10
Service and sales workers	Female		5	15	0	20
	Male		0	0	0	0
Skilled agriculture and fishery	Female		0	0	0	0
workers	Male		0	0	0	0
Craft and related trades	Female		0	0	0	0
workers	Male		0	0	0	0
Plant and machine operators	Female		0	0	0	0
and assemblers	Male		0	0	0	0
Elementary occupations	Female		0	0	0	0
	Male		0	0	0	0
Sub Total	Female		5	97	4	106
	Male		2	35	3	40
Total			7	132	7	146

NB: The number of learners in a learnership reflects the employed learners who are officials in the department, it excludes unemployed learners.

Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2022 and 31 March 2023

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0.00
Temporary Total Disablement	0	0.00
Permanent Disablement	0	0.00
Fatal	0	0.00
Total	0	0.00

Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the Department. In terms of the Public Service Regulations, "consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2022 and 31 March 2023

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Appointment of a professional service provider to render job grading services for Nkomazi Special Economic Zone (SEZ) and Appointment of a Civil and Mechanical Engineering Consultant to design civil engineering bulk service from	Two (2)	Three (3) months	R4 616 286.13
stage 1: Inception, Stage 2: Preliminary Design to, Stage 3: Detail Design for the Nkomazi Special Economic Zone (SEZ) at Komtipoort at Ehlanzeni District			
Mpumalanga International Fresh Produce Market	Four (4)	12 months	R65 116 018.37

Total number of projects		Total duration Work days	Total contract value in Rand
One (1)	Four (4)	12 months	R65,116 018.37
One (1)	Two (2)	3 months	R4 616 286.13

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 and 31 March 2023

Project title	' '	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2022 and 31 March 2023

Project title	Duration (Workdays)	Donor and contract value in Rand
None		

Total number of projects	Total duration Workdays	Total contract value in Rand

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 and 31 March 2023

Project title	Percentage ownership by HDI	Percentage	Number of consultants from
	groups	management by HDI	HDI groups that work on the
		groups	project
None			

Severance Packages

Table 3.16.1 Granting of employee-initiated severance packages for the period 1 April 2022 and 31 March 2023

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0





1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1 Irregular expenditure

Reconciliation of irregular expenditure

Description	2022/2023	2021/2022
	R'000	R'000
Opening balance	100,588	125,280
Add: Irregular expenditure confirmed	14,070	10,674
Less: Irregular expenditure condoned	-	35,366
Less: Irregular expenditure not condoned and removed	-	-
Less: Irregular expenditure recoverable	-	-
Less: Irregular expenditure not recovered and written off	-	-
Closing balance	114,658	100,588

The opening balance relates to irregular expenditure from previous year on the extension of contracts. The amount was investigated and recommendations were made in this regard.

The total irregular expenditure confirmed (2022/23) amounts to R14 070 000 and is made up of:

The amount of R231 390.79 relates to non-compliance to supply chain management processes.

The amount of R11 531 149.92 is in relation to the extension of contracts without following due processes. The remaining amount of R2 307 907.86 relates to participation agreement not signed with the service provider.

Reconciling notes

Description	2022/2023	2021/2022
	R'000	R'000
Irregular expenditure that was under assessment in 2022/23	112	-
Irregular expenditure that relates to 2022 and identified in 2023	-	-
Irregular expenditure for the current year	13,958	10,674
Total	14,070	10,674

Details of current and previous year irregular expenditure (under assessment, determination, and investigation)

Description	2022/2023	2021/2022
	R'000	R'000
Irregular expenditure under assessment	112	-
Irregular expenditure under determination	75	-
Irregular expenditure under investigation	-	-
Total	187	-

The amount of R111 986.70 relates to irregular under assessment amounting to R82 007.50 and R29 978.20 in relation to procurement for advertising of MER Board members without following proper SCM process.

The amount of R75 000.00 under determination relates to non compliance with SCM processes for catering.

Details of current and previous year irregular expenditure condoned.

Description	2022/2023	2021/2022
	R'000	R'000
Irregular expenditure condoned	-	-
Property rental – extended without following due process	-	3,185
Office equipment rental – Incorrect SCM procedures followed in the renewal of	-	7,633
contract		
Total	-	10,674

Details of current and previous year irregular expenditure removed – (not condoned)

2022/2023	2021/2022
R'000	R'000
-	-
-	-

Details of current and previous year irregular expenditure recovered

Description	2022/2023	2021/2022
	R'000	R'000
None	-	-
Total	-	-

Details of current and previous year irregular expenditure written off (irrecoverable)

Description	2022/2023	2021/2022
	R'000	R'000
None	-	-
Total	-	-

Additional disclosure relating to Inter-Institutional Arrangements

Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description

None

Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)

Description	2022/2023	2021/2022
	R'000	R'000
Property rental – extended without following due process	3,185	3,040
	-	-
	-	-
	-	-
Total	3,185	3,040

Details of current and previous year disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken

None



1.2 Fruitless and wasteful expenditure

Reconciliation of fruitless and wasteful expenditure

Description	2022/2023	2021/2022
	R'000	R'000
Opening balance	6,765	6,765
Add: Fruitless and wasteful expenditure confirmed	-	-
Less: Fruitless and wasteful expenditure written off	-	-
Less: Fruitless and wasteful expenditure recoverable	-	-
Closing balance	6,765	6,765

The above fruitless expenditure relates to payments made for services which could not be verified

Reconciling notes

Description	2022/2023	2021/2022
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment in 2022/23	-	-
Fruitless and wasteful expenditure that relates to 2018/19 and identified in 2022/23	6,765	6,765
Fruitless and wasteful expenditure for the current year	-	-
Total	6,765	6,765

Details of current and previous year fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description	2022/2023	2021/2022
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	-	-
Fruitless and wasteful expenditure under investigation	6,765	6,765
Total	6,765	6,765

Details of current and previous year fruitless and wasteful expenditure recovered

Description	2022/2023	2021/2022
	R'000	R'000
None	-	-
Total	-	-

Details of current and previous year fruitless and wasteful expenditure not recovered and written off

Description	2022/2023	2021/2022
	R'000	R'000
None	-	-
Total	-	-

Details of current and previous year disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
None

1.3 Unauthorised expenditure

Reconciliation of unauthorised expenditure

Description	2022/2023	2021/2022
	R'000	R'000
Opening balance	-	-
Add: unauthorised expenditure confirmed	-	-
Less: unauthorised expenditure approved with funding	-	-
Less: unauthorised expenditure approved without funding	-	-
Less: unauthorised expenditure recoverable	-	-
Less: unauthorised not recovered and written off1	-	-
Closing balance	-	-

Include discussion here where deemed relevant.

Reconciling notes

Description	2022/2023	2021/2022
	R'000	R'000
Unauthorised expenditure that was under assessment in 20XX/YY	-	-
Unauthorised expenditure that relates to 20XX/YY and identified in 20YY/ZZ	-	-
Unauthorised expenditure for the current year	-	-
Total	-	-

Details of current and previous year unauthorised expenditure (under assessment, determination, and investigation)

Description	2022/2023	2021/2022
	R'000	R'000
Unauthorised expenditure under assessment	-	-
Unauthorised expenditure under determination	-	-
Unauthorised expenditure under investigation	-	-
Total	-	-
Total		

1.4 Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii))

Details of current and previous year material losses through criminal conduct

Material losses through criminal conduct	2022/2023	2021/2022
	R'000	R'000
Theft	-	-
Other material losses	-	-
Less: Recovered	-	-
Less: Not recovered and written off	-	-
Total	-	-

Details of other material losses

Nature of other material losses	2022/2023	2021/2022	
	R'000	R'000	
None	-	-	
Total	-	-	

Other material losses recovered

Nature of losses	2022/2023	2021/2022
	R'000	R'000
None	-	-
Total	-	-

Other material losses written off

Nature of losses	2022/2023	2021/2022
	R'000	R'000
None	-	-
Total	-	-

2.LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of	Consolidated
	invoices	Value
		R'000
Valid invoices received	1680	607,661
Invoices paid within 30 days or agreed period	1601	475,053
Invoices paid after 30 days or agreed period	79	132,610
Invoices older than 30 days or agreed period (unpaid and without dispute)	0	0
Invoices older than 30 days or agreed period (unpaid and in dispute)	0	0

Delays resulting in late payment of invoices were due verifications of accuracy of invoices relating to payments for the Mpumalanga International Fresh Produce Market (MIFPM)



3. SUPPLY CHAIN MANAGEMENT

3.1 Procurement by other means

Project description		Type of procurement by other means	Contract number	Value of contract R'000
None	None	None	None	-
Total				-

3.2 Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if	Value of current contract expansion or variation
					applicable)	
				R'000	R'000	R'000
Mpumalanga International Fresh Produce Market- MIFPM	Enza Construction	Variation and expansion of scope	DPWRT/018/12/ MP	1,234,713	39,574	309,053
Total	,		,	1,234,713	39,574	309,053

The amount of R309, 053,207.51 comprises of R286, 962,235.84 which is variation orders for 2022/23 financial year and R22, 090,971.67 which is for expansion of scope.







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Report of the auditor-general to Mpumalanga Provincial Legislature on vote no. 6: Department of Economic Development and Tourism

Report on the audit of the financial statements

Opinion

- I have audited the financial statements of the Department of Economic Development and Tourism set out on pages 174 to 242 which comprise the appropriation statement, statement of financial position as at 31 March 2023, statement of financial performance, statement of changes in net assets, and cash flow statement, as well as notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Economic Development and Tourism as at 31 March 2023, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 5 of 2022 (Dora).

Basis for opinion

- 3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditorgeneral for the audit of the financial statements section of my report.
- 4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Irregular expenditure

7. As disclosed in note 20 to the financial statements, the department incurred irregular expenditure of R14,1 million as it did not follow a proper procurement processes.

Restatement of corresponding figures

8. As disclosed in note 25 to the financial statements, the corresponding figures for 31 March 2022 were restated as a result of an error in the financial statements of the department at, and for the year ended 31 March 2023.

Other matter

9. I draw attention to the matter below. My opinion is not modified in respect of this matter.

National Treasury Instruction Note No. 4 of 2022-23: PFMA Compliance and Reporting Framework

10. On 23 December 2022, the National Treasury issued Instruction Note 4 of 2022-23, which came into effect on 3 January 2023, in terms of section 76(1)(b), (e) and (f), 2(e) and (4)(a) and (c) of the PFMA. The instruction note deals with the PFMA compliance and reporting framework and addresses, among others, the disclosure of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure. Irregular expenditure and fruitless and wasteful expenditure incurred in prior financial years and not yet addressed no longer need to be disclosed in the disclosure notes to the annual financial statements. Only the current year and prior year figures are disclosed in note 20 to the financial statements of the department. Movements in respect of irregular expenditure and fruitless and wasteful expenditure also no longer need to be disclosed in the notes to the annual financial statements. The disclosure of these movements (e.g. condoned, recoverable, removed, written off, under assessment, under determination and under investigation) is now included as part of the other information in the annual report of the department. I do not express an opinion on the disclosure of irregular expenditure and fruitless and wasteful expenditure in the annual report.

Responsibilities of the accounting officer for the financial statements

- 11. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and the Dora; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 12. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

13. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are

- considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 14. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

- 15. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
- 16. I selected the following programmes presented in the annual performance report for the year ended 31 March 2023 for auditing. I selected programmes that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Page numbers	Purpose
Programme 2: Integrated economic development services	50 to 60	The purpose of the programme is to stimulate economic growth through promotion of historically disadvantaged individuals (HDIs) and stimulate economic growth in the province.
Programme 6: Tourism	79 to 83	The purpose of the programme is to ensure tourism sector policy development, regulation and compliance and promotion of sector transformation in the province.

- 17. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
- 18. I performed procedures to test whether:
 - the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
 - the indicators are well defined and verifiable to ensure that they are easy to understand and apply consistently and that I can confirm the methods and processes to be used for measuring achievements
 - the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated

- the indicators and targets reported on in the annual performance report are the same as what was committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.
- 19. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance conclusion.
- 20. I did not identify any material findings on the reported performance information for the selected programmes.

Other matters

21. I draw attention to the matters below.

Achievement of planned targets

22. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- and under-achievements. This information should be considered in the context of the material findings on the reported performance information.

Material misstatements

23. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information of integrated economic development services. Management subsequently corrected all the misstatements and I did not include any material findings in this report.

Report on compliance with legislation

- 24. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.
- 25. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
- 26. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

27. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual Financial Statements

28. The financial statements submitted for auditing were not fully prepared in accordance with the prescribed financial reporting framework, as required by section 40(1)(b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statement were corrected, resulting in the financial statements receiving an unqualified opinion.

Other information in the annual report

- 29. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
- 30. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation, do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
- 31. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 32. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact. I have nothing to report in this regard.

Internal control deficiencies

- 33. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
- 34. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the opinion, and the material findings on compliance with legislation included in this report.
- 35. The action plan to address prior year issues was not adequately monitored and implemented to prevent recurrence of prior year issues. The accounting officer did not adequately exercise oversight responsibility regarding financial and performance reporting and related internal controls.

Other reports

- 36. I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
- 37. The Integrity Management Unit investigated allegations of possible overpayment of a supplier at the request of the department. The investigation was concluded in August 2022 and the report submitted to the accounting officer.

Auditor-General

Mbombela

31 July 2023



Annexure to the auditor's report

The annexure includes the following:

- the auditor-general's responsibility for the audit
- the selected legislative requirements for compliance testing.

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error; design and perform audit procedures responsive to those risks; and obtain audit
 evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override
 of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and determine whether the financial statements represent the underlying
 transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act No.1 of 1999 (PFMA)	Section 1 Section 38(1)(a)(iv); 38(1)(b);38(1)(c);38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); 38(1)(h)(iii); Section 39(1)(a); 39(2)(a); Section 40(1)(a); 40(1)(b); 40(1)(c)(i) Section 43(4); 44; 44 (1) and (2); 45(b); Section 50(3); 50(3)(a)
Treasury Regulations for departments, trading entities, constitutional institutions and public entities (TR)	Treasury Regulation 4.1.1; 4.1.3 Treasury Regulation 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1 Treasury Regulation 6.3.1(a); 6.3.1(b); 6.3.1(c'); 6.3.1(d); 6.4.1(b) Treasury Regulation 7.2.1 Treasury Regulation 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1 Treasury Regulation 9.1.1; 9.1.4 Treasury Regulation 10.1.1(a); 10.1.2 Treasury Regulation 11.4.1; 11.4.2; 11.5.1 Treasury Regulation 15.10.1.2(c') Treasury Regulation 16A3.1; 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a), (b) & (e); 16A 6.3(a); 16A 6.3(a)(i);16A 6.3(b); 16A 6.3(c);16A6.3(d); 16A 6.3(e); 16A 6.4; 16A 6.5; 16A 6.6; 16A7.1; 16A.7.3; 16A.7.6; 16A.7.7; TR 16A8.2 (1) and (2); 16A 8.3 16A8.3 (d); 16A 8.4; 16A9; 16A9.1; 16A9.1(b)(ii);16A9.1 (c); 16A 9.1(d); 16A 9.1(e); 116A9.2; 16A9.2(a)(ii) & (iii); 16A9.1(f). Treasury Regulation 17.1.1 Treasury Regulation 18.2 Treasury Regulation 19.8.4
Division of Revenue Act No. 5 of 2022	DoRA 11(6)(a) DoRA 12(5) DoRA 16(1) DoRA 16(3) DoRA 16(3)(a)(i) DoRA 16(3)(a)(ii)(bb)
Public service regulation	Public service regulation 13(c);18; 18 (1) and (2); 25(1)(e)(i); 25(1)(e)(iii)
Prevention and Combating of Corrupt Activities Act No.12 of 2004 (PRECCA)	Section 29 Section 34(1)
Construction Industry Development Board Act No.38 of 2000 (CIDB)	Section 18(1)
Construction Industry Development Board Regulations	CIDB regulation 17; 25(1); 25 (5) & 25(7A)
PPPFA	Section 1(i); 2.1(a); 2.1(b); 2.1(f)
PPR 2017	Paragraph 4.1; 4.2 Paragraph 5.1; 5.3; 5.6; 5.7 Paragraph 6.1; 6.2; 6.3; 6.5; 6.6; 6.8 Paragraph 7.1; 7.2; 7.3; 7.5; 7.6; 7.8 Paragraph 8.2; 8.5 Paragraph 9.1; 9.2 Paragraph 10.1; 10.2

Legislation	Sections or regulations
	Paragraph 11.1; 11.2 Paragraph 12.1 and 12.2
PPR 2022	Paragraph 3.1 Paragraph 4.1; 4.2; 4.3; 4.4 Paragraph 5.1; 5.2; 5.3; 5.4
SITA ACT	Section 7(3) Section 7(6)(b) Section 20(1)(a)(I)
SITA regulations	Regulation 8.1.1 (b); 8.1.4; 8.1.7 Regulation 9.6; 9.4 Regulation 12.3 Regulation 13.1 (a) Regulation 14.1; 14.2
PFMA SCM Instruction no. 09 of 2022/2023	Paragraph 3.1; 3.3 (b); 3.3 (c); 3.3 (e); 3.6
National Treasury Instruction No.1 of 2015/16	Paragraph 3.1; 4.1; 4.2
NT SCM Instruction Note 03 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4; 4.4 (a);4.4 (c) -(d); 4.6 Paragraph 5.4 Paragraph 7.2; 7.6
NT SCM Instruction 4A of 2016/17	Paragraph 6
NT SCM Instruction Note 03 2019/20	Par 5.5.1(vi); Paragraph 5.5.1(x);
NT SCM Instruction Note 11 2020/21	Paragraph 3.1; 3.4 (a) and (b); 3.9; 6.1;6.2;6.7
NT SCM Instruction note 2 of 2021/22	Paragraph 3.2.1; 3.2.2; 3.2.4(a) and (b) ; 3.3.1; 3.2.2 Paragraph 4.1
PFMA SCM Instruction 04 of 2022/23	Paragraph 4(1); 4(2); 4(4)
Practice Note 5 of 2009/10	Paragraph 3.3
PFMA SCM instruction 08 of 2022/23	Paragraph 3.2 Paragraph 4.3.2 and 4.3.3
Competition Act	Section 4(1)(b)(ii)
NT instruction note 4 of 2015/16	Paragraph 3.4
NT instruction 3 of 2019/20 - Annexure A	Section 5.5.1 (iv) and (x)
Second amendment of NTI 05 of 2020/21	Paragraph 4.8; 4.9; 5.1; 5.3
Erratum NTI 5 of 202/21	Paragraph 1
Erratum NTI 5 of 202/21	Paragraph 2
Practice note 7 of 2009/10	Paragraph 4.1.2
Practice note 11 of 2008/9	Paragraph 3.1 Paragraph 3.1 (b)
NT instruction note 1 of 2021/22	Paragraph 4.1
Public Service Act	Section 30 (1)
Employment of Educators Act	Section 33 (1)

Appropriation Statement

Figures in Rand thousand					2022/2023				2021.	2021/2022
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per programme										
Programme										
Administration	_	111 446	•	(1 696	109 750	105 788	3 962			90 273
ntegrated Economic Development	7	823 846	•	2 187	826 033	822 510	3 523	99,57		ω
Frade and Sector Development	က	32 968	•	(579	32 389	29 582	2 807			
Business Regulation and Governance	4	131 018	•	92	_	130 915	195		•	_
Economic Planning	2	19 555	•	(326)	19 229	18 188	1 041		17 280	16 837
Fourism	9	465 014	1	322	465 336	464 758	578		413 435	413 341
Programme subtotal		1 583 847	•		1 583 847	1 571 741	12 106	99,24 %	, 1 498 002	1 483 912
Total		1 583 847			1 583 847	1 571 741	12 106	99.24 %	1 498 002	1 483 912

Reconciliation with statement of financial performance

335 187 1833189 586 230 2 170 077 Actual amounts per statement of financial performance (total revenue) Departmental revenue

Add:

Actual amounts per statement of financial performance (total expenditure)

1 571 741

1 483 912

Appropriation Statement

Appropriation Statement									
Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification									
Economic classification									
Current payments Compensation of employees Salaries and wages Social contributions	125 533 26 068		5 125 (3 462)	130 658 22 606	127 264 21 170	3 394 1 436	97,40 %	125 532 20 595	124 239
	151 601		1 663	153 264	148 434	4 830	% 58'96	146 127	144 468
Goods and services	7 7 7		(004)		77	7			770
Administrative rees	1 4/4		()6/) 866	027	0.067	162	/9,68 % 03 33 %	3.428	241 3.166
Minor assets	301		(44)	7		96	61.48 %	0	
Audit costs: External	6 519	•	(916)	5	5 603	3 '	100,00 %	52	5 211
Catering: Departmental activities	918	•	276			71	94,05 %	291	170
Communication	3 832	•	527	4 359	4 359	•	100,00	3 382	3 061
Computer services	1 256	•	416	1 672	1 650	22	% 89'86	292	344
Consultants: Business and advisory	1 162	•	(815)	347	322	25	92,80 %		457
services									
Legal services	1 210	•	(674)	536	98	450	16,04 %	458	457
Contractors	523	•	(313)			196	% 29'9		4
Agency and support / outsourced	680 6	•	(120)	8 969	8 444	525	94,15 %	3 013	1 616
Services Fleet services	1 600	•	(457)	1 143	1 143	,	100.00 %	616	586
Inventory: Food and food supplies	184	•	(184)			•	% -		
Consumable supplies	2 914	•	(864)	2 050	1 965	85	95,85 %		2 068
Consumable: Stationery, printing and	2 486	•	(863)	1 623	1 456	167	89,71 %	1 041	833
office supplies									
Operating leases	22 383	•	•	22 383	21 619	764	96,59 %		21 236
Property payments	4 361	•	•	4 361	4 251	110	97,48 %		4 131
Travel and subsistence	16 291	•	2 087	18 378	17 273	1 105		10	290 6
Training and development	1 839	•	•	1 839	1 613	226	87,71 %	_	1 367
Operating payments	323	1	161	484	362	122	74,79 %		148
Venues and facilities	1 319	•	44	1 363	866	370	72,85 %	1 334	1 159

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Figures in Rand thousand				2022/2023				2021	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification (continued)	(continued)								
	81 547		(1 663)	79 884	75 246	4 638	94,19 %	59 929	55 334
Total current payments	233 148			- 233 148	223 680	9 468	95,94 %	, 206 056	199 802
Transfers and subsidies Provinces and municipalities Municipalities Municipal agencies and funds	29		ı	29	ω	21	27,59 %	59	17
Departmental agencies and accounts Departmental agencies (non-business entities)	573 815	,	1 378	575 193	577 881	(2 688)	100,47 %	512 088	511 470
Public corporations and private enterprises Public corporations Subsidies on products and production	233 289	,		233 289	233 289		100,00 %	217 581	217 581
(pc) Other transfers to public corporations	1 500			- 1 500	1 500	1	100,00 %		
	234 789	•	'	234 789	234 789	'	100,00 %	218 881	218 881
Private enterprises Other transfers to private enterprises	4 432	1	(1 378)	3 054	3 054	1	100,00 %	14 848	11 422
Public corporations and private enterprises subtotal	239 221		(1 378)) 237 843	237 843	1	100,00 %	233 729	230 303
Households Social benefits	1 187	,	'	1 187	1 144	43	% 86'96	2 155	1 949
Total transfers and subsidies	814 252		•	814 252	816 876	(2 624)	100,32 %	, 748 001	743 739
Payments for capital assets Buildings and other fixed structures Buildings	531 657	1	2 341	533 998	528 736	5 262	99,01 %	540 871	537 668

Appropriation Statement

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Final Actual Appropriation Expenditure	Variance	Expenditure as % of final appropriation	Expenditure Final as % of final Appropriation appropriation	Actual Expenditure
Appropriation per economic classification (continued)	on (continued)								
Machinery and equipment	1771		(1 277	, ,		'	% -	1 112	746
Other machinery and equipment	3 513	1	(1 064)	2 449	2 449	•	100,00 %		1 957
	4 790		(2 341)	2 449	2 449		100,000 %	3 074	2 703
Total payments for capital assets	536 447			536 447	531 185	5 262	99,02 %	543 945	540 371
Total	1 583 847			1 583 847	1 571 741	12 106	99,24 %	1 498 002	1 483 912

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Figures in Rand thousand					2022/2023				2021/2022	2022
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1. Administration										
Sub programme	7	000			000	000	4	9 00	, , ,	707 77
Office of the Management	- 6	962 9	٠ ،		6796	6 182		% 25,00 % 90 97 %		5 080
Financial Management	ίω.	47 356	,	(1824)		45 511	21.	99,95 %	41 724	40 304
Corporate Services	4.1	39 289	•	128		37 411	2 006	94,91 %		33 182
Subtotal		111 446		(1 696)	109 750	105 788	3 962	% 68'36 %	93 993	90 273
Economic classification										
Current payments Compensation of employees										
Salaries and wades		59 406	•	1 203	609 09	59 580	1 029	98,30 %	57 112	56 043
Social contributions		9 9 1 6	1		9 913	692 6	144	98,55 %		9 001
		69 322	•	1 200	70 522	69 349	1 173	98,34 %	66 260	65 044
Goods and services										
Administrative fees		793	•	(471)	322	322	•	100,00 %		178
Advertising		829	•	299	_	996	162	85,64 %	21	1 851
Minor assets		241	•	(24)			29	72,81 %		12
Audit costs: External		6 5 1 9	•	(916)	2	2 603	•	100,00 %	5 2	5 2 1 1
Catering: Departmental activities		280	•	9/	356	307	49			48
Communication		3 832	1	527			1	100,00 %	က	3 059
Computer services		458	•	634	1 092	1 092	•	100,00 %	255	234
Consultants: Business and advisory		382	•	(32)	347	322	25	92,80 %		457
VGI VICES		7		(1/27/	900	0	0.14			457
Legal services		1210		(6/4)	210	00	196	6,04 %	400 400	/c4
		200	I	(177)		Г	130			† 6
Agency and support / outsourced services		3 863	1	362	4 225	3 /80	445	89,47 %	797	60 L
Fleet services		1 600	•	(457)	1 143	1 143	•	100,00 %	616	586
Inventory: Food and food supplies		184	•	(184)	•	•	•	% -	•	
Consumable supplies		2 914	•	(864)	2 050	1 965	85	95,85 %	2 207	2 068

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Consumable: Stationery, printing and	2 486	'	(863)	1 623	1 456	167	89,71 %	1 041	833
Office supplies Property payments	•	ı	1	1	1	1	% -	101	06
Travel and subsistence	8 083	•	1 273	9 356	8 684	672	92,82 %		4 964
Training and development	1 839	•	•	1 839	1 613	226	87,71 %	537	537
Operating payments	161	•	161	322	322	•	100,00 %		148
Venues and facilities	652	1	183	832	646	189	77,37 %		206
	36 763	•	(1 200)	35 563	32 838	2 7 2 5	92,34 %	23 668	21 753
Total current payments	106 085		•	106 085	102 187	3 898	96,33 %	89 928	86 797
Transfers and subsidies									
Provinces and municipalities	29	•	•	29	00	21	27,59 %		17
Households	542	•	645	1 187	1 144	43	% 86'36	962	226
Total transfers and subsidies	571	•	645	1 216	1 152	64	94,74 %	991	773
Payments for capital assets Machinery and equipment									
Transport equipment	1 277	•	(1 277)	•	•	1	% -	1 112	746
Other machinery and equipment	3 513	•	(1 064)	2 449	2 449	1	100,00 %	1 962	1 957
	4 790	1	(2 341)	2 449	2 449	•	100,00 %	3 074	2 703
Total	111 446	1	(1 696)	109 750	105 788	3 962	% 66,39 %	93 993	90 273

Appropriation Statement									
Figures in Rand thousand				2022/2023				2021	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1.1 Office of the MEC									
Economic classification									
Current payments Compensation of employees									
Salaries and wages Social contributions	6 866		1 459 (796)	8 325 (8 325 977		100,00 % 100,00 %	6 951	6 951 800
	8 639		663	9 302	9 302	'	100,000 %	968 2	7 751
Goods and services									
Administrative fees	282	•	(444)	`	143	•	100,00	9 20	53
Advertising	87	•	2		88	•	100,00 %		1 054
Minor assets	59	•	•	29	•	29	% -	.0	
Catering: Departmental activities	136	•	Ξ	135	135	•	100,00 %	9	9
Contractors	313	•	(228)		•	85	% -	.0	
Agency and support / outsourced services	3 729	•	•	3 729	3 335	394	89,43 %	.0	•
Inventory: Food and food supplies	184	•	(184	-	1	,	% -	.0	
Consumable supplies	300	•	192	492	492	•	100,00 %	6 448	430
Travel and subsistence	3 584	•	•	3 584	2 984	009	83,26 %	, 1452	1 208
Venues and facilities	387	•	'	387	204	183	52,71 %	741	723
	9 3 9 6	•	(663)	8 703	7 382	1 321	84,82 %	6 3771	3 474
Total current payments	18 005	•	'	18 005	16 684	1 321	95,66 %	, 11 669	11 225
Total	18 005	•		18 005	16 684	1 321	92,66 %	6 12 151	11 707

Appropriation statement									
Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1.2 Senior Management									
Economic classification									
Current payments Compensation of employees									
Salaries and wages Social contributions	4 684 953			4 684 953	4 503 809	181 144	96,14 % 84,89 %	3 688 632	3 688 632
	5 637			5 637	5 312	325	94,23 %	4 320	4 320
Goods and services	C				o o				
Administrative rees	υ ć	•	<u> </u>	78	8 7	1	100,000 %	40	C7
Advertibility Catering: Departmental activities	139				26	- 49	100,00 %	,	- 70
Consultants: Business and advisory	304	•	(87)	217	192	25	88,48 %	2	212
services									
Agency and support / outsourced services	51	•	•	51		51	% -	82	42
Consumable supplies	89	•	•	88	4	85	4,49 %	135	128
Consumable: Stationery, printing and office supplies	6	•	•	6	2	7	22,22 %	•	•
Travel and subsistence	340	•	'	340	268	72	78,82 %	285	168
Operating payments	•	•	49		49	•	100,00 %		•
Venues and facilities	208	1	19	227	227	ı	100,00	205	161
	1 159	•	'	1 159	870	289	75,06 %	1 000	160
Total current payments	962 9			96.2 9	6 182	614	% 26'06	5 320	5 080
Total	96 2 9		'	96 2 9	6 182	614	% 26'06	5 320	2 080

Appropriation Statement

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Figures in Rand thousand				2022/2023				2021	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1.3 Financial Management									
Economic classification									
Current payments Compensation of employees									
Salaries and wages	20 281	1	411	.,	20 692	•	100,00 %	.,	20 171
Social contributions	3 209	'	643	3 852	3 852	'	100,00 %	3 681	3 681
	23 490	1	1 054	24 544	24 544	•	100,000 %	, 23 852	23 852
Goods and services									
Administrative fees	142	•	(58		84	•	100,00 %	_	69
Advertising	54	•	297	351	351	•	100,00 %	33	32
Minor assets	182	•	(24		158	•	100,00 %		12
Audit costs: External	6 5 1 9	•	(916	5	5 603	•	100,00 %	5 2	5 211
Catering: Departmental activities	•	•	77		77	•	100,00 %	, 10	9
Communication	3 831	•	527	4	4 358	•	100,00 %	8	3 059
Computer services	458	•	634	_	1 092	•	100,00 %		234
Consultants: Business and advisory	78	•	52		130	•	100,00 %		240
services									
Contractors	13	•	_	14	14	•	100,00 %	4	4
Agency and support / outsourced	1	ı	294	294	294	•	100,00 %	1	ı
Services	1,600	•	(457	1 143	1 143	•	100 00 %	616	586
Consumable supplies	2 525	•	(1 056	· (1 469	•	100,00 %		1 510
Consumable: Stationery, printing and	2 269	1	(863)	_	1 406	1	100,00	931	723
ocilaci o citto									

89 1 797 63

89 1 945 84 63

- % 100,00 % 100,00 % 100,00 %

2 079 88 164

2 079 88 164

736 55 164

1 343

Property payments Travel and subsistence Operating payments Venues and facilities

office supplies

100,00 % 100,00 %

18 510

(537)517

Total current payments

43 054

Figures in Rand thousand				2022/2023				2021	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1.3 Financial Management (continued)									
Transfers and subsidies Provinces and municipalities Households	29			29	ω'	21,	27,59 %	29	17
Total transfers and subsidies	29			29	8	21	27,59 %	_	114
Payments for capital assets Machinery and equipment									
Transport equipment	1 277	•	(1 277	-	•	•	% -		746
Other machinery and equipment	3 513	1	(1 064)	2 449	2 449	1	100,00 %	1 962	1 957
	4 790		(2 341)	2 449	2 449		100,000 %	3 074	2 703
Total	47 356		(1 824)	45 532	45 511	21	% 56'66	6 41 724	40 304

Appropriation Statement									
Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1.4 Corporate Services									
Economic classification									
Current payments Compensation of employees Salaries and wages	27 575	1	(299)	26 908	26 060	848	% 38'96	26 302	25 233
Social contributions	3 981	•	150		4 131	1	100,00 %		3 888
	31 556	1	(517)	31 039	30 191	848	97,27 %	30 190	29 121
Goods and services									
Administrative fees	22	•	12		29	•	100,00		31
Advertising	829	•	•	829	516	162	76,11 %	10	292
Catering: Departmental activities	2	•	•	5	2	•	100,00	15	12
Communication	_	•	•	~	~	•	100,00 %		•
Consultants: Business and advisory	•	•	•	•		•	% -	∞	2
services	4				;				!
Legal services	1 210	1	(674)		98	450	16,04 %	458	457
Collitacions	- (•	' (' !		0/- 00 00,		' !
Agency and support / outsourced services	833	•	89	151	151	•	100,00 %	0/	/9
Consumable: Stationery, printing and	208	1	•	208	48	160	23,08 %	110	110
office supplies									
Property payments	•	•	•	•	•	•	% -		_
Travel and subsistence	2 816	•	537	3 353	3 353	•	100,00	_	1 791
Training and development	1 839	•	•	1 839	1 613	226	87,71 %		237
Operating payments	128	•	22	185	185	•	100,00	_	82
Venues and facilities	22	1	'	22	51	9	89,47 %	23	23
	7 191	•	•	7 191	920 9	1115	84,49 %	4 225	3 884
Total current payments	38 747		(217)	38 230	36 267	1 963	% 4,87 %	34 415	33 005
Total	39 289		128	39 417	37 411	2 006	94,91 %	34 798	33 182

שוים ווסווארולם וללע									
Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2. Integrated Economic Development	int								
Sub programme CD: Office Support PR2 Enterprise Development Local Economic Development 2.3 Economic Empowerment 2.4	7		2 679 (492)	2 255 776 197 6 554 5 066	2 094 775 019 5 447 5 008	161 1 178 1 107 58	92,86 99,85 % 83,11 % 98,86 %	2 026 783 445 7 826 4 539	1 990 777 560 7 817 4 535
Regional Directors 2.5 Subtotal	35 961 823 846		2 187	35 961 826 033	34 942 822 510	1 019 3 523	97,17 % 99,57 %	33 396 831 232	33 211 825 113
Economic classification Current payments Compensation of employees Salaries and wages Social contributions	24 704		1 054 (798)	25 758	25 040 4 056	718	97,21 % 96,11 %	27 244	27 244 4 179
	29 722		256	29 978	29 096	882	% 90'26	31 455	31 423
Goods and services Administrative fees Advertising	200	1 1	(23)	_	52	125	29,38 %	22 373	9
Minor assets Catering: Departmental activities Agency and support / outsourced	40 112 1 080	1 1 1	36 (323)	40 148 757	126 677	40 22 80	85,14 % 89,43 %	103 685	- 99 685
Operating leases	22 383	٠	'	22 383	21 619	764	% 69'96	21 236	21 236
Property payments	4 361	1	1	4 361	4 251	110	97,48 %		4 041
Travel and subsistence	3 3 1 5	•	66	3 414	3 017	397	88,37 %		1 473
Operating payments Venues and facilities	162 333		- (45)	162	40 107	122	24,69 % 37,15 %	- 17	- 17
	31 986		(256)	31 730	29 889	1 841	94,20 %	28 137	27 932
Total current payments	61 708		•	61 708	58 985	2 723	% 65'26	59 592	59 355

Appropriation Statement									
Figures in Rand thousand				2022/2023				2021,	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Transfers and subsidies Public corporations and private enterprises									
Public corporations Subsidies on products and production	233 289	•	1	233 289	233 289	·	100,00 %	217 581	217 581
(pc) Other transfers to public corporations	1 500	•	ı	1 500	1 500	ı	100,00 %	1 300	1 300
	234 789			234 789	234 789		100,00 %	218 881	218 881
Private enterprises Other transfers to private enterprises			,	'	1	1	% -	11 839	9 160
Public corporations and private enterprises subtotal	234 789		'	234 789	234 789	'	100,00 %	230 720	228 041
Households Social benefits	641		(641)			1	% -	94	49
Total transfers and subsidies	235 430		(641)) 234 789	234 789		100,00 %	5 230 769	228 090
Payments for capital assets Buildings and other fixed structures Buildings	526 708	1	2 828	529 536	528 736	800	99,85 %	540 871	537 668
Total	823 846		2 187	826 033	822 510	3 523	% 25'66	831 232	825 113

Figures in Rand thousand				2022/2023				2021/	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2.1 CD : Office Support PR2									
Economic classification									
Current payments Compensation of employees									
Salaries and wages	1 411		264	1 675	1 675	•	100,00 %	1 625	1 625
Social contributions	495	•	(264)	231	228	င	% 02'86	240	208
	1 906		'	1 906	1 903	3	99,84 %	, 1865	1 833
Goods and services	¢			Q .	•	00	0 60 0		
Travel and subsistence	308			309	190	119		157	157
	349	•		349	191	158	54,73 %	161	157
Total current payments	2 255	•		2 255	2 094	161	92,86 %	2 026	1 990
Total	2 255			2 255	2 094	161	92,86 %	2 026	1 990

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2.2 Enterprise Development									
Economic classification									
Current payments Compensation of employees Salaries and wages Social contributions	7 873	1 1	(15) 72	7 858	7 858 1 448		100,00 %	8 781 1 5555	8 781 1 555
	9 249	•	57				100,00 %		10 336
Goods and services						((
Administrative fees Minor assets	69			69 AO	34	35	49,28 % - ~	<u>-</u> '	∞ '
Catering: Departmental activities	53	•	58	_	11	P '	100,00 %		
Agency and support / outsourced	1 000	•	(323)	(22)	229	1	100,00 %	685	685
services Travel and subsistence	1 006	ı	319	_	1 325	•	100,00 %	756	756
Operating payments	122	ı	1 4	122	' 7	122	% - ' %		' 1
venues and lacillities	333	•	(111)		4	181	16,47 %		/
	2 623	•	(22)	2 566	2 188	378	85,27 %	1 469	1 466
Total current payments	11 872	•	•	11 872	11 494	378	96,82 %	11 805	11 802
Transfers and subsidies Public corporations and private									
enterprises Public corporations									
Subsidies on products and production	233 289	•	•	233 289	233 289	•	100,00 %	217 581	217 581
(pc) Other transfers to public corporations	1 500	•	•	1 500	1 500	•	100,00 %	1 300	1 300
	234 789	•	'	234 789	234 789	'	100,000 %	218 881	218 881
Private enterprises Other transfers to private enterprises		,	٠	,		,	% -	11 839	9 160

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2.2 Enterprise Development (continued) Public corporations and private enterprises subtotal	234 789	•	'	234 789	234 789	1	100,00	230 720	228 041
Households Social benefits	149	1	(149)	,	,	'	% -	49	49
Total transfers and subsidies	234 938		(149)	234 789	234 789		100,00 %	230 769	228 090
Payments for capital assets Buildings and other fixed structures Buildings	526 708	•	2 828	529 536	528 736	800	% 38'86	540 871	537 668
Total	773 518	•	2 679	776 197	775 019	1 178	% 58'66	783 445	777 560

Appropriation Statement

Variance		
	Final Actual Appropriation Expenditure	re Final Actual nal Appropriation Expenditure on

Current payments									
Compensation of employees									
Salaries and wages	5 100			5 100	4 425	675	86,76 %	6 814	6 814
Social contributions	857	•		857	969	161	81,21 %	867	867
	2 957			5 957	5 121	836	85,97 %	7 681	7 681
Goods and services									
Administrative fees	62	•	(56)	53	4	49	7,55 %	2	•
Travel and subsistence	518			518	296	222	57,14 %	143	136
Venues and facilities	ı	1	26	26	26	1	100,00		1
	597	•		297	326	271	54,61 %	145	136
Total current payments	6 554			6 554	5 447	1 107	83,11 %	7 826	7 817
Total	7 046		(492)	6 554	5 447	1 107	83,11 %	7 826	7 817

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Figures in Rand thousand				2022/2023				2021,	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2.4 Economic Empowerment									
Economic classification									
Current payments Compensation of employees									
Salaries and wages	2 996	1	808	3	3 804	•	100,00 %	3	3 663
Social contributions	1 290	•	(609)	681	681	-	100,00 %	654	654
	4 286	•	199	4 485	4 485	•	100,00	4 317	4 317
Goods and services									
Administrative fees	7	•	'	1	6	2	81,82 %		_
Advertising	•	•	'	•	•	•	% -	. 67	99
Catering: Departmental activities	12	•	•	12		•	100,00 %		
Travel and subsistence	757	•	(239)	Ω	462	99		151	151
Venues and facilities	•	•	40	40	40	•	100,00 %		
	780	•	(199)	581	523	28	90,02 %	, 222	218
Total current payments	900 9		'	2 066	2 008	28	% 98'86	, 4 539	4 535
Total	2 066		'	990 9	2 008	58	% 98'86 %	, 4 539	4 535

Appropriation Statement

Appropriation Statement									
Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2.5 Regional Directors									
Economic classification									
Current payments Compensation of employees									
Salaries and wages Social contributions	7 324		(3)	7 321 1 003	7 278 1 003	43	99,41 % 100,00 %	6 361	6 361 895
	8 324			8 324	8 281	43	99,48 %	7 256	7 256
Goods and services									
Administrative fees	_	1	3	4	4	•	100,00 %		
Advertising	•	•	•	•	•	•	% -	306	306
Catering: Departmental activities	47	•	(22)) 25	က	22	12,00 %		66
Agency and support / outsourced	80	ı			1	80	% -	1	1
services Operating leases	22 383	•	•			764	% 69'96		21 236
Property payments	4 361	•	•	4 361	4	110	97,48 %		4 041
Travel and subsistence	725	•	19	744		•	100,00 %	273	273
Operating payments	40	1	•	40	40	•	100,00 %		•
	27 637	•	'	27 637	26 661	926	96,47 %	26 140	25 955
Total current payments	35 961		·	35 961	34 942	1 019	97,17 %	33 396	33 211
Total	35 961		'	35 961	34 942	1 019	97,17 %	33 396	33 211

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3. Trade and Sector Development									
Sub programme CD : Office Support PR3 3.1	2 416		(128)	2 288	1 962	326	85,75 %	1 890	1 661
pport	4 193		(92)	4 101	4 072	29	99,29 %	4 006	3 547
			(492)	15 094	12 989	2 105	% 50'98 86'02 %	4 993	3 628
Subtotal	32 968		(24)	32 389	29 282	2 807	91,33 %	22 950	19 583
Economic classification									
Current payments Compensation of employees									
Salaries and wages Social contributions	12 604 2 272	1 1	(51) 184	12 553 2 456	11 870 2 135	683 321	94,56 % 86,93 %	11 773 2 261	11 549 2 074
	14 876		133	15 009	14 005	1 004	93,31 %	14 034	13 623
Goods and services									
Administrative rees Minor assets	195 5		(147)	84	84		100,001 , .	102	1/
Catering: Departmental activities	7	•) '	7	7	1	100,00 %		4
Communication	•	•	•		•	1	% -	2	2
Agency and support / outsourced	1 542	1	(298)	1 244	1 244	•	100,00 %		548
Services Travel and subsistence	1 637	1	164	1 801	1 772	29	% 68'36	1 039	867
Training and development	•	•	•	•	•	•	% -		830
Venues and facilities	26	•	61	158	158	•	100,00 %	73	28
	3 483	•	(222)	3 258	3 229	29	99,11 %	3 917	2 326
Total current payments	18 359		(92)	18 267	17 234	1 033	94,34 %	17 951	15 949

Appropriation Statement									
Figures in Rand thousand				2022/2023				2021/2022	.022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Actual Appropriation Expenditure	Actual Expenditure

Trade and Sector Development (continued) က

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Departmental agencies and accounts	5 228	1 378	9099	9 294	(2 688)	140,69 %	1 990	1 372
Public corporations and private enterprises	4 432	(1 378)	3 054	3 054	1	100,00 %	3 009	2 262
Total transfers and subsidies	0996		099 6	12 348	(2 688)	127,83 %	4 999	3 634
Total	32 968	(625)	32 389	29 582	2 807	91,33 %	22 950	19 583

Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3.1 CD : Office Support PR3									
Economic classification									
Current payments Compensation of employees									
Salaries and wages	1 411	•	1	1 411	1 387	24	98,30 %	_	1 347
Social contributions	498		•	498	196	302	39,36 %	3/8	192
	1 909	•	•	1 909	1 583	326	82,92 %	1 726	1 539
Goods and services	i		į	ı	'		0		(
Administrative fees	28	•	(21)			•	100,00 %		თ .
Catering: Departmental activities	7	•	'	7	7	•	100,00 %		4
Communication		•	•		•	•	% -		7
Travel and subsistence	442	•	(77)	365	365	1	100,00 %	146	113
	202	•	(128)	379	379	•	100,00 %	164	122
Total current payments	2 416		(128)	2 288	1 962	326	85,75 %	1 890	1 661
Total	2 416		(128)	2 288	1 962	326	85,75 %	1 890	1 661

Appropriation Statement

Figures in Rand thousand			2022/2023				2021/2022	2022
Adjusted Appropriation	Shifting of Funds	Virement	Final Actual Appropriation Expenditure	Actual Expenditure	Variance	Expenditure as % of final / appropriation	Final Actual Appropriation Expenditure	Actual Expenditure

Current payments Compensation of employees									
Salaries and wages	2 993		(4)	2 989	2 989		100,00 %	3 132	2 908
Social contributions	378	•	137	515	515	1	100,00 %	502	505
	3 371		133	3 504	3 504		100,00 %	3 634	3 410
Goods and services									
Administrative fees	72		(41)	31	31		100,00	29	7
Minor assets	2		(2)				% -		•
Agency and support / outsourced services	146		(125)	21	21	•	100,00 %	29	•
Travel and subsistence	502	,	(115)	387	358	29	92,51 %	211	72
Venues and facilities	26	,	. 61	158	158	1	100,00 %	73	28
	822		(225)	297	568	29	95,14 %	372	137
Total current payments	4 193		(95)	4 101	4 072	29	% 65'66	4 006	3 547
Total	4 193		(92)	4 101	4 072	29	99,29 %	4 006	3 547

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3.3 Sector Development									
Economic classification									
Current payments Compensation of employees									
Salaries and wages Social contributions	6 745	1 1	(47) 47) 6 698 1 246	6 351 1 246	347	94,82 % 100,00 %	6 122 1 205	6 122 1 205
	7 944			7 944	7 597	347	95,63 %	7 327	7 327
Goods and services Administrative fees	65		(55)	10	10		100.00 %	62	4
Agency and support / outsourced	230	•	(216)		41	•	100,00 %	-	1
services Travel and subsistence Training and development	524		404	928	928	1 1	100,00 % -	577 830	577 830
	819		133	952	952		100,00 %	2 7 2 5	1 411
Total current payments	8 763	1	133	8 896	8 549	347	96,10 %	10 052	8 738
Transfers and subsidies Public corporations and private enterprises	2 010	ı	ı	2 010	2 010	'	100,00 %	2 009	2 009
Total	10 773	•	133	10 906	10 559	347	96,82 %	12 061	10 747

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Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3.4 Strategic Intiatives									
Economic classification									
Current payments Compensation of employees Salaries and wages Social contributions	1 455			1 455	1 143	312	78,56 % 90,36 %	1172	1172
	1 652	-	ľ		1 321	331	% 96'62		1 347
Goods and services Administrative fees Agency and support / outsourced	1 166	1 1	- 43	1 209	1 209	1 1	100,001	3 548	3 548
services Travel and subsistence	169	•	(48)	121	121	•	100,00 %	105	105
	1 335		(2)	1 330	1 330	•	100,00	929 929	656
Total current payments	2 987		(5)	2 982	2 651	331	88,90 %	2 003	2 003
Transfers and subsidies Departmental agencies and									
Departmental agencies (non-business entities)	5 228	•	1 378	909 9	9 294	(2 688)	140,69 %	1 990	1 372
Public corporations and private enterprises	2 422		(1 378)	1 044	1 044	1	100,00 %	1 000	253
Total transfers and subsidies	7 650	•		7 650	10 338	(2 688)	135,14 %	5 2 990	1 625
Payments for capital assets Buildings and other fixed structures	4 949	1	(487)	4 462		4 462	% -	,	•
Total	15 586	1	(492)	15 094	12 989	2 105	86,05 %	6 4 993	3 628

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Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4. Business Regulation and Governance	ance								
Sub programme CD : Office Support PR4 4.1 Consumer Protection 4.2	2 229 12 095		(106) 1 517	2 123 13 612	1 928 13 612	195	90,81 % 100,00 %	1 676 12 652	1 668 12 586
n Services	116 694	,	(1 319)	115 375	115 375		100,00 %	104 784	104 511
Subtotal	131 018		92	131 110	130 915	195	99,85 %	119 112	118 765
Economic classification									
Current payments Compensation of employees									
Salaries and wages	10 688	ı	2 955	13 643	13 497	146	98,93 %	_	12 828
Social contributions	5 396		(2 955)		2 392	49	92,99 %	, 2 238	2 238
	16 084	•	•	16 084	15 889	195	% 62'86	, 15 066	15 066
Goods and services					1				
Administrative fees	159	•	(100)	•	2007	•	100,00 %		4 6
Advertising Catering: Departmental activities	7.34		36/ 149	- 30 I 656	1 30 1		100,00	943	945
Consultants: Business and advisory	780	•	(780)			•	% -		•
services									
Agency and support / outsourced	•	•	•	1	•	•	% -	9 65	1
Services	7		0	200	700		70000		0.00
Travel and subsistence	41.8	•	317	9	20	•	100,00 %		040
Venues and facilities	116		(61)	çç	99	'	100,00	169	151
	3 610	•	92	3 702	3 702	'	100,000 %	2 101	1 754
Total current payments	19 694		92	19 786	19 591	195	99,01 %	17 167	16 820

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Final Actual Appropriation Expenditure	Variance	Expenditure as % of final appropriation	Expenditure Final Actual as % of final Appropriation Expenditure	Actual Expenditure
4. Business Regulation and Governance (continued)	overnance (continued								
Transfers and subsidies Departmental agencies and accounts	111 324	'		- 111 324	111 324		. 100,00 %	100 801	100 801
Households		ı					% -	1 144	1 144
Total transfers and subsidies	111 324	'		- 111 324	111 324		- 100,00 %	6 101 945	101 945
Total	131 018	·	92	2 131 110	130 915	195	99,85 %	119112	118 765

Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Expenditure Final Actual as % of final Appropriation Expenditure appropriation	Actual Expenditure
4.1 CD : Office Support PR4									
Economic classification									

Economic classification	
Current payments Compensation of employees	
Salaries and wages	1 677
Social contributions	274
	1 951
Goods and services	
Administrative fees	20
Travel and subsistence	227
Venues and facilities	31

compensation of employees									
Salaries and wages	1 677		(36)	1 641	1 495	146	91,10 %	1 355	1 355
Social contributions	274			274	225	49	82,12 %	189	189
	1 951		(36)	1 915	1 720	195	89,82 %	1 544	1 544
Goods and services									
Administrative fees	20	•	(8)	12	12		100,00 %	6	9
Travel and subsistence	227	•	(45)	182	182		100,00 %	103	66
Venues and facilities	31		(17)	4	4		100,00 %	20	19
	278		(20)	208	208		100,00	132	124
Total current payments	2 229		(106)	2 123	1 928	195	90,81 %	1 676	1 668
Total	2 229		(106)	2 123	1 928	195	90,81 %	1 676	1 668

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Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4.2 Consumer Protection									
Economic classification									
Current payments Compensation of employees									
Salaries and wages	6 171	1	2 802	8 973	8 973	ı	100,00		8 433
Social contributions	3 236	1	(1 548		1 688	1	100,00 %	1 576	1 576
	9 407	1	1 254	10 661	10 661	•	100,00	, 10 009	10 009
Goods and services									
Administrative fees	99	•	(29		37	•	100,00 %	26	7
Advertising	734	•	292	_	1 301	•	100,00 %	943	943
Catering: Departmental activities	360	•	100		460	•	100,00 %	1	
Consultants: Business and advisory	712	1	(712	-	1	ı	% -	1	1
services Travel and subsistence	757	•	355	1 112	1 112	1	100 00 %	456	456
Venues and facilities	29	1	(18)		41	ı	100,00 %		132
	2 688	•	263	2 951	2 951	•	100,00	, 1604	1 538
Total current payments	12 095	•	1 517	13 612	13 612		100,00 %	11 613	11 547
Total	12 095	•	1 517	13 612	13 612	'	100,000 %	, 12 652	12 586

Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4.3 Regulation Services									
Economic classification									
Current payments Compensation of employees									
Salaries and wages Social contributions	2 840 1 886		189 (1 407)	3 029) 479	3 029 479		100,00 % 100,00 %	3 040	3 040 473
	4 726	1	(1 218)	3 508	3 508		100,000 %	3 513	3 513
Goods and services									
Administrative fees	73	•	(63)			•	100,00 %	9	_
Catering: Departmental activities	147	•	49	196	196	•	100,00 %	96	•
Consultants: Business and advisory	89	•	(89)	-	•	•	% -		•
services							ò		
Agency and support / outsourced services	•	1	•	•	1	•	% -	Ç0	1
Travel and subsistence	330	•	7	337	337	•	100,00 %	140	91
Venues and facilities	26	•	(26)	-	•		% -		•
	644	•	(101)	543	543	•	100,000 %	365	92
Total current payments	5 370		(1 319)	4 051	4 051		400,00 %	3 878	3 605
Total	116 694	•	(1 319)	115 375	115 375	'	100,00 %	104 784	104 511

Figures in Rand thousand					2022/2023				2021/2022	2022
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. Economic Planning										
Sub programme CD : Office Support PR5	5.1	1 925			1 925	1 925		100.00 %	1 887	1 773
nnina	5.2	4 276		(4)	4 272	4 061	211	92.06 %	3 953	3 951
	5.3	981		(9)	975	955	20	97,95 %	910	897
	5.4	4 309		(207)	4 102	4 102		100,000 %	3 972	3 792
c	5.5 5.6	3 524 4 540	1 1	6 (115)	3 530 4 425	3 142 4 003	388 422	89,01 % 90,46 %	2 863 3 695	2 850 3 574
Subtotal		19 555		(326)	19 229	18 188	1 041	94,59 %	17 280	16 837
Current payments Compensation of employees Salaries and wages Social contributions		14 568 2 563	1 1	(36)	14 532 2 673	13 919 2 288	613 385	95,78 % 85,60 %	13 729	13 729
		17 131	ī	74	17 205	16 207	866	94,20 %	, 16 011	16 011
Goods and services Administrative fees		96		(58)	888	24	14	63 16 %	45	7.5
Minor assets		15	•	(15)		,	. '	% - '65		2 '
Computer services		798	•	(218)	280	258	22	96,21 %	(*)	110
Contractors		98	•	(88)		•	'	% -	1	•
Agency and support / outsourced		•	•	106	106	106	•	100,00 %		•
Travel and subsistence		1 387	1	(107)	1.2	1 273	7	99,45 %	ω	629
Venues and facilities		38	-	(18)	20	20	-	100,00 %	39	22
		2 420	•	(366)	2 024	1 981	43	% 88'26	1 269	826
Total current payments		19 551		(322)	19 229	18 188	1 041	94,59 %	, 17 280	16 837
Total		19 555		(326)	19 229	18 188	1 041	94,59 %	17 280	16 837

Appropriation Statement

אלים שלים שלים שלים שלים שלים שלים שלים ש									
Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. Economic Planning (continued)									
5.1 CD: Office Support PR5									
Economic classification									
Current payments Compensation of employees									
Salaries and wages	1 436		94	1 530	1 530		100,00 %	1 473	1 473
	1 674		28	_	1		100,00 %	_	1 721
Goods and services									
Administrative fees	9	•	(2		_	•	. 100,00 %		2
Minor assets	15	•	(15	_	•	•	% -	14	
Travel and subsistence	226	•	(34)	192	192	•	. 100,00 %	_	42
Venues and facilities	•	•		•	•	•	% -		8

52

166 1 887

100,001

193 1 925

193 1 925

(54)

247

1 921

100,001

1 887

100,001

1 925

1 925

1 925

Transfers and subsidies

Households

Total

Total current payments

4

% -

Appropriation Statement				,				,	
Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Variance Expenditure as % of final , appropriation	Final Appropriation	Actual Expenditure

Economic Planning (continued)

Economic Policy and Planning 5.5

Current payments Compensation of employees									
Salaries and wages	3 207		(4)	3 203	3 024	179	94,41 %	3 066	3 066
Social contributions	514			514	483	31	93,97 %	208	208
	3 721		(4)	3 717	3 507	210	94,35 %	3 574	3 574
Goods and services									
Administrative fees	35		(24)	1	10	_	90,91 %	80	7
Contractors	98		(98)				% -		•
Agency and support / outsourced		1	10	10	10	1	100,00 %	1	•
services									
Travel and subsistence	411		114	525	525		100,00	356	356
Venues and facilities	23	1	(14)	6	6		100,00 %	15	14
	555			555	554	-	99,82 %	379	377
Total current payments	4 276		(4)	4 272	4 061	211	% 90'56	3 953	3 951
Total	4 276		(4)	4 272	4 061	211	92,06 %	3 953	3 951

Appropriation Statement									
Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Expenditure Final as % of final Appropriation E appropriation	Actual Expenditure

Economic Planning (continued)

Research & Development 5.3

Current payments Compensation of employees									
Salaries and wages	701		99	292	292		100,00 %	785	785
Social contributions	221		(09)	161	161		100,00 %	112	112
	922		9	928	928		100,00	897	897
Goods and services									
Administrative fees	25	•	(12)	13	•	13	% -	4	
Travel and subsistence	34			34	27	7	79,41 %	6	
	59		(12)	47	27	20	57,45 %	13	•
Total current payments	981		(9)	975	955	20	97,95 %	910	897
Total	981		(9)	975	955	20	97,95 %	910	897

Appropriation Statement									
Figures in Rand thousand				202/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final , appropriation	Final Appropriation	Actual Expenditure

Economic Planning (continued)

5.4 Knowledge Management

Current payments									
Compensation of employees									
Salaries and wages	3 282		(192)	3 090	3 090		100,00	2 950	2 950
Social contributions	400		206	909	909	1	100,00 %	265	265
	3 682		14	3 696	3 696		100,00	3 547	3 547
Goods and services									
Administrative fees	12		(<u>\</u>	2	2		100,00	9	က
Computer services	364		(188)	176	176		100,00	245	110
Travel and subsistence	251	1	(26)	225	225	1	100,00	174	132
	627		(221)	406	406		100,00 %	425	245
Total current payments	4 309		(207)	4 102	4 102		100,00 %	3 972	3 792
Total	4 309		(207)	4 102	4 102		100,00 %	3 972	3 792

Appropriation Statement

Figures in Rand thousand				202/2023				2021/	2021/2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure

Economic Planning (continued) 5.

Monitoring and Evaluation 5.5

Economic classification

Current payments Compensation of employees									
Salaries and wages	2 608			2 608	2 565	43	98,35 %	2 502	2 502
Social contributions	657	•		657	312	345	47,49 %	306	306
	3 265			3 265	2 877	388	88,12 %	2 808	2 808
Goods and services									
Administrative fees	7		(4)	က	3	•	100,00 %	2	
Agency and support / outsourced		•	96	96	96		100,00 %		•
services									
Travel and subsistence	252	•	(88)	166	166	•	100,00 %	53	42
	259		9	265	265		100,00 %	22	42
Total current payments	3 524		9	3 530	3 142	388	89,01 %	2 863	2 850
Total	3 524		9	3 530	3 142	388	89,01 %	2 863	2 850

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Appropriation Statement									
Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Final Actual Appropriation Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Variance Expenditure Final Actual as % of final Appropriation Expenditure appropriation

Economic Planning (continued)

Economic Analysis

9.6

Current payments								
Compensation of employees								
Salaries and wages	3 334		3 334	2 943	391	88,27 %	2 953	2 953
Social contributions	533	•	533	524	6	98,31 %	511	511
	3 867		3 867	3 467	400	89,66 %	3 464	3 464
Goods and services								
Administrative fees	11	(9)	2	2		100,00	2	က
Computer services	434	(30)	404	382	22	94,55 %	29	•
Travel and subsistence	213	(75)	138	138		100,00	155	107
Venues and facilities	15	(4)	1	7	1	100,00 %	4	•
	673	(115)	258	536	22	% 90'96	231	110
Total current payments	4 540	(115)	4 425	4 003	422	90,46 %	3 695	3 574
Total	4 540	(115)	4 425	4 003	422	90,46 %	3 695	3 574

Figures in Rand thousand					2022/2023				2021/2022	2022
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
6. Tourism										
Sub programme Tourism	6.1	465 014		322	465 336	464 758	578	% 88'66	413 435	413 341
Economic classification										
Current payments Compensation of employees Salaries and wages Social contributions		3 563 903			3 563	3 358 530	205	94,25 % 58,69 %	2 846	2 846 455
		4 466		•	4 466	3 888	578	82,06 %	3 301	3 301
Goods and services										
Administrative fees		31	•	0	40	40	1	100,00 %		80
Catering: Departmental activities		12	•	15			•	100,00 %	19	19
Agency and support / outsourced		2 604	•	33	2 637	2 637	•			274
services Travel and subsistence		555	•	341	896	896	٠	100,00 %	475	438
Venues and facilities		83	•	(92)		7	1		4	4
		3 285	•	322	3 607	3 607	•	100,00 %	837	743
Total current payments		7 751		322	8 073	7 495	578	92,84 %	4 138	4 0 4 4
Transfers and subsidies Departmental agencies and accounts		457 263	1	•	457 263	457 263	ı	100,00 %	409 297	409 297
Total		465 014		322	465 336	464 758	578	% 88'66	413 435	413 341

Appropriation statement									
Figures in Rand thousand				2022/2023				2021/2022	2022
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
6.1 Tourism									
Economic classification									
Current payments Compensation of employees									
Salaries and wages Social contributions	3 563 903	1 1		3 563 903	3 358 530	205	94,25 % 58,69 %	2 846 455	2 846 455
	4 466			4 466	3 888	578	82,06 %	3 301	3 301
Goods and services									
Administrative fees	31	•	6		40	•	100,00		80
Catering: Departmental activities	12	•	15	27	27	•	100,00 %		19
Agency and support / outsourced	2 604	1	33	2 637	2 637	•	100,00 %	313	274
Travel and subsistence	555	•	341	896	896	ı	100,00 %	475	438
Venues and facilities	83	•	(92)		7	•	100,00 %	4	4
	3 285	•	322	3 607	3 607	•	100,00 %	837	743
Total current payments	7 751		322	8 073	7 495	578	92,84 %	4 138	4 044
Transfers and subsidies Departmental agencies and accounts	457 263	•	•	457 263	457 263	•	100,00 %	409 297	409 297
Total	465 014	•	322	465 336	464 758	578	% 88'66	413 435	413 341

Department of Economic Development & Tourism

Financial Statements for the year ended 31 March 2023

Notes to the Appropriation Statement

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the financial statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 Annual appropriation to the financial statements.

3. Detail on payments for financial assets

Details of these transactions per programme can be viewed in the note on Payments for financial assets to the financial statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

Figures in Rand thousand	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
Administration Integrated Economic Development Trade and Sector Development	109 750	105 788	3 962	3,6 %
	826 033	822 510	3 523	0,4 %
	32 389	29 582	2 807	8,7 %
Business Regulation and Governance	131 110	128 987	2 123	1,6 %
Economic Planning	19 229	18 188	1 041	5,4 %
Tourism	465 336	464 758	578	0,1 %

Programme 1

Underspending on Capital assets because the additional funds requested during the final adjustment were not spent before the year due to delays in the procurement processes.

Programme 3

Underspending on transfers because the number of requests made by MEGA for the funding of the SEZ were higher than expected due to outstanding payments of phase 1 that needed to be honoured.

Programme 5

Underspending on COE due to delays in the vacant funded posts which were not filled by the end of the financial year.

Department of Economic Development & Tourism

Financial Statements for the year ended 31 March 2023

Notes to the Appropriation Statement

4.2 Per economic classification

Figures in Rand thousand	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
Current payments Compensation of employees	153 264	148 434	4 830	3 %
Goods and services	79 884	75 246	4 638	6 %
Transfers and subsidies				
Provinces and municipalities	29	8	21	72 %
Departmental agencies and accounts	575 193	577 881	(2 688)	- %
Public corporations and private enterprises	237 843	237 843	-	- %
Households	1 187	1 144	43	4 %
Payments for capital assets				
Buildings and other fixed structures	533 998	528 736	5 262	1 %
Machinery and equipment	2 449	2 449	-	- %

COMPENSATION OF EMPLOYEES

The department underspent on Compensation due to vacant posts which were funded, but which were not filled during the year.

GOODS AND SERVICES

Goods and services underspent by an amount of R 4 638 000. There were delays in the procurement of some items, with the bulk of the underspending being in programme 1 and programme 2

PAYMENTS FOR CAPITAL ASSETS

Underspending on capital assets is recognised in Programme 1 (CFO office where the additional budget requested during the final adjustment could not be spent due to delays in the procurement process-this was specifically related to the procurement of IT equipment and challenges using the SITA contract.)

4.3 Per conditional grant

Figures in Rand thousand	Final Appropriation	Actual Expenditure
EPWP	4 599	4 599

Statement of Financial Performance

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
Revenue			
Annual appropriation	1	1 583 847	1 498 002
Departmental revenue	2	586 230	335 187
Total revenue		2 170 077	1 833 189
Expenditure			
Current expenditure			
Compensation of employees	3	148 434	144 468
Goods and services	4	75 246	55 334
Total current expenditure		223 680	199 802
Transfers and subsidies			
Transfers and subsidies	5	816 876	743 739
Expenditure for capital assets			
Tangible assets	6	531 185	540 371
Total expenditure		1 571 741	1 483 912
Surplus for the year		598 336	349 277
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds			
Annual appropriation		12 106	14 090
		12 106	14 090
Departmental revenue and NRF Receipts	10	586 230	335 187
Surplus for the year		598 336	349 277

Financial Statements for the year ended 31 March 2023

Statement of Financial Position as at 31 March 2023

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
Assets			
Current Assets			
Cash and cash equivalents	7	61 174	49 951
Receivables	8	95	35
		61 269	49 986
Non-Current Assets			
Receivables	8	134	112
Total Assets		61 403	50 098
Liabilities			
Current Liabilities			
Voted funds to be surrendered to the Revenue Fund	9	12 106	14 090
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	10	49 297	36 005
Payables	11	-	3
		61 403	50 098
Total Liabilities		61 403	50 098

Statement of Changes in Net Assets

Figures in Rand thousand	Note	2022/2023	2021/2022
Recoverable revenue Opening balance Transfers:		-	1
Debts recovered (incl in dept receipts)		-	(1)
Closing balance		-	-

Cash Flow Statement

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
Cash flows from operating activities			
Receipts			
Annual appropriated funds received	1.1	1 583 847	1 498 002
Departmental revenue received	2	581 795	332 782
Interest received	2.3	4 399	1 659
		2 170 041	1 832 443
Net (increase)/ decrease in working capital		(63)	36
Surrendered to Revenue Fund		(587 028)	(327 919)
Current payments		(223 680)	(199 802)
Transfers and subsidies paid		(816 876)	(743 739)
Net cash flow available from operating activities	12	542 394	561 019
Cash flows from investing activities			
Payments for capital assets	6	(531 185)	(540 371)
Proceeds from sale of capital assets	2.4	36	746
(Increase)/ decrease in non-current receivables	8	(22)	(112)
Net cash flows from investing activities	1	(531 171)	(539 737)
Cash flows from financing activities			
Increase/ (decrease) in non-current payables		-	(1)
Net increase/ (decrease) in cash and cash equivalents		11 223	21 281
Cash and cash equivalents at beginning of year		49 951	28 670
Cash and cash equivalents at the end of the year	13	61 174	49 951

Financial Statements for the year ended 31 March 2023

Accounting Policies

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999, and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R'000) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000)

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rand using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

Financial Statements for the year ended 31 March 2023

Accounting Policies

Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

Appropriated funds are measured at the amounts receivable.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Departmental revenue is measured at the cash amount received.

In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy.

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

Financial Statements for the year ended 31 March 2023

Accounting Policies

8. Expenditure (continued)

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.

The operating lease commitments are recorded in the notes to the financial statements.

9. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

10. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

11. Payables

Payables recognised in the statement of financial position are recognised at cost.

12. Capital assets

12.1 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

12.2 Project costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Financial Statements for the year ended 31 March 2023

Accounting Policies

12. Capital assets (continued)

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

13. Provisions and contingents

13.1 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

13.2 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

13.3 Capital commitments

Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

14. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of:

- irregular expenditure that was under assessment in the previous financial year;
- irregular expenditure relating to previous financial year and identified in the current year; and
- irregular expenditure incurred in the current year.

15. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

Financial Statements for the year ended 31 March 2023

Accounting Policies

17. Departures from the MCS requirements

18. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

19. Related party transactions

Related party transactions within the MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.

20. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

Financial Statements for the year ended 31 March 2023

Notes to the Financial Statements

Figures in Rand thousand	Note	2022/2023	2021/2022
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1. Annual appropriation

1.1 Annual appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Figures in Rand thousand	2022/	2023	2021	/2022
	Final budget	Actual funds received	Final budget	Appropriation received
Programmes				
Administration	109 750	109 750	93 993	93 993
Integrated Economic Development	826 033	826 033	831 232	831 232
Trade and Sector Development	32 389	32 389	22 950	22 950
Business Regulation and Governance	131 110	131 110	119 112	119 112
Economic Planning	19 229	19 229	17 280	17 280
Tourism	465 336	465 336	413 435	413 435
Total	1 583 847	1 583 847	1 498 002	1 498 002
1.2 Conditional grants**				
Total grants received		26	4 599	4 034
Provincial grants included in total grants received			4 599	4 034

The amount of R4 599 000 relates to Expanded Public Works Programme (EPWP) of which R1 500 000 was appropriated under MEGA and R 3 099 000 under MTPA respectively. An amount of R 1 500 000 has been transferred to MEGA and R 3 099 000 to MTPA respectively during the year under review.

2. Departmental revenue

Tax revenue		577 883	332 666
Sales of goods and services other than capital assets	2.1	87	105
Interest, dividends and rent on land	2.3	4 399	1 659
Sales of capital assets	2.4	36	746
Transactions in financial assets and liabilities	2.5	3 825	11
Total revenue collected		586 230	335 187

The Department mainly receives revenue in the form of Tax revenue from Gambling, Liquour Licence Fees, and Horse Racing collected by Mpumalanga Economic Regulator (MER) and paid, through the Department, to the Provincial Revenue Fund. Other receipts are amounts related to previous financial expenditure as well as debts amount recoverable through PERSAL deductions.

2.1 Sales of goods and services other than capital assets

Sales by market establishment	16	32
Other sales	71	73
Sales of goods and services produced by the department	87	105

2.2 Fines, penalties and forfeits

2.3 Interest, dividends and rent on land

Interest	4 399	1 659
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Notes to the Financial Statements

ı ıguı	res in Rand thousand	Note(s)	2022/2023	2021/2022
2.	Departmental revenue (continued)			
2.4	Sales of capital assets			
	gible assets hinery and equipment		36	74
2.5	Transactions in financial assets and liabilities			
Doca	eivables		3	
	er receipts including recoverable revenue		3 822	8
Othe Tota Othe dedu	er receipts including recoverable revenue er receipts are amounts related to previous financial year expendictions from Employees.	ture as well as debts amoun	3 825	1
Othe Othe dedu 3.	er receipts including recoverable revenue r receipts are amounts related to previous financial year expend		3 825	1
Othe Tota Othe dedu 3.	er receipts including recoverable revenue er receipts are amounts related to previous financial year expendictions from Employees. Compensation of employees		3 825	1 rough PERSA
Othe Tota Othe dedu 3. 3.1 Basic	er receipts including recoverable revenue er receipts are amounts related to previous financial year expendictions from Employees. Compensation of employees Salaries and wages c salary ormance award		3 825 hts recovered the 99 638 85	1 rough PERSA 97 15 72
Othe Tota Othe dedu 3. 3.1 Basic Perfc Serv	er receipts including recoverable revenue er receipts are amounts related to previous financial year expendictions from Employees. Compensation of employees Salaries and wages c salary ormance award rice based		3 825 hts recovered the 99 638 85 76	97 15 72 25
Othe Tota Othe dedu 3. 3.1 Basic Perfo Serv Com	er receipts including recoverable revenue er receipts are amounts related to previous financial year expendictions from Employees. Compensation of employees Salaries and wages c salary ormance award		3 825 hts recovered the 99 638 85	1 rough PERS <i>A</i> 97 15 72

Average number of employees	216	235
Total compensation of employees	148 434	144 468
Total	21 170	20 229
Insurance	443	457
Bargaining council	23	23
Medical	7 797	7 402
Employer contributions Pension	12 907	12 347

Included in the number of Employees above are 12 Interns .

Notes to the Financial Statements

igures	in Rand thousand	Note(s)	2022/2023	2021/2022
l. G	coods and services			
Adminis	strative fees		545	241
Advertis	· ·		2 267	3 166
Minor a		4.1	158	12
Caterin	g unication		1 123 4 359	170 3 061
_	ter services	4.2	1 650	344
	tants: Business and advisory services	·· -	322	457
	ervices		86	457
Contrac			14	4
	and support / outsourced services	4.2	8 444	1 616
	ost - external ervices	4.3	5 603 1 143	5 211 586
Consun		4.5	3 421	2 901
	ng leases		21 619	21 236
	y payments	4.6	4 251	4 131
	and subsistence	4.7	17 273	9 067
	s and facilities		993	1 159
	g and development perating expenditure	4.8	1 613 362	1 367 148
Fotal	perating expenditure	4.0	75 246	55 334
l.1 M	linor assets			
	le assets			
	ery and equipment		158	12
l.2 C	computer services			
SITA co	omputer services		1 092	234
	al computer service providers		558	110
Γotal		4	1 650	344
l.3 A	udit cost - external			
Regulai	rity audits		5 603	5 211
l.4 Ir	nventory			
l.5 C	consumables			
Jniform	n and clothing		227	30
	nold supplies		1 393	1 634
	umables		345	404
Consumable supplies			1 965	2 068
Stationery, printing and office supplies			1 456	833
Γotal		4	3 421	2 901
l.6 P	roperty payments			
Municipal services			4 251	3 970
			-	161
Total		4	4 251	4 131
Other	pal services	4	-	_

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
4. Goods and services (continued)			
4.7 Travel and subsistence			
Local Foreign		16 833 440	9 054 13
Total	4	17 273	9 067
4.8 Other operating expenditure			
Professional bodies, membership and subscription fees Resettlement costs Other		57 68 237	3 - 145
Total	4	362	148

Other Operating Expenditure includes payments for Subsidized Motor Vehicles and Executives Vehicles.

4.9 Remuneration of members of a commission or committee (Included in Consultants: Business and advisory services)

Transfers and subsidies 5.

J. ITalisiels and subsidies			
Provinces and municipalities	27	8	17
Departmental agencies and accounts	Annexure 1B	577 881	511 470
Public corporations and private enterprises	Annexure 1D	237 843	230 303
Households	Annexure 1G	1 144	1 949
Total		816 876	743 739
6. Expenditure for capital assets			
Tangible assets			
Buildings and other fixed structures	24	528 736	537 668
Machinery and equipment	23	2 449	2 703
		531 185	540 371
6.1 Analysis of funds utilised to acquire capital assets - 2022/2023 Figures in Rand thousand Tangible assets Buildings and other fixed structures		Voted funds	Total 528 736
Machinery and equipment		2 449	2 449
		531 185	531 185
6.2 Analysis of funds utilised to acquire capital assets - 2021/2022			
Figures in Rand thousand		Voted funds	Total
Tangible assets Buildings and other fixed structures Machinery and equipment		537 668 2 703	537 668 2 703

540 371

540 371

Notes to the Financial Statements

Figu	ures in Rand thou	usand				Note(s)	2022/2023	2021/2022
7.	Cash and cas	h equivalents	•					
		-					04.770	40.054
	nsolidated payma bursements	ister general a	ccount				61 772 (598)	49 951
Tot	al					1	61 174	49 951
8.	Receivables							
_	ures in Rand usand			2022/2023			2021/2022	
		Note	Current	Non- current	Total	Current	Non- current	Total
	coverable	8.1	83	-	83	8	-	
	enditure ff debt	8.2	12	134	146	27	112	139
Tot	al		95	134	229	35	112	147
3.2	Staff debt							
Sai	Income Tax					-	83	3
8.2	Staff debt							
Cur	rent Employees						146	139
9.	Voted funds t	o be surrende	ered to the Reve	enue Fund				
	ening balance						14 090	10 360
	nsferred from sta d during the year		ncial performanc	e (as restated)			12 106 (14 090)	14 090 (10 360
	sing balance						12 106	14 090
9.1	Reconciliation	n of unspent	conditional grai	nts				
Tota	al conditional gra	nts received				1.2	4 599	4 034
	al conditional gra						(4 599)	(4 034
Uns	spent condition	al grants to be	surrendered				-	
10.	Departmental	revenue and	NRF Receipts t	o be surrendere	ed to the Reve	nue Fund		
	ening balance						36 005	18 377
	nsferred from sta d during the year		ncial performanc	e (as restated)			586 230 (572 938)	335 187 (317 559
	sing balance						49 297	36 005
11.	Payables - cu	rrent						
Cle	aring accounts					11.1	-	3
11.1	I Clearing acco	ounts						
	. Disaming acce							
							-	3

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
12. Net cash flow available from operating activities			
Net surplus as per Statement of Financial Performance		598 336	349 277
Add back non cash/ cash movements not deemed operating activities			
(Increase)/ decrease in receivables		(60)	33
Increase/ (decrease) in payables – current		(3)	3
Proceeds from sale of capital assets		(36)	(746)
Expenditure on capital assets		531 185	540 371
Surrenders to Revenue Fund		(587 028)	(327 919)
Net cash flow generated by operating activities	,	542 394	561 019
Reconciliation of cash and cash equivalents for cash flow purposes Consolidated paymaster general account		61 772	49 951
Disbursements		(598)	-
Total		61 174	49 951

Financial Statements for the year ended 31 March 2023

Notes to the Financial Statements

Figures in Rand thousand		Note(s)	2022/2023	2021/2022
14. Contingent liabilities and contingent assets				
14.1 Contingent liabilities				
Liable to	Nature			
Claims against the department		Annexure 3B	1 175 697	743 446
Intergovernmental payables (unconfirmed balances)		Annexure 5	186	
Total			1 175 883	743 446

Nature of contingent liabilities

1. M Makgamatha/ DEDT (Case number: 7460/11/Z37)

Claim for alleged damages incurred as a result of unfair dismissal. However, the department filed papers to oppose the claim. The plaintiff is deceased (2019) and claim remains dormant. The amount claimed totals R 1 217 165.03 and is reflected on the summons received.

2. BPMnisi/ MEC and MTPA (Case number: 5843/2014/Z48)

The claim is for an injury on duty while performing his duties as a game ranger at MTPA. The MEC is cited solely on the basis that she is the responsible Executive Authority over MTPA, a separate legal entity having its own Accounting Authority (Board) as contemplated in section 49(2)(a) of the PFMA. The basis of the claim is that Plaintiff was shot at by poachers within the course and scope of his duties as a game ranger during December 2012. The Amount claimed amounts to R 500 000 (Five Hundred Thousand Rand)

3. Faranani DocTech/ DEDT (Case number: 43536/17)

The claim is for an alleged non- payment to an appointed service provider for the installation of an automated liquor licence system on behalf of the then Mpumalanga Liquor Authority (MLA). However, the department disputes this assertion on the basis that phase 2 of the project was not implemented as per the signed service level agreement. The amount claimed is R1 000 000.

4. Macbeth Attorneys Inc./ DEDT (Case number: MRCC-270/2014)

The claim relates to damages for an alleged breach of contract related to a Labour relations dispute, rendered but not paid for. The Plaintiff alleges that he conducted investigations into alleged misconduct by two executive managers during December 2011. The amount claimed is R168 700 and R210 834 respectively of combined summons at a total of R 379 534,00.

5. TN Msiza / DEDT and Department of Basic Education Mpumalanga (Case Number: 3663/2017/Z41)

The claim is for an alleged unilateral change in conditions of employment. The plaintiff is suing the Department and Department of Education alleging that his conditions of employment were unilaterally changed when he was transferred from Office of the MEC to Communications Directorate. The plaintiff seeks a declaratory order setting aside his transfer dated 12 May 2014 and paying his non pensionable personal allowance from date of his transfer. However, the department disputes this allegation. The estimated amount of R349 000 is based on the PERSAL report from the date of transfer from the Department of Education to the Department of Economic Development and Tourism.

6. Fredericks Daniels/ MEC, DEDET, MTPA and others (Case Number: 2259/10/Z61)

The MEC and the Department are cited solely on the basis that MEC is the responsible Executive Authority over MTPA and the Department, a separate legal entity having its own Accounting Authority (Board) as contemplated in section 49(2)(a) of the PFMA. This relates to alleged breach of statutory obligations in terms of biodiversity conservation matters by the MTPA, the crux of allegation is that MTPA failed to execute its responsibility of conservation management (approving permits for wildlife). The initial amount on summons issued amounted to R 740 000 000 however revised summons have since been received to the value of R1 078 000 000.

Actual trial started in July 2021 and MTPA continues to be main Defendant on behalf of 24 others, (inclusive of the MEC for DEDT, MEC for DARDLEA and Office of the Premier). MTPA continues to report case in its Legal Case Register and to date it has been solely responsible for payment of legal fees estimated at R 12 000 000. Further details can be found in the Annual Financial Statements of MTPA.

Financial Statements for the year ended 31 March 2023

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
rigares in realia tribusaria	14010(3)	2022/2020	2021/2022

14. Contingent liabilities and contingent assets (continued)

7. Enza Pty (Ltd) vs MEGA, DPWRT and DEDT (Case Number: 5257/2022)

The dispute arising from variation orders related to the construction of the Mpumalanga International Fresh Produce Market (MIFPM). ENZA is seeking an order to compel approval of variation orders by DPWRT as the implementing agent and the total amount claimed is R94 215 341.42 as confirmed by the attorneys.

The contingent liabilities amounts listed above with the exception of Case number: 3663/2017/Z41, are as per the summons received by the department. The department was unable to conduct best estimate on the basis that there are no similar cases instituted against the department

14.2 Contingent assets

Nature of contingent asset 1. Payments made to service provider in respect of a contract entered into for the purpose of an outcome based youth development and placement programme with	6 765	6 765
effect from 01 December 2018. 2. Appointment of service provider without following SCM prescripts for the Mpumalanga Greening Heritage Project. The Department paid a settlement to the value of R3 012 445,30 which included R300 000 for legal fees. The Department from advice of State Attorney issued summons to the value of R2 712 445.	2 712	2 712
Total	9 477	9 477

The Department incurred expenditure for the implementation of the Bushbuckridge Agro-Processing Hub through an appointed service provider. Possible irregularities were identified and investigated. This resulted to a recommendation for recovery of the expenditure incurred. Currently the only option available to the department in recovering the amount is to invoke section 300 of the Criminal Procedure Act after a successful conviction. (Case number: NSTCCIU/ENQUIRIES/1/9/2013)

The contingent assets amounts listed above are as per forensic investigation reports and legal opinion received by the department. The department was unable to conduct best estimate on the basis that there are no similar cases instituted by the department.

15. Capital commitments

Total

Buildings and other fixed structures			349 433	535 386
16. Accruals and payables not recognised				
16.1 Accruals				
Figures in Rand thousand Listed by economic classification Goods and services	30 Days 1 663	2022/2023 30+ Days 1	Total 1 664	2021/2022 Total 1 943
Listed by programme level Administration Integrated Economic Development Trade and Sector development Business regulation & Governance Economic Planning			1 309 134 52 68 65	1 004 939 - -
Tourism			36	

1 664

1 943

Notes to the Financial Statements

Figures in Rand thousand		Note(s)	2022/2023	2021/2022
16. Accruals and payables not recognised (continued)				
16.2 Payables not recognised				
Figures in Rand thousand Listed by economic classification Goods and services Capital assets	30 Days 91 -	2022/2023 30+ Days 313	Total 404 -	2021/2022 Total 395 21 709
Total	91	313	404	22 104
Listed by programme level Administration Integrated Economic Development Total			91 313 404	395 21 709 22 104
Included in the above totals are the following: Confirmed balances with other departments		Annexure 5	467	592
17. Employee benefits				
Leave entitlement Service bonus Capped leave commitments Other			9 460 4 079 5 484 77	14 443 4 081 5 823 76
Total			19 100	24 423

The amount of R77 000 represents Long service awards anticipated to be paid to officials in the next financial year.

Notes to the Financial Statements

Figures in Rand thousand	Note(s) 2022/2023	2021/2022
18. Lease commitments		
18.1 Operating leases		
2022/2023		
Figures in Rand thousand	Buildings and other fixed structures	d Total
Not later than 1 year	7 16	7 168
Later than 1 year and not later than 5 years	36 33	7 36 337
Later than five years	1 37	3 1 378
Total lease commitments	44 88	3 44 883
2021/2022		
Figures in Rand thousand	Buildings and other fixed structures	d Total
Not later than 1 year	11 22	1 11 221
Later than 1 year and not later than 5 years	35 14	1 35 141
Later than five years	10 20	1 10 201
Total lease commitments	56 56	3 56 563

The material leasing agreement that the department has entered into is with Blue Cloud Investments for the lease of office building located at Mbombela Square with a lease period from 01 June 2021 to 30 June 2029. The escalation clause is 7% annually and no restrictions are imposed to the department. Maintenance and repairs are the responsibility of the landlord in this regard.

Accrued departmental revenue

Tax revenue	61 054	38 889
19.1 Analysis of accrued departmental revenue		
Opening balance Less: Amounts received Add: Amounts recognised	38 889 (38 889) 61 054	18 154 (18 154) 38 889
Total	61 054	38 889
20. Unauthorised, Irregular and Fruitless and wasteful expenditure		
Irregular expenditure	14 070	10 674

Financial Statements for the year ended 31 March 2023

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
21. Related party transactions			
Revenue received			
Tax revenue		577 883	332 666
Payments made			
Transfers		815 724	732 613
Year end balances arising from revenue/payments			
Receivables from related parties Payables to related parties		61 054	72 673 (61 879)
Total		61 054	10 794

1. Tax Revenue

The Tax Revenue of R 577 883 000 revenue collected by the Mpumalanga Economic Regulator (MER) through it's regulation of the Gambling and Liquor Industries. This include Casino Taxes, Gambling in the Province that is related to Horse Racing and other sports betting, liquor licence application fees and annual renewals collected during 2022/23 financial year.

2. Transfers

Departmental Agencies

MER – is an entity of the Department established in terms of Mpumalanga Economic Regulator Act, 2017 (Act 2 of 2017) to regulate the Gambling and Liquor Industries in the Province in terms of The Gambling and Liquor Licensing Act respectively. An amount of R 111 324 000 has been transferred to the entity during the year under review in order to fulfill their legislative mandate on behalf of the Department.

MEGA – is an entity of the Department established in terms of the MEGA Act 1 of 2010, mandated to drive growth in various sectors of the economy and to promote SMMEs, Cooperatives and foreign trade and investment in the Province. An amount of R 234 789 000 has been transferred to the entity to enable it to fulfill its Legislative mandate on behalf of the Department.

MTPA – is an entity of the Department established in terms of the Mpumalanga Tourism and Parks Agency Act No. 5 of 2005, to provide for the sustainable management and promotion of tourism and nature conservation in the Province. During the 2022/23 financial year an amount of R 457 263 000 was transferred to MTPA to enable the entity to fulfill its Legislative mandate on behalf of the Department.

Nkomazi SEZ SOC – the Nkomazi SEZ entity is a registered state owned Company designated as a multi –sectoral SEZ anchored by strong and viable agro –processing and logistical industrial sectors. It is located South of the N4 approximately 5km from the Lebombo Border post. The SEZ was established to facilitate economic growth and attract long-term investment into Mpumalanga Province. During the 2022/23 financial year an amount of R 9 294 000 was transferred to Nkomazi SEZ to enable the entity to fulfill its mandate on behalf of the Department.

Financial Statements for the year ended 31 March 2023

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022

Private enterprises

Mpumalanga Green Economy Cluster Agency

21. Related party transactions (continued)

The Department managed to conclude a Memorandum of Understanding with the newly established Mpumalanga Green Economy Cluster Agency which would promote, coordinate the rollout of the Green Economy Development Plan. The Green Economy Cluster Agency would greatly contribute to initiatives in the "Just Transition Programme" enabling moving to a cleaner energy producing environment within Mpumalanga. The Green Economy Cluster Agency would also ensure that deserving projects in the green economy space be executed in partnership with industry to promote the participation of local SMMEs in the green economy. An amount of R 393 875 was transferred to the Green economy cluster during the 2022/23 financial year. Furthermore a Director from the department has been seconded to act in the Board of Mpumalanga Green Economy Cluster.

Mpumalanga Stainless Initiative (MSI) was established to promote youth and other SMME's to participate in steel fabrication. The Department has a Memorandum of Understanding with MSI.

Various young people were trained and supported on stainless steel in order to obtain contracts from industry to take advantage of opportunities presented by the stainless steel industry.

An amount of R 2 010 000 was transferred to the MSI during the 2022/23 financial year. Furthermore a Director from the department has been seconded to act in the Board of MSI.

Furniture Technology Incubator (Furntech):

The Department has a Memorandum of Agreement with Furntech. Young people were trained in small scale furniture manufacturing and upholstery at Ehlanzeni District Municipality to increase the skills in this sector to support the planned Forestry Industrial Technology Park. An amount of R 650 000 was transferred to Furntech during the 2022/23 financial year under review. Furthermore a Director from the department has been seconded to act in the Board of MSI. Furthermore a Director from the department has been seconded to act in the Board of Furntech.

3. Year end Balances

The receivable amount of R61 054 450 is for revenue from MER collected for March 2023 which gets transferred to the Department in April 2023 after the financial year end.

4. In kind goods and services received

Information Technology (ICT) services provided by Provincial Treasury

The Department has entered into a Memorandum of Understanding for the rendering of ICT services with Mpumalanga Provincial Treasury. These services are provided by the Mpumalanga Provincial Treasury free of charge.

5. Other services received

Occupation and utilization of Riverside Government Building

The Department of Economic Development and Tourism occupies premises in building no. 4 (Nokuthula Simelane Building) under the control and ownership by the Department of Public Works, Roads and Transport which is provided free of charge. The Department is only liable for Municipal services.

Investigation by Office of the Premier (Integrity Management Unit)

The Office of the Premier conducted an investigation on Lulaway Project on behalf of the Department free of charge.

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
22. Key management personnel			
MEC		2 243	1 949
Level 15 to 16		1 143	-
Other		11 388	11 644
Total		14 774	13 593

During the period under review the HOD for Treasury was seconded as Acting HOD from 01 April 2022 to 31 July 2022 for a period of four months and the HOD for Agriculture was also seconded as Acting HOD from 01 March 2023 to 31 March 2023 for one month at no cost as they were paid under their respective Departments.

Financial Statements for the year ended 31 March 2023

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
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23. Movable tangible capital assets

Movement in movable tangible capital assets per asset register for the year ended 31 March 2023

Figures in Rand thousand	Opening balance	Additions	Disposals	Closing balance
Machinery and equipment				
Transport assets	4 041	-	91	3 950
Computer equipment	7 183	1 110	1 168	7 125
Furniture and office equipment	10 935	1 339	467	11 807
Other machinery and equipment	1 865	-	17	1 848
	24 024	2 449	1 743	24 730

Movable tangible capital assets under investigation

Figures in Rand thousand Number Value

Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:

register are assets that are under investigation:

Machinery and equipment

Included above is One Notebook for the Deceased that was not recovered, 5 Notebooks stolen and awaiting SAPS Report and Security Committee recommendations.

23.1 Movement for 2021/2022

Movement in movable tangible capital assets per asset register for the year ended 31 March 2022

Figures in Rand thousand	Opening balance	Additions	Disposals	Closing balance
Machinery and equipment				
Transport assets	5 957	746	2 662	4 041
Computer equipment	7 206	1 117	1 140	7 183
Furniture and office equipment	10 523	780	368	10 935
Other machinery and equipment	1 849	57	41	1 865
	25 535	2 700	4 211	24 024

23.2 Minor assets

Movement in minor capital assets per the asset register for the year ended as at 31 March 2023

Figures in Rand thousand	Machinery and equipment	Total
Opening balance Additions Disposals	3 527 158 256	3 527 158 256
Total minor capital assets	3 429	3 429

Movement in minor capital assets per the asset register for the year ended as at 31 March 2022

Figures in Rand thousand	Other machinery and equipment	Total
Opening balance	3 879	3 879

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Notes to the Financial Statements

Figures in Rand thousand	Note(s) 2022/2023	2021/2022
23. Movable tangible capital assets (continued)		
Additions	12	12
Disposals	364	364
Total minor capital assets	3 527	3 527
Figures in Rand thousand	Other machinery and equipment	Total
Number of R1 minor assets Number of minor assets at cost	21 1 674	21 1 674
Total number of minor assets	1 695	1 695

Immovable Tangible Capital Assets

24.1 Capital Work-in-progress

Capital Work-in-progress as at 31 March 2023

Figures in Rand thousand Buildings and other fixed structures	Note	Opening balance 01 April 2022 1 548 153	Year WIP ba 31 Ma	osing lance arch 2023 076 889
Capital Work-in-progress as at 31 March 2022				
Figures in Rand thousand	Note	Opening balance 01 April 2021	Year WIP ba 31 Ma	osing lance arch 2022
Buildings and other fixed structures		1 010 485	537 668 1	548 153

Financial Statements for the year ended 31 March 2023

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022

25. Prior period errors

25.1 Correction of prior period errors

Figures in Rand thousand	Note	Amount bef error correction	2021/2022 Prior period error	Restated amount
Expenditure:	_			
Departmental Agencies and Accounts	5	510 098	1 372	511 470
Public Corporations and Private Enterprise	5	231 675	(1 372)	230 303
Related party transactions - Transfers	21	730 621	1 992	732 613
Net effect		1 472 394	1 992	1 474 386

Departmental agencies and Public Corporations - The above is a result of reclassification error related transfers to Nkomazi SEZ on the note and annexures for 2021/22 financial year.

Related party transactions - the error was as a result of an ommission not to include Mpumalanga Stainsteel Initiative as related party. Other error was to include transfer to Municipality on this disclosure amounting to R17 000.

Figures in Rand thousand	Note	Amount bef error correction	2021/2022 Prior period error	Restated amount
Contingent Assets: Contingent Asset: Youth development and placement programm. Contingent Asset: Mpumalanga Greening Heritage Project	e 14,2 14,2	400	6 365 2 712	6 765 2 712
Net effect		400	9 077	9 477

The adjustment on the contingent asset is due to the fact that an estimated amount of R400 000 was disclosed in prior year since the investigation had not been concluded at the time of reporting.

The contingent asset amounting to R2 712 000 above are as a result of an omission during prior year not to disclose the contingent assets on the secondary notes to the annual financial statements.

Figures in Rand thousand	Note	Amount bef error correction	2021/2022 Prior period error	Restated amount
Contingent Liabilities: Contingent liability: Fredericks Daniels/ MEC, DEDET	14,1	3 446	740 000	743 446

The contingent liability amounting to R740 000 000 above is as a result of an omission during prior year not to disclose the contingent liability on the secondary notes to the annual financial statements.

Notes to the Financial Statements

Figures in Rand thousand

Statement of conditional grants received 26.

to acipiniO	Clair allocation	SS	Spent	2021/2022	022
Revenue Act/	of Total Act/ Available	Amount received by	Amount Amount spent received by by	Amount Amount spent Division of Amount spent sceived by Beyenue Act by	mount spent
Provincial		department			$\underline{}$
Name of grant Grants	"				
Expanded Public Works Programmme EPWP) 4 599	599 4 599	4 599	4 599	4 034	4 034
4 599	599 4 599	4 599	4 599	4 034	4 034

Notes to the Financial Statements

Figures in Rand thousand

27. Statement of conditional grants paid to the provinces					
Figures in Rand thousand	Grant allocation	cation	Transfer	2021/2022	022
Name of Grant	Division of Total Revenue Act Available	Total Available	Actual Transfer	Actual Division of Actual Transfer Revenue Act Transfer	Actual Transfer
Summary by province					
Mpumalanga	59	59	8	59	17
Summary by grant					
PD Vehicle Licences	29	29	8	29	17

Notes to the Financial Statements

Figures in Rand thousand	Note(s)	2022/2023	2021/2022
28. COVID 19 Response Expenditure			
Goods services		-	178

Unaudited Annexures to the Financial Statements

Annexure 1A

Statement of conditional grants and other transfers to municipalities

Figures in Rand thousand	Grant allocation	uc	Transfer	fer	2021/2022	2022
a the of municipality	DoRA Total and other availabl transfers	Φ	Actual transfer a b b T	Re- allocations by National Treasury or National Department	DoRA and other transfers	Actual
Department of Community Safety, Security and Liaison	29	29	80	80	29	17

Unaudited Annexures to the Financial Statements

Annexure 1B

Statement of transfers to Departmental Agencies and Accounts

Adjusted Adju			ומופופו	מומו	7707/1.707	7.7.
budget	Adjustments	Total available	Actual transfer	% of Available funds	Final budget	Actual transfer
Departmental Agency/ Account				transferred		
Mpumalanga Economic Regulator 111 324	24 -	111 324	111 324	100 %	100 801	100 801
Mpumalanga Tourism & Parks Agency 457 263	63	457 263	457 263	100 %	409 297	409 297
	49 (5 343)	909 9	9 294	141 %	1 990	1 372
Total 580 536	36 (5 343)	575 193	577 881	I	512 088	511 470

Financial Statements for the year ended 31 March 2023

Unaudited Annexures to the Financial Statements

Annexure 1D

Statement of transfers/ subsidies to public corporations and private enterprises

Figures in Rand thousand	Transfer allocation	ocation	Expenditure	diture	2021/2022	022
Name of public corporations/ private enterprise	Adjusted budget	Total available	Actual transfer	% of Available funds transferred	Final budget	Actual transfer
Public corporations						
Transfers Mpumalanga Economic Growth Agency	234 789	234 789	234 789	100,0 %	218 881	218 881
Subsidies Green Sector Development Agency PVT Ent Covid-19 Relief	394	394	394	100,0 % -	253 9 160	253 9 160
	394	394	394		9 413	9 413
Subtotal: Public corporations	235 183	235 183	235 183		228 294	228 294
Private enterprises						
Transfers Mpumalanga Stainsteel Initiative Furntech	2 010 650	2 010 650	2 010 650	100,0 %	2 009	2 009
	2 660	2 660	2 660		2 009	2 009
Total	237 843	237 843	237 843		230 303	230 303

Unaudited Annexures to the Financial Statements

Annexure 1G

Statement of transfers to households

Figures in Rand thousand	Transfer allocation	location	Expenditure	diture	2021/202	2000
	3	Coation			202	770
	Adjusted budget	Total available	Actual transfer	% of Available funds	Final budget	Actual transfer
Households				transferred		
Transfers Leave Gratuity	1 187	1 187	1 144	% 96	1 949	1 949

Unaudited Annexures to the Financial Statements

Annexure 3B

Statement of contingent liabilities as at 31 March 2023

Figures in Rand thousand	Opening balance	Liabilities incurred	Closing balance
	01 April 2022	during the year	31 March 2023
Nature of liabilities		you	
Claims against the department			
M Makgamatha / Dedt	1 217	-	1 217
B P Mnisi / MEC & MTPA	500	-	500
Faranani / Dedt	1 000	-	1 000
MacBeth Attorney / MEC Dedt	380	-	380
TN Msiza / Dedt	349	-	349
Frederick Daniels/ MEC DEDET, MTPA and others	740 000	338 000	1 078 000
Enza Pty Ltd	-	94 251	94 251
Subtotal	743 446	432 251	1 175 697

Unaudited Annexures to the Financial Statements

Annexure 5

Inter-government payables

Government entity	Confirme	Confirmed balance outstanding	Unconfirmed balance	JT	Total
Figures in Rand thousand	2022/2023	2022/2023 2021/2022	outstanding 2022/2023	2022/2023	2021/2022
Departments					
Current					
Department of Public Works	ı	559	186	186	
Office of the Premier	104	33	•	104	33
Department of Agriculture, Rural Dev, Land and Environmental Affairs	363	•	•	363	•
Subtotal	467	592	186	653	592

Unaudited Annexures to the Financial Statements

Annexure 7

Movement in capital work-in-progress

Movement in capital-work-in progress for the year ended 31 March 2023

Current year Figures in Rand thousand Opening Closing balance Capital WIP balance

Buildings and other fixed structures

Other fixed structures 1 548 153 528 736 2 076 889

Unaudited Annexures to the Financial Statements

Annexure 7 (continued)

Movement in capital work-in-progress (continued)

Movement in capital work-in-progress for the year ended 31 March 2022

Current year Capital WIP Figures in Rand thousand Opening Closing balance balance

Buildings and other fixed structures Other fixed structures

1 010 485 537 668 1 548 153

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